



Fighting to Survive

For the fourth year in a row Local 831 has participated in the Relay for Life to benefit the American Cancer Society. Besides our local, there were many other businesses, charities and organizations from Danville and Pittsylvania County that participated. The event is held every year, not only to raise money but also to raise awareness about cancer and the hope that one day a cure will be found.

The event was held on Friday and Saturday June 3 & 4 at the Danville/ Pittsylvania

Fairgrounds. The 24-hour event began at 6:00 pm Friday and ended Saturday morning around 9:00 am. "At my first Relay for Life event, I thought 24 hours, but then I was reminded

that a person with cancer has to live with the disease 24 hours a day. Then it didn't seem to be so long of an event," stated 831 Chairperson Brenda Miles. Our local raised \$7,066.97 through gate collections, yard/bake sale at the hall, t-shirts and luminaries that were placed for the remembrance of loved ones that lost the battle to cancer. There was a lot of singing, dancing, karaoke, cooking and



Wayne Dickerson and Sam Shelton

other fun activities at the event. As a tradition, cancer survivors were given the honor to walk the first lap around the track. There were also teams put together from our local to participate in the walking.

Cancer does not discriminate against race, gender or age. Cancer does not sleep and if walking thru the night to raise money

saves one life then it is well worth the effort. "I would like to thank everyone who participated with the American Cancer Society Relay for Life. United Steelworkers you did an excellent job. Together we will make a difference," stated Chair, Relay for Life Judy Wallace. Local 831 is proud to be a part of Relay for Life and



Frankie West & Tim Burnette



Sharon Gwynn

thanks everyone that contributed to the event.



A Young Cancer Victim

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SOMETHING TO THINK ABOUT

Joe Smith started the day early having set his alarm clock (MADE IN JAPAN) for 6am. While his coffeepot (MADE IN CHINA) was perking, He shaved with his electric razor (MADE IN HONG KONG). He put on a dress shirt (MADE IN SRI LANKA), designer jeans (MADE IN SINGAPORE) and tennis shoes (MADE IN KOREA). After cooking his breakfast in his new electric skillet (MADE IN INDIA) he sat down with his calculator (MADE IN MEXICO) to see how much he could spend today. After setting his watch (MADE IN TAIWAN) to the radio (MADE IN INDIA) he got in his car (MADE IN GERMANY) and continued his search for a good paying AMERICAN JOB. At the end of yet another discouraging and fruitless day, Joe decided to relax for a while. He put on his sandals (MADE IN BRAZIL) poured himself a glass of wine (MADE IN FRANCE) and turned on his TV (MADE IN INDONESIA), and then wondered why he can't find a good paying job in, AMERICA.....



JUNE 8, 2005

President Jack Dodson called the meeting to order. All Board members were present.

Sixty-seven members were present.

Opening prayer was by Thomas Godsey followed by the Pledge of Allegiance.

Minutes and Treasurer's report were read and approved.

The name drawn for the attendance prize was Charles Logan who was not present. The prize for July will be \$30.00. Member must be present to win.

Bus tours - a trip to Myrtle Beach on December 5-7 was announced. The trip includes two breakfasts, admission to Carolina Opry Christmas Show and to The Rockettes "Christmas Spectacular" direct from Radio City Music Hall in New York and two dinners. Call Jack at 434-792-0043 for reservations.

Also, members voted on August 23 for a one-day trip to Norfolk, Va. See Jack for more information.

The SOAR picnic is July 12 at 4:30 at Dan Daniel Park, Oven #17. After the picnic members will attend a Braves ballgame.

Lester Doss gave a report on the Danville Veterans Memorial, which will be erected, at Dan Daniel Park to honor veterans.

Dale Bare, Virginia Rapid Response representative, gave a report on why we should support Tim Kaine for Governor of Virginia.

Door Prizes: Harper Williams and Myrtle Fitzgerald each won a free oil, lube and filter change from Goodyear Service Store on Mt. Cross Rd. Corinne Parks and Kenneth Rucker each won a free oil, lube and filter change from Perry Bros. on Piney Forest Rd.

New member Luther Crawford won the 50-50 drawing.

George Stewart made a motion to adjourn seconded by Charles Denny. Motion passed.

Respectfully submitted,
Nancy Guill, Secretary

Michael Wessel Submitted For Goodyear Director

As outlined in the Goodyear Collective Bargaining Agreement, USW President Leo Gerard has submitted the name of Michael Wessel for a seat on the Goodyear Board of Directors. "Mr. Wessel is a prominent and talented individual who is willing to serve and will do an outstanding job in this role. Attached you will find his resume," stated Gerard.

