

Accident & Sickness Benefits

(for Goodyear employees)

Current contract language

Benefits will be paid because of a disabling accident, sickness or pregnancy, while under the care of a doctor licensed to practice medicine. Benefits are payable from:

- (i) the first day of disability due to an accident or occupational illness, or
- (ii) the eighth day of disability due to a non-occupational sickness or pregnancy, or
 - (a) the first day of hospital confinement prior to the eighth day, or
 - (b) the first day on which an employee under goes a surgical procedure for which a benefit is payable under the program, provided the employee has not worked the day of the surgery.

If you have surgery on your off day, you are entitled to A & S benefits for that day and any additional day or days that a doctor licensed to practiced medicine provides coverage.

When you go on A & S benefits

- You must take the Liberty Mutual Authorization to release information card to your doctor, sign it and leave a copy with the doctor. The printed version that is a part of this document is acceptable. Failure to do so will result in no benefits being paid.
- Your A & S benefit is \$410 per week.

When you are ready to return

- You must be released by your doctor to return to work and have a document showing the date of return to present to the plant hospital.
- If your doctor is not in the Goodyear network of doctors, you may have to see their doctor prior to returning to work. It is best to notify Goodyear as soon as you know you will be returning so that these details can be worked out before your scheduled return.

Contact Information

USW Local 831, 285 Shady Grove Road, Providence, NC 27315

(336) 388-5537 ext. #12, or 1-888-895-9975 or by email at ggravely@usw831.org

Goodyear Tire & Rubber

Plant hospital—(434) 791-9262

Gatehouse—(434) 791-9100

Liberty Mutual Authorization to Release Information Form

This form has been re-created from the business card authorization card provided from Liberty Mutual.



**The Goodyear Tire &
Rubber Company**

Company ID: 08-00415H

When and How to Report a Claim

Disability due a non-work related injury/illness On the 1st day of Hospitalization or accident or as soon as you think your absence from work may extend beyond 7 days, call the toll-free number 1-866-574-4252 to report your claim to a Claims Service Representative.

In order to process you're A & S Benefit, you will also need to make a photocopy of the back of this authorization card at your physician or medical care provider's office. Sign and date the copy and leave it with your physician or medical care provider.

Liberty Mutual Group

Authorization to Release Information

I authorize any licensed physician or medical care provider having information available about any physical or mental condition and/or treatment of me to give any and all such information to the Goodyear Tire & Rubber Company, the Plan Sponsor and the particular Company within the Liberty Mutual Group to which I am submitting a claim. I understand that the information will be used by the Plan Sponsor or The Liberty Mutual Group of companies or other persons or organizations providing claims management services to determine eligibility for disability or Worker's Compensation benefits. This authorization will allow for both verbal and written reports to be provided. This authorization is valid as long as my claim remains active but no longer than two years from the date below and may be revoked at any time by notice to the plan Sponsor or the Company.

A photocopy of this authorization shall be as valid as the original.

Employee's Signature

Date