

Local 831 Keeping Pace On Political Action Funds

Over the past five years, Local 831 has not only participated in but set the pace for membership into the USW Political Action Fund (PAF). In early 2002, Local 831 was given the opportunity to play a role in deciding the future of labor as it relates to politics. Generally a Political Action Committee collects financial donations to award to politicians who support issues that affect workers. That financial assistance comes in the form of contributions to a PAF. While the early excitement and encouragement to join was driven by a chance at winning one of four Harley Davidson motorcycles, the interest has continued.

The drive was supported by members of the COPE Committee. The COPE members & Informer staff were the first, with exception of President Barber to sign up for the \$1.00 weekly donation. PAF Coordinator Michael Scarver came to Danville to share the USW views on this fund as well as provide Local 831 representatives an opportunity to learn about PAF first hand. Local 831 had 85 members to sign up immediately following Scarver's presentation. That number grew quickly as the COPE Committee and representatives signed up members at the strike vote in 2003. After those two days 831 had

Continued on page 3

ICD Coordinator Selected

The local joint committee (LJC), has selected David J. Austin as the new coordinator for the Institute for Career Development (ICD) for union members at the Danville plant. ICD is a joint labor/management training program in which bargaining unit employees participate in self-directed learning opportunities on their own time. ICD is a contractually negotiated benefit for eligible members of the United Steelworkers. Each individual program is operated by the LJC, which is comprised from labor and management.

Mr. Austin, who has the much needed experience to lead the ICD program has more than 30 years of experience in teaching and administering vocational programs in Pittsylvania County. His experience includes, Austin's Cabinet & Craft Shop in which he operated for 10 years. He taught trade and industrial education including teaching adult education classes in Pittsylvania County

for 20 years. From 1992 to 2005 he was the Transition/Vocational Specialist. Mr. Austin has a B.S. in business from Averett University and a M.A. in education, administration and supervision from Longwood College.



Austin started his new job on December 3 with a tour of the plant hosted by LJC members Becky Inman (NG) and Mike Cobb (Plant Training Coordinator). On December 4, Mr. Austin and LJC member Linwood Saunders traveled to Merrillville, Indiana for training at the ICD home office. They also toured three

established ICD centers.

The LJC is currently working on finding a suitable location for the ICD office and reminds all members that this process can take a while and asks for everyone's patience.

USW Local 831 welcomes Mr. Austin to his new job and wishes him much success.

INSIDE THIS ISSUE

PAGE 2

- Pension & Insurance
- Buffett Criticizes U.S. Tax System
- SOAR Minutes

PAGE 3

- December Membership Minutes
- SUB Notice

PAGE 4

- Editor's Column
- Healthy Lifestyle Campaign

PAGE 6

- The Meaning of The Candy Cane
- Year in Review

PAGE 7

- Picnic Committee Announces New Raffle
- Questions & Answers

PAGE 8

- Member Businesses of the Month
- Attention Union Member Business Owners
- Made in the USA

PAGE 8

- January Calendar
- Condolences
- Retirees



November 14, 2007

The meeting was called to order by Vice-President Willie Fitzgerald. All Board members were present except Jack Dodson and George Stewart. There were 79 members present.

Opening prayer was led by Kenny Durham followed by the Pledge of Allegiance.

Minutes of the last meeting were read and approved. Treasurer's report was read and approved. Minutes of the last Board meeting were read. Nancy Chaney made a motion that the Minutes be accepted as read. Catherine Williams seconded the motion. Motion passed. Kenny Barber made a motion that the Board be allowed to have their meetings and lunches paid for by the Chapter. Motion was seconded and members voted to accept the motion.

The name of Ann Ellison was drawn for the attendance prize. Since she was absent the next drawing will be for \$20.00.

There was a discussion as to the gas expense for Board members to conduct Soar business during each month. Benny Toler made a recommendation that the Board arrive at an acceptable amount for this expense and bring it back to the members for approval. Myrtle Fitzgerald made a motion to accept this recommendation seconded by Inez Godsey. Motion passed.

