

Past Presidents Inspire Members

With so many new union members facing their first contract and possibly their first strike, Local 831 leadership thought it would be a good idea to invite former Presidents to speak to membership on the history of past labor struggles.

Invited to speak were former Presidents Al Lewis, Charles Denny, Frederick Stroud and Linwood Saunders. Al Lewis was unable to attend due to sickness and President Danny Barber is in negotiations with Goodyear in Cincinnati. Al Lewis was the local's first President and served from 1967 to 1971. Charles Denny was a four-term President and served from 1971 to 1980 and from 1983 to 1986. Frederick Stroud served from 1980 to 1983. Linwood Saunders was a two-term President and served as President from 1986 to 1992. Current President Danny Barber has served as President since 1992 - (present). He



Past Presidents pictured left to right are Charles Denny, Frederick Stroud and Linwood Saunders.

has served more terms than any President in the history of the local. He is now serving his

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Strike Preparation Being Made

With our contract deadline steadily approaching we are getting prepared for the inevitable. The picket rosters have been completed and posted, captains have been chosen and picket signs have been taken out and cleaned up. Further preparations have been taken as far as talking to local businesses, financial institutions and the credit union to work with employees on finances during this time. Be prepared and plan ahead by calling your debtors concerning the upcoming event. The CAT (Contract Action Team) has been put in place for all shifts and every department.

CAT shift coordinators are as follows:

- * "A" shift Barry Bridgen and David Payne
- * "B" shift Mark Powers and Rhonda Walker (Carolyn Brooks-alt.)
- * "C" shift Scott Davis and April Blackwell
- * "D" shift Antonio Harris and Cathy Barker
- * 3rd shift Willie Futch (8 hours)



Asheboro Approves First Contract

Our Brothers and Sisters at the Goodyear-Asheboro wire plant have finally seen some results of their hard fought battle with Goodyear at their plant.

"It was a long process, but our members here refused to be denied," said Jerry Hall, one of five bargaining committee members chosen by USW-Asheboro membership. "All the outside interference just made us stronger."



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July 13, 2006

The meeting was called to order by President Jack Dodson. All Board members were present.

Opening prayer was by Jack Dodson.

A motion was made to dispense of the reading of the June Minutes and the Treasurer's report since all 66 members present were enjoying a cook-out of hot-dogs and hamburgers at Dan Daniel Park. Tickets were given to each member to enjoy a Braves ballgame after the cook-out.

The name drawn for the attendance prize was Shirley Cassidy who was not present. The prize will be worth \$70.00 at the August meeting.

Charles Denny gave a brief outline on the Goodyear-USW negotiations regarding the contract.

Upcoming bus tours are as follows:

A. October 19 - Bear Creek/Pinehurst/Level Cross, NC -a tour of Southern Supreme Fruitcake Factory, tour of Pinehurst Resort and lunch at Pinehurst Resort followed by a tour of Pinehurst, NC with local step-on guide and then a tour of Richard Petty Museum.

B. Pigeon Forge, TN - 2 nights, 3 days - admission to "The Miracle", Dollywood, "Smoky Mountain Christmas" at Dollywood, dinner at Dollywood, dinner at Old Mill or Applewood Restaurant and "Triumphant Quartet" at the Miracle Theatre.

If interested in either of the trips, call Jack Dodson at 434-792-0043.

Door prizes won by the following: oil, lube and filter change from Goodyear Piney Forest Store - Ronnie Barksdale and Billy Hedrick. Oil, lube and filter change from Goodyear Mt. Cross Road store won by Wyatt Watkins and J.C. Hudson.

Fifty-fifty won by Riley Adkins.

Meeting was adjourned. Next meeting will be August 9 at the Union Hall at 11:00 a.m. New members are welcome.

Respectfully submitted,
Nancy Guill, Secretary

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Asheboro Approves First Contract

In 2004, the workers in Asheboro participated in a card check election that validated the USW as the official employee representative. The National Right to Work Legal Defense Foundation, whose membership and funding remain a closely guarded secret, filed objection to the election process on behalf of a few workers involved.



831 President Danny Barber shows his support

Faced with the prospect of litigating their USW representational rights for several years, during which they would be denied union representation, the union reached a settlement that called for the NLRB to conduct a secret ballot election. In a secret ballot election conducted last summer, the workers once again chose USW representation.

