

## Relay For Life Raises Hope



The Danville/Pittsylvania County Fairgrounds was the setting for the 2004 Relay for Life to benefit the American Cancer Society. Local businesses, charities and other organizations came together not only to raise money to find a cure for cancer, but also to raise awareness; that the disease does exist and the Hope that one day thru research and technology, a cure will be found. Co-Chair Brenda Miles and Charlotte Wright of the Women of Steel spearheaded the event for Local 831. This is the third year our Local has participated in this event and each year we get better. Teams were formed to walk around the clock from 7:00 pm May 21, 2004 until 7:00 pm May 22, 2004. As you know Cancer does not sleep and if walking thru the night to raise money saves one life than it is well worth the time.

WSET Channel 13 broadcasted live at the Fairgrounds during the Relay For Life. Team members got together at 11:00 pm and showed their spirit on the air. There was a lot of singing, dancing, karaoke, cooking out and other fun activities planned for the 24 hour event. As a tradition, the Cancer Survivors were given the honor to walk the first lap around the track carrying a banner saying "SURVIORS- We are Winning".

Local 831 raised \$6,216.36 thru Sponsorship from our local, Gate collections, T-Shirts, Donations & Luminaries. On behalf of the American Cancer Society, USWA Local 831 Women of Steel would like to thank each one of you for your time and donations for a successful Relay. Remember HOPE IS WHY WE RELAY.

## Some things are still "MADE IN AMERICA"

One way to fight for our jobs here in the United States is to buy American made products. If the consumer looks hard enough they would be surprised what they can buy that is American made. The trick is to make a conscious effort. One product that we all need is shoes and believe it or not some are made right here in the U. S. New Balance has a total of six factories in the United States and are proud to advertise that fact. In every box of shoes that are made in the U.S. there is literature exclaiming it proudly.

One particular flyer that came with a pair of U.S. made New Balance shoes stated: We at New Balance are proud to provide jobs to the

U.S. workforce, and are proud of our well educated, high quality associates who can compete with anyone in the world. Through there hard work, we are able to make many of our models of shoes in the United States despite the competition from lower cost imports. The number on the heel tells where the shoe was made. You can visit the New Balance web site to verify which shoes are made in the U.S. There are also work shoes out there that are made in the U.S. Franklins in Danville sells Thorogood and Red Wing work shoes and many of them are made in the

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## Some things are still "MADE IN AMERICA"

U.S. The Shoemobile which comes to the plant also carry quality American made shoes. While there are many things we must purchase that are not made in America, work shoes and tennis shoes are not. Let's make a conscious effort when it comes to a choice of being able to purchase "MADE IN AMERICA!"

## Help "Stamp" Out Breast Cancer

It would be wonderful if 2004- 05 was the year a cure for breast cancer was found!

This is one story you should be glad to pass on. The notion that we could raise \$35 million by buying a book of stamps is powerful! As you may be aware, the US Postal Service recently released its new "Find the Cure" stamp to help fund breast cancer research. Ethel Kessler of Bethesda, Maryland designed the stamp. It is important that we take a stand against this disease that affects so many of our Mothers, Sisters and Friends.

Instead of the normal 37 cents for a stamp, this one costs 40 cents. The additional 3 cents will go to breast cancer research. A "normal" book costs \$7.40. This one is only \$8.00. It takes a few minutes in line at the Post Office and means so much. If all stamps are sold, it will raise an additional \$35,000,000 for this vital research. Just as important as the money is our support. What a statement it would make if the stamp outsold the lottery this week. What a statement it would make that we care.

### I urge you to do two things TODAY:

1. Go out and purchase some of these stamps.
2. Tell your friends and family to do the same.

Many of us know women and their families whose lives are turned upside-down by breast cancer. It takes so little to do so much in this drive. We can all afford the \$0.60. Please help & pass it on. Have a wonderful day!

*Did you know.....*

## This must take a special kind of person.

1. How many steps does the guard take during his walk across the tomb of the Unknowns and why? 21 steps. It alludes to the twenty-one gun salute, which is the highest Honor given any military or foreign dignitary.

2. How long does he hesitate after his about face to begin his return walk and why? 21 seconds for the same reason as answer number 1.

3. Why are his gloves wet? His gloves are moistened to prevent his losing his grip on the rifle.

4. Does he carry his rifle on the same shoulder all the time, and if not, why not? He carries the rifle on the shoulder away from the tomb. After his march across the path, he executes an about face, and moves the rifle to the outside shoulder.