Benny Toler discussed the VEBA Court hearing held on Friday, November 9, 2007.

The drawing for the oil, lube and filter change from Goodyear Mt. Cross Store was won by Earl Jeffreys and Raymond Parks. Morris Lea and Robert Blackwell won the drawing from the Piney Forest Goodyear Store.

Motion made by Kathy Hamlett to adjourn seconded by J.C. Hudson. Motion passed.

Respectfully submitted,
Nancy Guill, Secretary

PENSION & INSURANCE

By Gloria Gravely

COB QUESTIONNAIRE

All employees and retirees who have a working spouse that has employer-sponsored group healthcare coverage, are required to send an updated C.O.B Questionnaire to the Goodyear Benefits Solution Center for the 2008 plan year. If you did not do this during open enrollment, please take the time to get this information in now. You will not be reimbursed the 50% cost of your spouse's healthcare coverage in 2008 if there is not a copy of the 2008 C.O.B form on file. Please make sure you get this information in as soon as possible if you are expecting a reimbursement.

1950 PENSION PLAN

Effective January 1, 2008, there will be another option to choose from when you retire. It is called the Qualified Optional Survivor Annuity 75% Option. This is due to some changes in the Pension Protection Act. Currently there are 7 options to choose from and they are:

- Option A- 100% Spouse
- Option B- 50% Spouse
- Option C- Period Certain- Beneficiary
- Option D- 100% Contingent (pop-up)
- Option E- 50% Contingent (pop-up)
- Special 50% Joint And Survivor Option
- No Option

NOTE: Please make sure that you fully understand the option you are electing before you sign your retirement papers. Once the Pension becomes effective, you cannot go back and change your option. Please see Leslie Hatcher in the HR department to get your pension estimate. She will go over the estimate with you and if you need additional assistance, you are welcomed to come by the Union Hall so that the Benefits Representative can explain how the options work.

Buffett Criticizes U.S. Tax System

Warren Buffett, the third-richest man in the world, has criticized the U.S. tax system for allowing him to pay a lower rate than his secretary and his cleaner.

Speaking at a \$4,600-a-seat fundraiser in New York for Senator Hillary Clinton, Buffett, who is worth an estimated \$52 billion, said, "The 400 of us (here) pay a lower part of our income in taxes than our receptionists do, or our cleaning ladies, for that matter. If you're in the luckiest one percent of humanity, you owe it to the rest of humanity to think about the other 99 percent."

Buffett says that he was taxed at a 17.7 percent on the \$46 million he made last year, without trying to avoid paying higher taxes. His secretary, who earned \$60,000, was taxed at 30 percent. He told his audience, which included John Mack, the chairman of Morgan Stanley, and Alan Patricof, the founder of the US branch of Apex Partners, that U.S. government policy had accentuated a disparity of wealth that hurt the economy by stifling opportunity and motivation.

Lloyd Blankfein, the chief executive of Goldman Sachs, acknowledged in an interview that there were justified concerns about the huge profits generated by private equity firms and that he worried that income inequality was "poisoning democracy." He also said that he would be voting for the Democrat candidate at the next election. Mr. Blankfein is the highest-paid executive on Wall Street, earning \$54 million last year.

Continued on page 3

December Membership Meeting Minutes

In lieu of the normal membership minutes, due to time constraints, below is the action taken by the Executive Board prior to the membership meeting and approved by membership.

Motions were made to:

- Send \$1,000 to the striking nurses at Appalachian Regional Healthcare in Hazard, Kentucky. They have been on strike since October 1, 2007.

- Donate four (4) \$25.00 gift certificates to be used as door prizes at the 2007 SOAR Christmas Dinner.

- Give the 25 year pen & pencil set and/or the 30 year watch to the spouse of deceased active members who were eligible for retirement.

- Spend up to \$1,000 to upgrade union hall computers.

- Provide refreshments and/

or meals (provided the District doesn't) for a District 8 event on the Employee Free Choice Act. Several Virginia USW locals will attend a meeting with Mark Warner concerning his position on this very important bill.