The agreement provides for a general wage increase and a bonus upon ratification. Health care issues were addressed and cost-controls were established. In addition, a strong grievance procedure was created and successorship language was written into the contract. The latter provides job and union security protections for the members in the case of a plant sale.

On hand for the ratification meetings were International Vice President of Rubber & Plastics Industry Conference, Ron Hoover, Goodyear/

USW Negotiations Coordinator, Kevin Johnsen, President of USW Local 831, Danny Barber and also attending from Local 831 were Brenda Miles, Jeff Coleman and Dana Dixon. Local 831 was in attendance as a show of support of their hard fought battle. Members of their local have visited our membership meetings in



A packed house listens intently.

the past and asked that Local 831 be represented during this event.

Hoover, Johnsen and Barber gave comments. "You're in a good position, if you ratify this agreement, that we can build on it in Cincinnati," commented Hoover. One of the local negotiating team made the statement, "you can't build a house without a foundation—that's what this is, our foundation to build from."



Hoover and Johnsen - Hoover addresses group as Johnsen listens in.

In closing, Kevin Johnsen told those in attendance, "it's been a long time coming. Two years later, we have something to vote on. It's not everything we wanted, however, it is a good starting point."

We welcome our new brothers and sisters into the unionized world. Solidarity Rocks!



Negotiation Committee - L to R, Greg Lambert, Roger Davis, Rosa Callicutt, Jerry Hall and James Foddrell.

July Membership Meeting Minutes

USW Local 831 held its regular membership meeting on July 13, 2006 with Vice President Terry Trull presiding. These were the highlights of the meeting.

■ Butch Robinson opened the meeting with prayer. It was followed by the pledge of allegiance.

■ Roll call of Officers, all were present except President- Danny Barber, P&I-Gloria Gravely, and Financial Secretary, Dana Dixon were on union business.

■ Recording Secretary Brenda Miles, presented the minutes from the June 8, 2006 meeting. They were approved as read.

■ Executive Board report for June was approved as read and contained the following:

- Motion to donate \$1,000 to God's Storehouse.
- Motion to allot \$750 for prizes for the Ed Steffey Educational Open.
- "Thank You" received from Asheboro wire plant.
- "Thank You" received from Project Access.

■ Per recommendation of the President to appoint the following to said committees:

■ **Picnic Committee:** Brenda Miles, Harry Hughes, Jerry Harris, Steve

Howell, Pam Wright, Ricky Miles, Ralph McCubbins, Teresa Long, Barry McCubbins, Harry Adams

■ **COPE Committee:** Linwood Saunders, Mark Powers, Stuart Lovelace, Rhonda Walker, Ricky Austin, Delta Williams, Courtney Dixon

■ **By-Laws:** Jeff Coleman, Monica Gray, Paul Tucker

- Motion to discontinue renting the Union Hall--motion denied.
- Motion to amend the contract for hall rental to accept only cash, money orders, cashier checks, the deposit to be returned on the next business day, set-up to be allowed on the day of rental, no set up by the union and future rentals to be ended by 12:00 a.m.

■ Financial report for the month of June was given by David Payne

■ P&I report given by Greg Gammon (see P&I report).

■ Former URW and USW presidents were presented with a picture and allowed the opportunity to speak to membership on where we have come from through negotiations.

- Al Lewis (not present)
- Charles Denny
- Frederick W. Stroud
- Linwood Saunders

• Danny Barber (not present--negotiations)

■ Point of information given by Terry Trull:

- After the contract deadline picket rosters will continue.
- Richard Barksdale resigned prior to being removed from shop steward.
- Presented proposals to membership from negotiations.

■ Edward Hunt and Darin Brower won the 50/50 drawings.

■ Michael Cockran cc# 6808, dept. 1161 name was drawn for the attendance drawing. He was not present. The August door prize will be \$50.00.

■ Motion to adjourn. The next union meeting will be August 10, 2006.

Member of the Month *"Pedaling for a cause"*

USW Local 831 member Jerry Call has been riding road bikes for several years as a member of the Southside Pedalers. On June 3rd & 4th Call and his local team participated in the

Virginia Dare 150 for Multiple Sclerosis. They rode from Richmond to Williamsburg on June 3rd (75 miles) stayed overnight and returned to Richmond on June 4th (75 miles). Call's team raised \$6,098.50 and the overall event raised \$212,200.00. "I would like to thank all my co-workers who contributed money and signed my jersey for the event," stated Call.