5. How often are the guards changed? Guards are changed every thirty minutes, twenty-four hours a day, 365 days a year.

6. What are the physical traits of the guard limited to? For a person to apply for guard duty at the tomb, he must be between 5'10" and 6' 2" tall and his waist size cannot exceed 30."

Other requirements of the Guard:

\* They must commit 2 years of life to guard the tomb, live in a barracks under the tomb, and cannot drink any alcohol on or off duty for the rest of their lives.

\* They cannot swear in public for the rest of their lives and cannot disgrace the uniform {fighting} or the tomb in any way.

\* After two years, the guard is given a wreath pin that is worn on their lapel signifying they served as guard of the tomb. There are only 400 presently worn. The guard must obey these rules for the rest of their lives or give up the wreath pin.

\* The shoes are specially made with very thick soles to keep the heat and cold from their feet. There are metal heel plates that extend to the top of the shoe in order to make the loud click as they come to a halt.

\* There are no wrinkles, folds or lint on the uniform.

\* Guards dress for duty in front of a full-length mirror.

\* The first six months of duty a guard cannot talk to anyone, nor watch TV.

\* All off duty time is spent studying the 175 notable people laid to rest in Arlington National Cemetery. A guard must memorize who they are and where they are interred. Among the notables are: President Taft, Joe E. Lewis {the boxer} and Medal of Honor winner Audie Murphy, {the most decorated soldier of WWII} of Hollywood fame.

\* Every guard spends five hours a day getting his uniforms ready for guard duty.

**ETERNAL REST GRANT THEM O LORD, AND LET PERPETUAL LIGHT SHINE UPON THEM.**

## Wood Gets Elected to Council

Howard Wood, maintenance mechanic on "D" shift ran for and was successful in getting elected to the Gretna Town Council. Seven people ran for six slots. The top 3 vote getters serve 4 year terms and the others serve three year terms. Howard was the top vote getter and starts his 4-year term on July 1, 2004. The town of Gretna operates off an \$850,000 budget, has 11 full-time employees and is governed by the six council members. In addition to the council, the mayor and town manager work along side the council. "I've always lived in Gretna and I ran for office as a way of giving back to a community that has been good to my family. I want to do something instead of complaining about something," stated Wood. Anytime we can get a labor person elected to a public office, it a good thing. Congratulations to Union Brother Wood!



# June Membership Meeting Minutes

USWA Local 831 held its regular membership meeting on June 10, 2004 with President Danny Barber presiding. These are the highlights of the meeting:

■ Sylvester Mayo opened the meeting with prayer followed by the Pledge of Allegiance.

■ Roll call of officers, all were present.

■ Recording Secretary, Brenda Miles presented the meeting minutes from the May meeting. They were approved as read.

■ Executive Board report from the June meeting was approved as read and contained the following items:

- Motion to add an additional Insert to the Informer from June thru October due to the upcoming Presidential Elections.

- Motion to send 2 Women of Steel to the Coalition of Labor Union Women, "Bread and Roses" Labor Awards Dinner in Roanoke, VA.

- Motion to send Pension & Insurance Rep. and the Alternate, to Richmond, VA to the Workers Comp. Seminar.

■ Financial Secretary, William "Stick" McLaughlin presented the financial report for May and it was approved as read. Stick also read the name of the

rejoining member and a motion was made to accept, motion carried.

■ Pension & Insurance Representative, Benny Toller addressed the following items:

- Employees need to report a plant injury to the supervisor soon as it happens, don't go home and come in the next day to report the accident. If you do, your claim will be denied. Also be specific and consistent about your injury. Watch what you say?

- Company will be getting away from the Vioxx prescription drug and add Celebrex & Bextra to the formulary so that there are alternatives on the formulary. Vioxx is used to treat arthritis. This is a safety issue and the change will take place immediately.

- Custom Shoe Inserts that are prescribed by a Doctor and custom made will be covered by Anthem as an Orthodic benefit. Arch supports and corrective shoes, however, are not covered unless attached to a brace.

- Out-of-Pocket Maximums and out-of-pocket limits include all deductibles and co-pays but network and non-network deductibles and co-pays are separate and do not accumulate toward each other. All co-payments occurring in the benefit period apply

toward the out-of-pocket max including the \$15.00 office co-pay. Employees who have reached the out-of-pocket max should take their last EOB to the visit as verification that the max has been met.