- Read & vote on the Memorandum of Agreement concerning moving the holiday period for 3rd shift workers.

Continued from page 1

Local 831 Keeping Pace On Political Action Funds

927 members to agree to give at least \$1.00 for supporting legislators who support labor. That phrase, "support legislators who support labor," is often misunderstood. The fact is PAF does not care what party, Democrat or Republican the members or politician is; their concern is only that they support workers issues such as fair trade, unemployment, human rights, workers compensation.

While Local 831 members did not win one of the Harley's, 831 did walk away with 10 PAF jackets. In January 2004, President Barber made the jacket presentations, many of which are often seen throughout the plant during the cool months. The efforts of the Local did not go unnoticed, District 8 Director, Ernest R. "Billy" Thompson came to Danville to award the representatives for signing up so many members. During that event, Ted Fitz (COPE member) was given an Eagle plaque for being the top dog in PAF signups. Director Thompson stated on that day, "I appreciate everything this local does. Local 831 set the standard for District 8. We use your (Local 831) performance to challenge all other locals." That comment is often repeated as Local 831 continues to do well at anything it sets out to do. It may appear that all this recognition was given to those involved in the signup process, however, that is far from the truth. The recognition was given to the membership for being open-minded, progressive, and driven to be a leader organization. The real 'pat on the back' is awarded to this membership for continuing to best all locals in District 8.

The participation of Local 831 members stands at 1,205 members, up 278 from the original drive. PAF is open to all members at any time. With 831's high participation, PAC Coordinator Michael Scarver has agreed to continue to have yearly drawings for prizes. In 2007, he donated six PAF jackets, which were awarded at the Union Picnic. If you want to get in on the action, simply see any COPE member or stop by the union hall. COPE members are Mark Powers, Delta Williams, Byron Taylor, Rhonda Walker, Linwood Saunders, Courtney Dixon, Ricky Austin and Stuart Lovelace.

As the political gridlock continues, so does the need for good labor-supporting legislators. The time has come that the laws created by congress have moved in the direction of negotiating our contracts for us. By electing and supporting those favorable to labor, we keep the negotiating with our negotiators.

Continued from page 2

Buffett Criticizes U.S. Tax System

Warren Buffett who runs the investment group Berkshire Hathaway and is widely regarded as the world's most successful investor, said the he was a Democrat because Republicans are more likely to think, "I'm making \$80 million a year- God must have intended me to have a lower tax rate."

Mr. Buffett said that a Republican proposal to eliminate elements of inheritance tax, which raises about \$30 million a year from the assets of about 12,000 rich families, would broaden the disparity between rich and poor. He added that Republicans would seek to recover lost revenue by increasing taxes for the less prosperous. He said, "You could take that \$30 million and give \$1,000 to 30 million families. Or should you favor the 12,000 estates and make 30 million families pay an extra \$1,000?"

SUB NOTICE

All employees are reminded that in order to receive your SUB payments in a timely manner you must have the correct mailing address on file. Incorrect addresses will cause delays in receiving your benefit. Change of address forms should be readily available from your supervisor or shop steward. Be sure to get your W-2 for SUB before filing your 2007 taxes!

Healthy Lifestyle Campaign

In October at the Union Picnic Gateway Health Alliance, Inc. were on hand to have a survey those of you who took time to visit their booth. Listed below are the results of this survey:

When asked if you were satisfied with your weight 58% were not and 67% would like to lose weight. There were 79% of the people who took the survey who were smokers and 74% of them would like to quit. Seventy-six percent of the people were identified with one or more major health risks and would be interested in a support system to help them proactively manage their health either before work or after. They were also interested in participating in a:

1. Walking program.
2. Healthy eating program.
3. On-site exercise sessions.
4. Educational workshop.
5. A program to quit smoking.

The top six interested topics to learn more about were:

1. Fitting exercise into a busy schedule.
2. Healthy cooking/meal planning.
3. Weight loss.
4. Raising healthy children.
5. Jump-starting a workout program.
6. Stress management.