There were 389 cyclists who participated. The Southside Pedalers had six members in the event. An average cost of one of this type of bike is around \$4000-\$5,000. In order to be prepared for such an event, team members have to train for months. You may see Call and his team members on roads around Danville and Caswell County.

Raising money for such a good cause is why Jerry Call is our "Member of the month."

Hairston & Fox Join Informer Staff

There are two new additions to the Publicity & Education committee, whose main function is the creation of the monthly union newspaper—the Informer. Sandra Hairston & Mike Fox have joined the team and are eager for action.



Sandra Hairston

Hairston is currently a 1052 (balance crew) person in the plant. She has volunteered for various assignments with Local 831 since joining on August 10, 1998. She has worked in the shear department and on the NG machines prior to taking the 1052 job. "I look forward to working on the Informer. To be involved with an award winning newspaper is a great opportunity," stated Hairston.

Fox hired at Goodyear on April 24,

1989 as a U-2 builder and has since built hex beads and now works on the truck & creel job. Mike is currently shop steward in Division II and has filled in as alternate Division Chairman. He has served as steward for 5+ years. His hobbies include old cars and family. "I volunteered for this committee as a way to offer my skills



Mike Fox

for the betterment of this local union. The local is only as good as your participation," stated Fox.

The Informer welcomes Sandra and Mike. Both urge members to contact them if they have any questions or want to provide input for future newspapers.

PENSION & INSURANCE

By Greg Gammon

■ **MINNESOTA MUTUAL** - Notices have been posted throughout the plant as a reminder to all bargaining unit employees to update your beneficiary for Minnesota Mutual. It is your responsibility to update your beneficiary and you can elect to apply for optional coverage if you so desire. Keep in mind that if you have a family status change you can elect to increase your group coverage by one level without taking a health exam. A family status change can be defined as a change in marital status, adoption or birth of a child or purchase of a home, provided you apply within 31 days. Therefore, keep in mind that if you have not designated a beneficiary please do so at once because you never know what the future may hold.

■ **NOTES OF INTERESTS** - Keep in mind that if you are out for any extended period of time it is your responsibility to keep your premiums paid up. This applies for your health coverage as well as your optional life. You can call Minnesota Life at 1-800-660-2584 to set up payments. Also, you can call the solution center at 1-800-334-9395 to set up those

EDITOR'S COLUMN...

AMERICA

America is the most successful brand in the world. We were the “cream of the crop” 230 years ago with brand icons starting from the Statue of Liberty, (standing tall and strong carrying her torch), Jazz, Coca-Cola and yes, Bart Simpson.

Our products are consumed all over the world, and yet the “corporation” that made them all possible-AMERICA-isn’t welcomed with the same enthusiasm. Instead, worldwide opinion of America is plunging to an all time low. “What is the real meaning of a brand”? A brand is something that has value and the essences of branding are being true to a brand’s values. The brand AMERICA is easy to find. It’s found on our defining documents: The Declaration of Independence (“We hold these truths to be self-evident, that all men are created equal”), The Constitution (“We the People of the United States, in Order to form a more perfect Union”), The Statue of Liberty (“Give me your tired, your poor, your huddle masses yearning to breathe free”) The Pledge of Allegiance (“One nation, under God, indivisible, with liberty and justice for all”). Need I say anymore this is pure and simple?

With the “Brand” clearly defined the next step is living up to it. We the People don’t just work for Brand America; we own it. It’s ours. America where did we go wrong? There are too many politicians (Cooperative America) over the past few decades who have stolen Brand America’s worth by shipping our products overseas to put more money in their pockets. We must be here for the long ride and invest in our own brand. We must fight for what is ours and take it back. So I employ you to invest in your own future, buy AMERICA.

Sandra Hairston, Associate Editor



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■
Danny Barber
President and Editor

■
Associate Editors
Danny Travis, Mike Fox, Sandra Hairston

■
Communications Coordinator
Dana Dixon



arrangements concerning your health insurance premiums. The solution center has recently sent bills to those employees who have outstanding health premiums.