■ Cope committee member Byron Taylor reported on the State Legislative and Voting Records. Rapid Response will be registering everyone up to vote. Watch the Boards.

■ Sylvester Mayo, Trustee, gave a report on auditing the books and found everything to be in order.

■ Vice-President Terry Trull spoke on the Danville Braves baseball tickets. Winners of the reserved tickets will be placed on the boards. Come by the Hall to pick up your tickets and you may also purchase vouchers for \$1.00 to turn in at the gate to see a Braves game.

■ President Danny Barber entertained questions from the floor.

■ Gloria Gravely and Clyde Pritchett won the 50/50 drawing. T. L. Lunsford's (Clock 5330 Dept1524) name was drawn for the attendance prize. The member was not present. The July attendance prize amount will be \$125.

■ Motion to adjourn, motion carried.

## BLS Employment Figures Show Impact of Outsourcing

No better examples exist of how outsourcing and offshoring have caused the decline of good-paying middle-class jobs in the last couple of years than the U. S. government's own statistics and projections for job growth.

In December 2001, the Labor Department's Bureau of Labor Statistics (BLS) projected that the most rapid job growth for the 2002-2012 period would be in high-tech occupations, where salaries were expected to match those in the declining manufacturing field.

But by February 2004, the BLS had to make a new projection for the same 10-year period. Those projections said the fastest growing jobs would be in the low-paid, less-skilled service area.

"As a result, instead of 152,800 high-tech white-collar jobs being added annually to the economy, the seven most rapidly professional/technical occupations are projected to add only 10,600 information technology jobs annually between 2002 and 2012 — an astounding 70 percent decline," the AFL-CIO's Department for Professional Employees said.

Paul Almeida, president of the department, said, "The changing job projections show that outsourcing has reduced the nation's ability to create high-skill, well-compensated jobs that are the backbone of our middle class." The high-tech and knowledge jobs that were supposed to replace U.S. manufacturing jobs that previously moved to other countries now "are

being exported, too," he added.

Other labor statistics support that conclusion, Almeida said. Labor Department figures for 2000-2003 show a 95 percent increase in unemployment among workers with college degrees, compared with a 40 percent increase among those with a high school diploma or less. Long-term unemployment for those with college degrees rose by nearly 300 percent over the same period.

The BLS statistics are bleak news for former manufacturing workers who have retrained and for an army of college graduates who have spent billions preparing to seek professional employment.

**Goodyear  
Proxy**



In years past we have informed members of how the union request that Goodyear stockholders should vote their proxy for the Goodyear annual meeting. This year, however, no issues of great concern are to be voted on, so we do not request that you exercise your proxy using your own feelings.

***Tax Season may be  
over for this year, but  
we'll be back***



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## **USWA Local 831 CREDENTIALS**

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■  
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President and Editor

■  
**Dana Dixon**  
Managing Editor

■  
**Gloria Gravely & Danny Travis**  
Associate Editors



# **EDITOR'S COLUMN**

Lots and lots of programs have come and gone from the Danville plant as they have in most every other manufacturing facility around the world. Some have provided immediate change but not lasting change. Others have done little or nothing noticeable to the eye, however, the effects of many of the programs are only noticeable to the person who calculates cost savings or studies work processes. The thing I feel we continually come up short on is the lack of fully communicating what were doing, why were doing it and what was the final result.

We have now entered into two new processes or programs. The "Lead Hand" concept and the "Lean Manufacturing" process. Lead hand was developed years ago and utilized by many industries in a very effective and cost savings manner. The rubber industry was a little slow getting into this and probably because it is sometimes not widely accepted in the unionized environment, however the Gadsden plant has been following this concept for at least five years. Their success has been good. Many of their employees have been quoted as saying, "if supervisors returned tomorrow, the plant would take many steps backward". Armed with their success story, the USWA/Goodyear negotiators decided to take it to all plants. Some will have more success than others, but it seems that so far, it has been accepted in Danville and could be a major factor in returning Goodyear to profitability. When it gets to your area, give the concept a chance. If you find things are not going as you think they should, contact your Division Chairman. They are the drivers in this process and have complete authority to oversee it to success.