The top four things that would motivate participation in this program and others in the future were:

1. Onsite exercise room/fitness equipment.
2. Seeing results.

Continued on page 7

USW Local 831 CREDENTIALS

285 Shady Grove Road
Providence, NC 27315-9477
(336) 388-5537 • FAX: (336) 388-5009
USW District 8 • www.usw831.org

■
Danny Barber
President and Editor

■
Editors

Mike Fox Danny Travis Sandra Hairston
Managing Editor Senior Writer Assoc. Editor

■
Dana Dixon
Communications Coordinator



EDITOR'S COLUMN...

How We Survived The Strike Of 06



I know everyone is probably tired of hearing about last years strike, however, something new has come to light that has made me fully realize how my family survived this strike.

During the course of the strike, I like everyone else, wondered how my family could make it through this. There are several things that were of great help. I was fully prepared in the sense that we had paid ahead on a couple of bills, my mortgage company (URW Credit Union) had already let me know through their ad in the Informer that they would be there for me, if needed and I believe in a higher power. Going in I thought all things would work in my favor and my family would survive—and we did, however, it was not until two weeks ago that I realized what really provided me with what it takes to endure such an event.

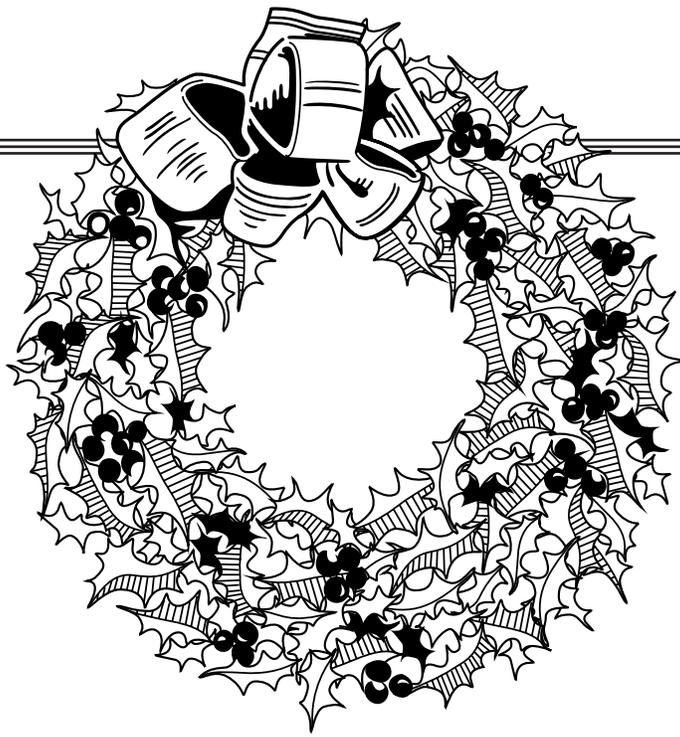
Two weeks ago, my wife (Karen) came home from getting her hair done. As usual we had the daily small talk about how our days had gone, verified that our son was at work and everyone (other children) was safe and then the conversation moved toward a discussion she had at the hairdresser. Her hairdresser's husband is a Local 831 member as well. Their discussion was about reminiscing about last year at this time. I allowed her to give me full detail about their conversation and repeatedly I heard her mention the strike as "when we were on strike." It was only at that time that I realized what got us through the strike of 2006. It was the fact that she (and her hairdresser) had accepted the fact that what we were striking for was not only fair, but it was acceptable to the whole family and it was a matter that not only affected my family but also many other families past and present as well as future. Undoubtedly, I knew I was on strike—it was only at that time that I realized that my wife and child living at home had accepted the challenge and embraced it.

During the strike, there were many times that both Karen and Jarrod would accompany me to the picket line or simply help out at the hall, but I was so consumed with the duties at hand, I was just glad that I wasn't catching flack and did not notice that my fight had become their fight. Karen worked with several members and members' spouses to put together the Christmas events held for our (Local 831) children.