In the case of a work stoppage, Goodyear coverage will continue under Letter 1 of the P&I agreement for 90 days following the termination of the Labor Agreement even if a new agreement has not been reached. According to Goodyear’s practices, if you are interested in continuing coverage after the 90 days you can elect COBRA coverage within the appropriate time period. You will be responsible for the payment of your health coverage payments retroactive to the first day of the work stoppage. You will have a third option of electing to participate in the USW emergency medical coverage program. Also, for

those who wish to borrow from their 401k plans you will be able to do so. While on strike, you obviously cannot repay a loan by payroll reduction. If you have an existing loan, you must make repayments by a personal check. A loan must be paid back within 54 months as specified by the participant.



"You drew the short straw... so you're demoted to employee. Enjoy your swim."

If anyone has a question for The Informer, please submit it to Danny Travis, Sandra Hairston, Mike Fox or your Division Chairman.

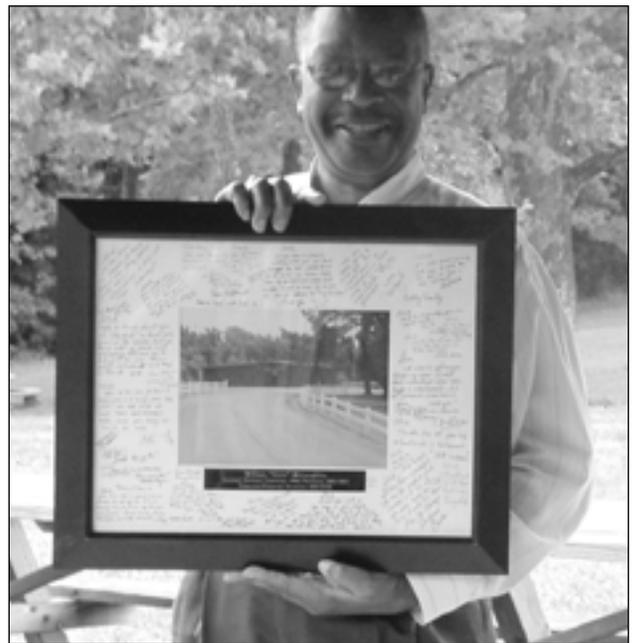
Questions & Answers

How do I determine the contractual timeframe for requesting daily vacation?

As a shop steward I am frequently asked "What's the earliest I can put in for daily vacation?" This is a question that affects virtually all employees at some time during the year. The answer to this question is often confused with our previous contracts, prior to our having actual daily vacation language. Our current contract refers to the overtime sign on sheets as your guideline. The overtime sign on sheets are posted Wednesday to Wednesday, which gives employees a one week window of opportunity to request daily vacation. For example if you want Sunday the 20th as daily vacation the deadline to request the day is the previous Wednesday the 16th before 11:00 am. The earliest the day can be requested is Wednesday the 9th.

Knowing the rules will insure that you get the most out of your Union negotiated daily vacation language.

Mike Fox, Division II Shop Steward



"Stick" Retires

Know by most as "Stick," William McLaughlin has retired from Goodyear Tire & Rubber company as well as USW Local 831. Stick has held several positions as an officer and as a volunteer. Most noted has been as Local Union Secretary, Division II Chairman and most recently as Treasurer turned Financial Secretary with the merger with the Steelworkers. "Stick has been a great friend and mentor to me. There is no one in my mind who cares more about this local union and its' members than Stick," stated Dana Dixon, his replacement as Financial Secretary at a recent cookout held by friends of Stick.

A group of approximately 40 people put together a cookout for Stick at Local 831 to help him celebrate his retirement. Two pictures were circulated throughout Goodyear and the Local Union for friends to sign. Both were presented to him at this event. "I can't say how much this means to me. I'm truly grateful to have been a member of this local and to have the friendship that comes with that. I've been to a lot of other locals and none compares to what we have right here," stated McLaughlin.

Attendance included retirees Frederick Stroud, a past President of Local 831 and Benny Toller recently retired as our past Pension and Insurance Representative. Both spoke briefly about their service along side McLaughlin. Everyone on hand used this occasion to take a stroll back in history with Stick.

Congratulations on your retirement, may you enjoy your union negotiated benefits for years to come!