The other new process that is being presently utilized in our plant is the Lean Manufacturing. This method of manufacturing is most widely known through the Toyota plants. Every Toyota plant in the U.S. (yes, I said U.S.) has been utilizing this process since their inception. Toyota is moving toward becoming the #1 U.S. automobile manufacturer, and many believe this is what is putting them in that position. They have come into the Big Three's own territory, used new thinking and are putting the Big Three on notice. The theory behind it is that every step of the process should be done in manner to cut cost and/or eliminate waste. Moving materials numerous times or having too many people touch the components prior to assembly is waste. The process is designed to cut the number of steps it takes to make the product. The trick to getting it to work in the Danville plant and Goodyear as a whole, will be management buy-in and support of the process. If they do as they have in the past, it will probably fail. If they do, as they need to and as the say they will, it along with lead hand will make a dramatic impact on Goodyear's overall turnaround.

As union members, we can embrace the changes, or shun them. Our thoughts and actions about the two new ways of work will ultimately determine whether they work or not. Your union leadership is fully supportive of the lead hand concept and is willing to give the lean manufacturing a chance. Hopefully, this will not be a program that will be considered as "came and gone". If Goodyear makes the turnaround, as it must, it will be because of the people.

**Dana Dixon, Managing Editor**

## Questions & Answers

If anyone has a question for *The Informer*, please submit it to Dana Dixon, Gloria Gravely, Danny Travis or your Division Chairman.

### If I work a holiday, how will I be paid?

Per article 6, page 29 of our current agreement and it states in part. "All work performed on holidays shall be compensated at the rate of triple time. In no event shall time and one-half be paid in addition to double time or triple time."

### What's Brisk?



You **can** get fit by walking. But it needs to be "determined," or brisk, walking.

What's brisk? If you are just starting out, walk at a 3.5 mph pace (one mile in just over 17 minutes). Work up to a 4 mph pace (a mile in 15 minutes).

Source: Archives of Internal Medicine, Vol. 155, No. 21

### Will You Be Able to

## Retire on Time?

When it comes to retirement, the last thing you want is an unpleasant surprise. Edward Jones is offering free retirement plan reviews to help you answer key questions:

- How much will you need to retire with security?
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## How Your Representatives Vote

Our COPE Committee members here at Local 831, tracks how our Senators and House members vote on issues that affect workers. Below you will find our representatives records.

### HOUSE OF DELEGATES

**Ward L. Armstrong**, (D) voted 93% on the floor in favor of workers issues

**Kathy J. Byron**, (R) voted only 12% on the floor in favor of workers issues

**Allen W. Dudley** (R) voted only 17% on the floor in favor of workers issues

**Clarke N. Hogan** (R) voted only 33% on the floor in favor of workers issues

**Robert Hurt** (R) voted only 33% on the floor in favor workers issues

**Daniel W. Marshall** (R) voted only 17% on the floor in favor of workers issues

### STATE SENATE

**Charles R. Hawkins** (R) voted only 29% on the floor in favor of workers issues

**Roscoe W. Reynolds** (D) voted 84% on the floor in favor workers issues

## Are you going to be where you need to be?

While the ink has barely dried on our most recent master contract, in two short years our master contract will expire again. Most of us think that two years is a long time away and most of us don't see the relevance of worrying now about what may happen in two years. But the truth is that now is the time to prepare.

What if.....the lead hand process is successful in our plant....TIP is fully revived with productive results....employees open their proxies and vote? What if the United States elects a President who supports American jobs and our elected officials take measures to reverse the disastrous votes that implemented NAFTA or CAFTA? What if Goodyear returns to its thriving days and is booming? What if the economy and Goodyear's financial condition have improved significantly and our union leaders (and members) believe the benefits we've lost in recent years are worth fighting for to regain?

What if....? Are you going to be where you need to be? Too often people fail to make plans for the future and for the "what if" situations in their lives. There is always the possibility that we may walk during the next contract negotiations. If we do, will you be ready? Now is the time to be prepared for a week, or a month, or longer without a paycheck if that day should arrive.

A few minutes of thinking about - and planning for - your financial future could make the difference in surviving a strike or being financially harmed by a strike.

Ask yourself these questions to see how prepared you are. Have you paid extra on your loans so you'll be ahead in two years? Do you have your major expenses financed through the credit union - or another financial institution - that will work with you if we're out on strike? If your cell phone contract expires shortly before our master contract expires, will you enter into an expensive new contract? Or will you look for a more economical alternative until the contract is resolved? Are the balances on your credit cards paid? Are your tax withholdings sufficient or should you adjust your withholdings to ensure you don't have to pay taxes when you file? Do you have money saved for a rainy day that could pay your expenses during a strike? Will you make any major spending decisions in the next two years (new house, car, etc.) that leave you financially strapped so that you have no extra money to save or set aside - and leave you totally dependent on your Goodyear paycheck?