During the course of the strike, over and over, members came in saying—"I'm going to have to cross, my family is putting extreme pressure on me." The one thing that we as union leaders did not preach was how to get your family engaged in the fight—I guess the reason for that is we did not really know ourselves. That is something we must all figure out. The key however, is good communications with your family. It is not hard to get anyone to understand when you provide them with the facts.

The moral of this little story is to share with others how we can survive anything that is thrown at us—not just strikes but everything in life. You have to have the support of your entire family—they must understand as you do what's at stake, your fight must be their fight. There is no better time than now to start open and honest family communications than this Christmas. As your family gathers around the Christmas tree, don't forget the real reason for the season and enjoy the chance to hear what each member has to say—don't just listen, but understand their position. If we do this, we can't fail!

Dana Dixon, Communications Coordinator



*Local 831 Officers,
representatives and the staff of
The Informer
would like to wish everyone a
Merry Christmas and
a Happy New Year!*

The Meaning Of The Candy Cane



The development of the candy cane took a few hundred years. During the 1670's a German choirmaster had sugar sticks bent into a shepherd's staff and passed out to children attending the Christmas services. About 1900 the white candy cane received its traditional red stripes and peppermint flavoring. At the same time the legend of the candy cane came into being. According to this legend, a candy maker in Indiana designed the candy cane to tell the true story of Christmas - a story about a virgin giving birth to a shepherd who would give up His life for the sheep.

The most obvious symbolism used in the candy cane is its shape. Turned one way, it looks like a "J" for Jesus. Turned the other way, candy canes remind us of the shepherd's staff. The sweetness of the candy reminds us that we are fed on the sweet milk of the Gospel of our salvation and peace. The hardness of the candy reminds us that Jesus is our rock of refuge. The whiteness of the candy brings to mind the Virgin Birth and the sinless life of Christ). The peppermint flavor of modern candy canes is said to be similar to hyssop. In Old Testament times, hyssop was associated with purification and sacrifice. Peppermint reminds us that Jesus is our Passover Lamb.

The traditional candy cane has three small red stripes to remind us of the soldiers' stripes by which we are healed and a larger stripe which represents the blood shed by Christ on Calvary's tree. Some people say that the three small stripes honor the Holy Trinity while the larger stripe reminds us of the one true God. Others claim that the small stripes represent our mini-passions or sufferings and the great stripe symbolizes Christ's Passion. A green stripe is sometimes placed on candy canes to remind us that Jesus is God's gift to us. (*Green is the color of giving.*)

Year In Review

As we come to the close of another year, reflecting on the highs and lows, we have an opportunity to look back and put our lives, and perspectives into some type of category that allows us to grade whether we've been successful, or if we failed to make the mark.

Many of us here at some time or another have experienced the displeasure of having an accident while working in the plant, and, however small or large the injury may have been we felt the pain and agony of (what we thought was) a life altering event.

Day in and day out we constantly fight to insure that every individual that comes through the doors of this facility have the opportunity to return home safely to their loved ones, and most of the times we accomplish our goals in some small way or another.

We often talk about "no one getting hurt" in our daily walks and through messages both spoken and displayed, and many times if not all the time, we measure our success by what happens at the end of the day; or more importantly, what doesn't happen. Numbers and goals seem to signify whether we've had success or not.

When we look back at the year 2007, we will be able to say many things about our plant and our people. We will be able to laugh and cheer at some of the accomplishments that we have made. We will be

able to smile at our tireless and selfless efforts in helping others through our giving or with our time. And then we will be able to begin to see our real purpose for being here on this beautiful earth.

As time allows us to reflect on the good, it also gives us the chance to relieve the lows that unfortunately come with our daily walks. A brave young man, a husband, a son, a friend of many, and an exemplary picture of GOD'S grace departed our ranks on November 15th of this year. Many knew him and talked about his passion for his job, and his love for God-year. Some wondered what he looked like; but all of us felt his presence as he fought to the very end.