Email Network Alert

If you are on the Local 831 Email list and use Sitestar, Ntelos or Cstone as your Internet provider-they may be blocking the Local 831 emails. Some ISP's will block mass mailings as possible SPAM, you can contact them and ask them to allow mail from ddixon@usw831.org to start receiving the mailings again.



Do you need a vacation? Thinking of an exotic destination? Here's your chance.

The USW 831 Picnic Benefit Raffle is your ticket to an exotic getaway. For a mere \$5.00 donation you will have a chance to win one of three trips in this years USW Local 831 Picnic Benefit Raffle to be given away the day of the Union picnic. Check out these destinations, buy your ticket(s) and start packing !

3 Nights Cancun, Mexico (\$500 spending cash)

3 Nights Jamaica (\$500 spending cash)

3 Nights Bahamas (\$500 spending cash)

All trips include R/T Airfare and Hotel (Double Occupancy). There is a one year window of opportunity to schedule your trip and if you are not in the mood for travel, a cash alternative is available. Get your tickets from all picnic committee members, all Division Chairmen or on your next visit to the USW Local 831 Hall.

Approximately 3000 tickets are available. There is no limit on how many chances you can purchase so get yours today!

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Past Presidents Inspire Members

fifth consecutive term.

"We thought it would be a good idea to get all five Presidents together and have their picture taken. They all agreed and last month

pictures were made at the hall. Deciding later to present the pictures at this month's meeting we asked them if they would speak to our members. Being the leaders they are, they agreed," said Union Communications Coordinator Dana Dixon.

Each President was presented the questions, what is different now with labor and business, how different are Goodyear leaders compared to when they were President and finally what now?

Charles Denny: Charles Denny who retired in 1998 worked at the plant for 31 years. He was a four-term Union President and was President during the 1976 negotiations, which resulted in a 144-day strike.

"The most important issue that we fought for in 1976 was without a doubt COLA. Because of what we fought for in 1976 is the reason you have the standard of living you have today," said Denny. Denny who is also the architect of the last chance letter that is now used in most bargaining unit plants feels that the letter has saved a lot of people's job since its implementation."

"I came along at a time when things could be done. Unions were strong and progressing. Workers in this country played on a more level playing field back then. We are now living in different times because of laws our government have approved such as the free trade agreements. Their intent lies in how much money companies and CEO's can make while not caring about workers rights," commented Denny

On the question, what is different about the people at Goodyear that negotiate contracts with the union compared to yesteryear the former President replied, "When I use to sit at the table, you talked to people that came up through the Goodyear ranks and they understood what issues and



jobs were. In my opinion, Goodyear actually cared more about the people back then. Sadly, I feel that is not the case today."

What now? "Stand by your union! I know you don't want to strike, but if you must, stand tall and fight. Guard your benefits well, don't fall asleep at the wheel," added Denny.

Frederick Stroud: Frederick Stroud just recently retired as staff representative of USW International Union. He served Local 831 as President from 1980 to 1983.

"In spite of not getting a general wage increase when I was President, we were able to maintain the benefits that had been previously negotiated by holding firm to our position," commented Stroud.

"There is a different mind set in this country compared to the old days. It has mostly to do with the people in Washington that have no or little respect for labor in this country. There are too many leaders in Washington that are pro business and are not likely to sympathize with issues that benefit working people. Past gains are being gutted and labor laws are changing that are not in the best interest of working people. Just look what NAFTA has done to our own community with the closing of Dan River Mills," said Stroud.

"There is more greed today with corporate that ever before. Back in the day, executives and CEO's didn't get outlandish salaries and bonuses like they get now. Our Congress is allowing companies to flee our country yet they see no problem with upper management receiving enormous salaries and bonuses while holding American workers hostage by threatening to outsource or move their jobs to foreign countries. These are the people we have to negotiate with today," added Stroud.

What now? "Support your leaders that are negotiating your contract

and remain united. The wages and benefits that you now enjoy were not served on a silver platter. We

also must elect representatives in Washington that share the best interest of working people," said Stroud.

Linwood Saunders:
Linwood

Saunders served

Local 831 as President for two-terms from 1986 to 1992. He still works at the Danville plant as a band builder on the 45 banner. He continues to be actively involved with the union.

"Retaining COLA, health benefits and pension was a fight then as it is now. Don't think for a minute that Goodyear gave these benefits to you. They were fought for and we will continue to fight to keep them," said Saunders.