If you're a craftsman, have you utilized the Journeyman's card process to prepare yourself for employment outside of Goodyear if you need to find temporary work? If you're a production worker, have you taken classes at the community college or developed additional skills that could help you find temporary work? If you're married, are both you and spouse dependent on Goodyear, or could you financially survive on the non-Goodyear partner's paycheck?

2006 will be here before you know it. At the next contract talks, will you want your two years of retirement back? Will you decide that working on Sunday for 12 hours of straight time isn't worth the sacrifice? Will you be one of the union members who is ready to fight to regain what we've lost and who is ready to fight to keep what we've gained in the past? All of the gains - and all of the losses - are up for grabs at the next set of contract talks. The company is going to be ready. The union is going to be ready.

The big question is, will you be ready?

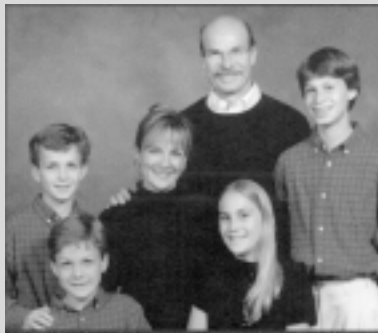
*Contributed by Mark Powers*

## Bill Faison for N.C. House

The COPE committee met with Bill Faison on June 9, 2004 to listen to his views on issues affecting labor. Mr. Faison is running against three other Democrats for a newly created N.C. House seat, which includes the entire county of Caswell and the Northern portion of Orange County. There is no opposition from the Republican party, so the winner in the July 20, 2004 primary will win the seat.

After a lengthy Q&A session, the committee informed Mr. Faison that he would be the candidate of choice for USWA Local 831. Among other issues, he stated "it only makes sense that if the union is in a plant, bargains for the benefits and represents the people that everyone should be member of the union. If you don't agree with the union position-you should look for employment somewhere else." Jobs creation has been something that Bill has a proven record on. His law firm went from 2 employees to 30 in less than 20 years. He prides himself in being an employer of a very diverse work force. He believes you hire people for work ethic and keeping balance within the structure is important. Education is one of his key issues. Teachers in Caswell County should not make anything less than teachers in Greensboro or anywhere else. Education is just as important here as everywhere else. He stresses the importance of the pharmaceutical's role in providing quality health care at a reasonable cost.

"It's not often you have a candidate to come to the union hall and ask to talk about your issues. Most of the time we request these types of meetings and many times we get either no response or the candidate will not want to come to the hall," stated COPE Chairman Byron Taylor. "We fully endorse this candidate and urge all North Carolina voters to support him. Any candidate who supports labor deserves the support of labor," added Taylor.



## 2 More States Drop Out of CAFTA, Other Trade Deals

Oregon has joined a growing list of states that have informed U.S. Trade Representative Robert Zoellick that they will not participate in the Central America Free Trade Agreement (CAFTA) and possibly other trade pact signed by the United States.

In addition, Maine has said it will review the state's involvement in CAFTA and other trade agreements on a case-by-case basis.

The actions by Oregon Gov. Theodore Kulongoski and Maine Gov. John Baldacci follow those initiated by governors in Iowa, Minnesota, Missouri and Pennsylvania who informed Zoellick earlier of their intention not to participate in CAFTA and other trade agreements.

Additionally, 21 California state senators and assembly members urged Gov. Arnold Schwarzenegger to withdraw the state from the Australia Free Trade Agreement and to refuse to subject California to the government procurement disciplines in CAFTA and other trade deals.

Kulongoski told Zoellick that a previous commitment that bound Oregon to the World Trade Organization's Government Procurement Agreement could not be read as allowing the state to be subject to new procurement agreements. He added that outsourcing of U.S. jobs "has become a sensitive issue to Oregon citizens" and that he was alarmed that new bilateral free trade agreements could limit the state's ability to "curtail the outsourcing of state government jobs."

Maine Gov. Baldacci said he still supports including Maine in the U.S.-Australia free trade agreement, but that he would need to conduct a case-by-case reviews of whether to include Maine in CAFTA as well as free trade agreements in the U.S. negotiated with Morocco and is currently negotiating with five Southern African countries.



HELP PREVENT SKIN CANCER BY KNOWING THESE

## Sun Facts

While we all need some sunshine (15 or so minutes several times a week) so that our bodies can make vitamin D, too much sun can age our skin prematurely and cause skin cancer.