The close of 2007 is drawing near, and there is a real nice little catchy phrase that says "12 good months make a Goodyear," well, as we look back over this year I believe that we can honestly say that we have felt every emotion possible; we have smiled, laughed, cried, rejoiced, and come together as one to deal with the circumstances that exists in our daily lives.

In closing, as we prepare to go into 2008, safety will still be talked about on every level, and our goals will still remain the same, a workplace free of injury. As we strive for perfection let's take time to reflect on the past, cherish the future, and thank the **ALMIGHTY GOD** for allowing us to be part of something so special!!

GOD BLESS US ALL!

Dennis M. Saunders, Safety Committee



Questions & Answers

If anyone has a question for The Informer, please submit it to Danny Travis, Sandra Hairston, Mike Fox or your Division Chairman.

What are my contractual benefits if there is a death in my family?

In the event of a death in the family there are contractual benefits available to members. If you were hired before Oct. 1, 2006 you are entitled to 24 hours of paid funeral leave in the event of a qualifying death in the family. New hires are entitled to time off without pay for the first three years. You are required to submit proof of death in order to be paid. Failure to provide necessary documents will result in the pay being recovered from your check. A qualifying family member would be the following: Mother, Father, Grandfather, Grandmother, Sister, Brother, Son, Daughter, Grandson, Granddaughter or your Dependent. This will also include "step" relations and "in laws". But remember that qualifying for "steps" and "in laws" is governed by current marital status. For example, your ex-wives mother passes, this is not a qualifying death due to current marital status. Also remember that aunts, uncles, cousins etc. are not a qualifying death. Please ask your Shop Steward or Division chairman if you are unsure if it is a qualifying death. Attempts to claim a non qualifying death can result in disciplinary action up to and including employment termination.

Buy Early And Buy Often

Picnic Committee Announces New Raffle

The picnic committee has announced the 2008 USW Picnic Raffle. The new raffle will consist of prizes every month from February through the picnic in October. The raffle requires a \$5.00 donation per ticket, however each ticket sold will give the recipient an opportunity for all drawings. The concept works best if you buy your tickets early in order to get the maximum chances to win, however, tickets will be sold until 3,000 are sold or the picnic date arrives. The 2008 picnic will be on October 4, 2008.

Here is how it works. At the night union meeting in February, a ticket will be drawn—that person will win



The Working Man's Store Ladies' & Men's Steel Toe Shoes

- Red Wings • Pointer • Wrangler
- Timberland • Big Ben Work Clothes
- Jackets • Hats • Diabetic Socks
- Work Boots



212 North Union Street 434-792-9699

Continued from page 4

Healthy Lifestyle Campaign

3. Convenience.
4. Gym membership.

Areas in which to see improvement were:

1. Weight management.
2. Stress management.
3. Choosing healthier foods.

With time management and lack of motivation being the primary reasons that keep you from achieving success in the past, 80% of the people do have a family doctor and 78% get regular exams, 85% use generic prescription drug and 89% minimize the number of hospital visits when possible.

his or her choice of a \$250 gas card or a \$250 VISA card. That will be repeated each month at the night meeting until the picnic date. At the picnic, prizes of \$1,500, \$1,000 and \$500 will be drawn. Each of those will be in the form of a VISA card, therefore the winner can use for anything at any place that accepts VISA. After each drawing, the winning ticket will be put back in for chances at future drawings. A total of \$5,000 in gift cards will be given away. Tickets are available now. Buy them early and buy them often. It is the raffle and the 50/50 drawings that provide a big part of your union picnic!