"The laws that have been passed during the years that hurt workers in this country are the major differences today compared to yesterday when it comes to labor. We have free trade but not fair trade. This puts labor in this country at an unfair advantage."

"Goodyear leaders in the old days, quite simply knew what they were doing at the table compared to who is at the table now. The old leaders came up through the ranks like you are supposed to. They understood the rubber business! Top management now, seizes more and more profit to increase their own pockets not really caring about the people who actually make the money for Goodyear and the government makes it easy for them. It's all about greed and it will eventually destroy us if something is not done," added Saunders.

What now? "If your union leaders call a strike, then you strike! Goodyear will take back everything you have fought for if you let them. I realize that if I hadn't stood firm with my union brothers and sisters years ago that not only would I have lost what I had but I never would have gained what I now receive. Get involved in the election process to help change people that are on a state and national level to pass laws that will benefit all people, not just the wealthy. Working people are in the fight of their life and they better win," stated Saunders.

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It Pays To Attend Your Monthly Union Meeting!

Attending your monthly Union meeting can pay dividends in more ways than just the information shared. Just ask Mark Adkins Dept. 1523 CC# 4657. Mark attended the June monthly meeting and his name was drawn for the Attendance Drawing that is held at the end of each monthly meeting. The June drawing was for \$700.00. Mark says that he doesn't attend the meetings for the drawing but that winning was a pleasant surprise.



Adkins receives check from Dana Dixon.

The attendance drawing for July will start over at \$25.00 and will increase \$25.00 each month until won, up to a maximum of \$1000.00.

DREAMING OF THE IDEAL RETIREMENT IS YOUR JOB. HELPING YOU GET THERE IS OURS

It's simple, really. How well you retire depends on how well you plan today. Whether retirement is down the road or just around the corner, if you're working towards your goals now, the better off you'll be.

Preparing for retirement means taking a long-term perspective. We recommend buying high-quality investments and holding them because we believe that's the soundest way we can help you achieve your goals.

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RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

Danny Gammon

Dept. 1523/1195 Hired 3/17/1969

William "Stick" McLaughlin

Dept. 2333/946 Hired 11/4/1968

Marshall Jeffries

Dept. 1523/394 Hired 7/10/67

Al Younger

Dept. 1523/2507 Hired 5/21/73

Jimmy Spicer

Dept. 2541/1963 Hired 3/27/72



L to R, Nelson Malone VSM, Danny Gammon, Jeff Dixon at Gammon's retirement & service award meeting. Gammon has served as shop steward for his area for many years.

We Send Our Sincere Condolences To

Travis Anderson, Heriberto Anglero, Sr., R. Barksdale, Ricky Bibee, Jr., Levail Booker, Mark Boothe, Lewis Bryant, Jr., Dempsey Burnette, Harold Campbell, John Childress, Marty Craig, Harry Davis, Shirley Davis, Vincent Davis, Brantley Eanes, Charles Gourley, John Graves III, Lawrence Hairston, Randolph Haley, M. Harris, Louis Jeffers, Ronta Jones, Tamala Jones, Remberto Josef, Thomas Lewis, Timothy Oakes, Robert Pankey, Larry Robertson, Troy Rust, Cynthia Rutledge, Ronald Scott, Sr., Ronald Scott, Jr., Tommy Scott, Jonathan Smith, Mark Smith, T. Smith, Johnny Snead, Jr., Thomas Stevens, Curtis Wilkes, David Willis, Thomas Yeatts.

U.S.W. Local 831

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AUGUST 2006 CALENDAR						
July BD 30	AC 31	AC 1	BD 2 SOAR Exec. Board Mtg 1:00 PM	BD 3	AC 4	AC 5
AC 6	BD 7 Exec. Board Mtg 7:30 AM	BD 8	AC 9 SOAR Meeting 11:00 AM	AC 10 Union Meeting 7:30 AM 7:30 PM	BD 11	BD 12
BD 13	AC 14	AC 15	BD 16	BD 17	AC 18	AC 19
USPA - Pittsburgh, PA						
AC 20	BD 21	BD 22	AC 23	AC 24	BD 25	BD 26
Joint Health & Safety Conference - Pittsburgh, PA						
BD 27	AC 28	AC 29	BD 30	BD 31	Sept AC 1	AC 2