- Most skin cancers are caused by excessive sun exposure. And using a tanning bed is no safer than the real thing. People who visit tanning salons one or more times a month increase their risk of getting melanoma - the most deadly of skin cancers - by 55%. For women who start tanning in their 20s, the risk of melanoma increases 150%.
- Protecting your skin during the first 18 years of life can reduce the risk of some skin cancers by up to 78%.
- You can get a sunburn even on a cloudy day. Up to 80% of the sun's rays can penetrate light clouds, mist, and fog. The sun's rays can also penetrate car and house windows.
- One severe sunburn during the first 15 years of life can double the risk of skin cancer.
- Cataracts are also linked to sun exposure (always wear sunglasses when you're outside).
- Snow reflects the sun like a mirror. Fresh snow reflects up to 95% of the sun's rays. Water reflects an additional 5% of the sun's rays back on you. Concrete reflects 10% to 12% of the sun's rays.
- The sun's UVA rays maintain a relatively constant intensity throughout the year. They penetrate more deeply into the skin's layers than UVB rays. UVA rays contribute primarily to premature aging and wrinkling of the skin. But they can also cause sunburn and skin cancer.

# Summer

## CAR CARE PACKAGE!

- Lube, Oil Change & New Filter (Up to 5 quarts of a major brand oil)
- Top Off Antifreeze & Other Fluids Under The Hood\*
- complete Tire Rotation
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- Evaluate Brake Condition
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## PENSION & INSURANCE

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You may purchase life insurance for dependents if you (employee) have LifePlus coverage. You must purchase optional life insurance on yourself in order to get insurance on your dependents. If you choose life insurance on your spouse, you may purchase coverage in \$5,000 increments, up to a maximum of \$50,000 or one-half of your coverage. If you choose life insurance coverage for your children, you may purchase coverage of \$2,000, \$3,500, \$5,000, \$7,000 or \$9,000 per child. If you elect child coverage, this coverage covers all eligible children.

You may change the coverage amounts for your dependents at any time subject to the following limitations. If you have a "life event", such as marriage or divorce, the birth or placement for adoption of a child, death of a spouse, or the purchase of a home, you may increase the coverage level for your spouse by one level if you apply within 31 days of the qualified event. No evidence of good health is required. However, the total amount of coverage on your spouse cannot exceed 50% of your coverage under LifePlus, up to a maximum of \$50,000. Please DO NOT assume that your spouse and children are automatically covered if you have Optional Contributory LifePlus Insurance. You have to purchase coverage on them also.

**USWA 831 Black Satin Jackets Have Arrived!!!**



L-XL - \$40.00  
 2XL - \$41.00  
 3XL - \$42.00  
 4 XL - \$43.00

*We Send Our Sincere Condolences To*

Clyde Foster, Janet Gwynn, Ida Henry, Mike Howard, Richie Jones, Farley Martin, Sherman Pickard, Donnie Rowland, Robbie Terry, Sharon Turner, Marshall Turner

**Support Your Local Union, Attend A Union Meeting - Be Involved**

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>JULY 2004 CALENDAR</b>						
June AC <b>27</b>	BD <b>28</b>	BD <b>29</b>	AC <b>30</b>	July AC <b>1</b> New Delta Dental Contract Begins	BD <b>2</b>	BD <b>3</b>
BD Plant Holiday <b>4</b> Independence Day (T) (C)	AC <b>5</b>	AC Executive Board Meeting <b>6</b> 7:30 AM	BD <b>7</b>	BD Union Meeting <b>8</b> 7:30 AM/PM	AC <b>9</b>	AC <b>10</b>
AC <b>11</b>	BD <b>12</b>	BD <b>13</b>	AC SOAR Meeting <b>14</b> 5:00 PM	AC <b>15</b>	BD <b>16</b>	BD <b>17</b>
BD <b>18</b>	AC <b>19</b>	AC <b>20</b>	BD <b>21</b>	BD <b>22</b>	AC <b>23</b>	AC <b>24</b>
AC <b>25</b>	BD <b>26</b>	BD <b>27</b>	AC <b>28</b>	AC <b>29</b>	BD <b>30</b>	BD <b>31</b>
August BD <b>1</b>	AC <b>2</b>	AC <b>3</b>	BD <b>4</b>	BD <b>5</b>	AC <b>6</b>	AC <b>7</b>