Made in the USA

FURNITURE:

www.brassbedofva.com
 www.aspenlog.com
 www.adkdesign.com
 www.littlesfurniture.com
 www.englishstoves.com

BABIES:

www.magicalinnovations.com
 www.dandmequilts.com
 www.kidbean.com (click on made in usa)

TOOLS:

www.montanabrandtools.com
 www.channellock.com
 www.chapmanmfg.com
 www.loggerheadtools.com
 www.moodytools.com
 www.snyder-mfg.com
 www.stilettotools.com
 www.wrighttool.com
 www.kodiakcuttingtools.com
 www.whitesiderouterbits.com
 www.archertool.com
 www.hobartwelders.com
 www.millerwelds.com

www.bigleg.com

www.ramelson.net

Stanley – some tools are USA and some are not
 Craftsman – some hand tools are USA, all power tools are imported

OUTDOORS:

www.buckknives.com
 www.maglite.com
 www.randallknives.com
 www.woodmanspal.com
 www.lodgemfg.com (cast iron cook-ware)

Member Businesses of the Month



MAGNIFICENT CREATIONS
"They Look So Real"

We offer an excellent addition to your home, church, or business. All trees are custom made, any shape or size. We offer rental programs for special events. We can even remake your old tree.

Mary "Mag" or Kenneth Thornton
 (434) 685-3256
 magnificent_creations@yahoo.com



HOLT'S REPAIR & RENTAL PROPERTIES

151 Grandimere Drive
 Danville, VA 24541

MARVIN HOLT, SR.
 (434) 822-0827

GARY HOLT, SR.
 (434) 836-0822



Attention Union Member Business Owners

USW Local 831 is in the process of putting together a business guide for members whom want to help out other members. If you or your spouse own and operate a business that other members might use, please bring or

send a business card to Mike Fox, Sandra Hairston, Danny Travis or Dana Dixon. You may also mail it to USW Local 831, 285 Shady Grove Road, Providence, NC 27315, Attention: Communications. Please include

all necessary information such as hours of business, best time to contact, phone number, etc. Retirees welcome too!



LIBERTY TAX SERVICE

\$30.00 OFF TAX PREPARATION FEE

617A Piney Forest Road
 Across From Hall's Pastry Shop
 Danville, VA 24540

Present this coupon to your tax preparer and Liberty Tax Service will prepare your return to your satisfaction.
 Most Refund Loans in 24 Hours
 Coupon Expires 4/15/2008
434-793-1090

CLIENT CHECKLIST

What to bring to your Liberty Tax client interview:

PERSONAL INFORMATION FOR EACH FAMILY MEMBER:

- Name
- Date of Birth
- Social Security Card
- Last Year's Tax Return
- Valid Driver's License

INCOME AND TAX INFORMATION:

- W-2's
- Interest (1099-INT or substitute)
- Dividend (1099-DIV or substitute)
- Stock Sales (1099-B or Broker Statement)
- Self-Employment Income
- Sale of a Personal Residence
- Rental Income
- Sale of any Business Assets
- Gambling or Lottery Winnings
- State Income Tax Refund
- Pension Income (1099-R)

- Estimated Taxes Paid
- Social Security or Railroad Retirement
- IRA or 401(k) Distribution
- Unemployment Compensation

DEDUCTIONS/ADJUSTMENTS:

- Medical Expenses
- Real Estate and/or Personal Property Taxes
- Mortgage Interest
- Charitable Contributions
- Employee Business Expenses
- Gambling Losses
- Moving Expenses
- Traditional IRA Contributions
- Higher Education Expenses

TAX CREDITS:

- Child Care Provider/Address and Employer Identification Number or Social Security Number
- Adoption Expenses
- Retirement Savings Contributions Credit

www.westernmountaineering.com
www.thesportsdoctor.com (baseball)
www.beercity.com (skateboarding)

BBQ'S & SMOKERS:

www.brinkmansmoker.com
www.fiestagasgrills.com
www.weber.com/bbq/
www.littlegriddle.com
www.easylivingsystems.com/gasgrill_main.htm
www.whalenco.com

HOME FASHIONS:

www.cuddledown.com
www.asisupplier.com
www.towelsandblankets.com
www.bestofnewengland.com
www.dandmequilts.com
www.countrycurtains.com
www.blenkoglass.com
www.fryesmeasuremill.com

FREE REVIEW

Do you have the right investments in place to meet the financial challenges ahead?

At Edward Jones, our business is to help people find solutions for their long-term financial security.

Edward Jones ranked "highest in Investor Satisfaction With Full Service Brokerage Firms, Three Years in a Row"

Edward Jones received the highest numerical score three years in a row among full service brokerage firms in the proprietary J.D. Power and Associates 2005-2007 Full Service Investor Satisfaction Study. 2007 study based on 3,043 total responses measuring 16 brokerage firms and measures opinions of investors who used full service investment institutions. Proprietary study results are based on experience and perceptions of consumers surveyed from March-May 2007. Your experiences may vary. Visit jdpower.com.

If you would like a free review of your retirement plan, or any of your other investments to see if they are appropriate for your long-term goals, please call or stop by today.



Chris R. Eastwood, AAMS
Financial Advisor
1295 South Boston Road
Danville, VA 24540
(434) 791-2595



Hershel M. Stone, CFP®
Financial Advisor
2276 Franklin Turnpike
Danville, VA 24540
(434) 836-4717

www.edwardjones.com
Member SIPC

Edward Jones
MAKING SENSE OF INVESTING

Lube, Oil and Filter \$14.95 for all Goodyear Employees



Visit our stores at
450 Mt. Cross Rd.
Danville, VA
434-792-1022

1281 Piney Forest Rd.
Danville, VA
434-836-6790

Light Up The Holidays

With Some Extra Cash!

URW Community FCU
Has a special offer to help make your holiday shopping a little easier with a Christmas Loan.
Stop by one of our two locations to look into qualifying for a Christmas Loan through
November 1 - December 31.

**Credit conditions apply for any URW loan; call any loan officer for details. Rate on the Christmas Loan is 15% APR and the loan must be repaid within one year.*



URW COMMUNITY FEDERAL CREDIT UNION

539 Arnett Blvd. Danville, VA 24540
364 Lowes Drive, Suite H Danville, VA 24540
Phone: (434) 793-1278 • Fax (434) 799-0949 • www.urwfcu.org

This credit union is federally insured by The National Credit Union Administration.

RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

Clyde Graves

Dept.# 2431 CC# 2281

Richard Hankins

Dept.# 1521 CC# 1815

Robert Wayne Manning

Dept.# 1110 CC# 3605

Jerry Oakes

Dept.# 1320 CC# 2450

Bobby Dixon

Dept.# 2541 CC# 3670

Homer Gaudin

Dept.# 1912 CC# 2232

Perry Brewer

Dept.# 2431 CC# 2184

Cecil Saunders

Dept.# 2541 CC# 1387

We Send Our Sincere Condolences To

James Baker, Jr., Thomas Blackwell, Robert Brumfield, Jr., Paul Eastridge, Jr., Bryan Gee, Jerry Harris, Shirley Lynch, Douglas Martin, , Bobby McCain, Robert McElwee II, Vence Minter, Rodney Moorman, Michael Noble, Willie Noble, Jerry Owen, Melanie Owen, Jeff Petrovich, Jimmy Pickard, Edward Pinkard, Sr., Bobby Pleasant, Larry Robertson, Kenneth Rutledge, Brian Shore, Byron Taylor, and Latonja Tucker.

To the family of Retiree Johnny Wilcox.

This issue is dedicated to the memory of our union brother, Victor Kingery.

U.S.W. Local 831

285 Shady Grove Road
Providence, NC 27315

Presorted
Standard
U.S. Postage
Paid
Danville, VA
Permit No. 141

Return Service Requested



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
JANUARY 2008 CALENDAR						
BD 30	AC 31	AC 1 Happy New Year 	BD 2 SOAR Exec. Board Mtg 1:00 PM	BD 3	AC 4	AC 5
AC 6	BD 7 Executive Board Meeting 7:30 AM	BD 8	AC 9 SOAR Meeting 11:30 AM	AC 10 Union Meeting 7:30 AM 7:30 PM	BD 11	BD 12
BD 13	AC 14	AC 15	BD 16	BD 17	AC 18	AC 19
AC 20	BD 21	BD 22	AC 23	AC 24	BD 25	BD 26
BD 27	AC 28	AC 29	BD 30	BD 31	AC	AC