Below are highlights from the Wessel resume:

- Appointed to the U.S.-China Economic and Security Review Commission for two-year term, expiring December 31, 2006.
- Senior Vice President at the Downey McGrath Group Inc, a public affairs firm offering expertise in government, politics and international affairs.
- Served more than 20 years on Capitol Hill with various legislators including Richard Gephardt.
- He was intimately involved in the development of the comprehensive tax reform legislation in the early 1980's.
- He coauthored a number of articles with Democratic Leader Gephardt as well as a book.
- Wessel holds a B.A. and a J.D. from George Washington University.
- He is a member of the bar of the District of Columbia and Pennsylvania.

As you can see, Mr. Wessel is very qualified and has been an active participant in various avenues of both politics and business. The USW and President Gerard await Goodyear's answer.

Salomon Smith Barney & The Goodyear Stock Options Plan

Salomon Smith Barney has been chosen by The Goodyear Tire & Rubber Company to provide services for its Stock Option Plan. "We have assembled a team of talented professionals to provide support and look forward to providing you with the resources you need to better manage your stock options holdings," states SSB. You can find "A Supplemental Guide to the Goodyear Tire & Rubber Company Stock Option Plan" on the GKD website www.gkdsolidarityexpress.org.

Salomon Smith Barney now provides plan support services and has been designated as Goodyear's full service broker. SSB will oversee the daily record keeping and processing operations of the Company's Stock Option Plan. You can make transactions through either their Interactive Telephone System (800) 367-4777 or through their website, www.benefitaccess.com. On the website, you will be able to model different types of exercises, get tax and estimated exercise proceed information, and exercise your stock options online. Of course, you will also have access to trained Client Service Specialists and Stock Plan Specialists who can answer your questions and assist you in completing transactions.

Contact information for Salomon Smith Barney appears below:

The Rasweiler Group

Phone: 800-759-6205, 212-643-5904

Email: irina.ilina@rssmb.com

Our original grant price was \$17.68 and it was granted in two tiers. The maximum time span to hold these shares is ten years, after which you must exercise your options to sell or purchase the shares to keep them.

June Membership Meeting Minutes

USW Local 831 held it's regular membership meeting on June 9, 2005 with President Danny Barber presiding. These are the highlights:

■ Sylvester Mayo opened with prayer followed by the pledge of allegiance.

■ Roll call of officers, all were present except Terry Trull (vacation).

■ Recording Secretary, Brenda Miles presented the meeting minutes from the May meeting. They were approved as read.

■ Executive Board report for June was approved as read and contained the following items:

• Motion to donate \$250 to the Hatcher Center.

• Send two COPE Committee members to the AFL-CIO Biennial Conference, August 19-21, 2005.

• Thank you was extended from the Feed the Children Foundation.

• Donate \$500 to the AFL-CIO for Operation Family Reunion.

• Motion to hold nominations for International Officers on September 8, 2005.

• Motion to send six people (Five + President Barber) to the USW Rubber & Plastics Industry Conference to be held October 3-5, 2005 in Pittsburgh. Nominations will take place during a special meeting following the regular membership meeting on July 14th and voting to take place on August 11th from 5:30 am till 9:00 pm. Two election committee members and two alternates will be selected at the night meeting on July 14th. One voting machine operator will also be selected.

• Motion to change our local union website to reflect our name change to usw831.org.

• Purchase a laptop and projector for the hall.

■ Financial Secretary, William "Stick" McLaughlin read the financial report for May and it was approved as

read.

■ Pension and Insurance Representative, Gloria Gravely gave the P&I report to membership on North Carolina Baptist hospital. They are out-of-network.

■ Brenda Miles gave a report on the Relay for Life 2005.

■ President Danny Barber reported on discussions held with Plant Manager Terry Tennyson about Danville's future. He stated that we had a couple of important visits coming up. He also mentioned that if we continue to miss our ticket, it may be capped and manning adjusted.

■ 50/50 drawings were won by Delta Williams and Doug Jones.

■ W.E. Wingate, Dept. 1110, cc#5662 was drawn for the attendance prize drawing. He was not present. The June attendance prize will be \$425.00.

■ Motion to adjourn, motion carried.

Members Chatter

The plant has shown some improvement in recent months. What do you think we can do to continue our progress or what do you think is keeping us from being a great plant like we were in years past?



Tommy Lewis

D shift RNG's

"Management needs to let workers do what they are supposed to be doing. Their Jobs! Too many tirebuilders are filling in for other jobs. Let them build tires!"



Jessie Lampkin

C shift Green Tire Trucker

"Keep the stock in the tire-room so we can build tires. Keep tirebuilders on tire-machines instead of them doing everyone else's job!"



Becky Inman

A shift RNG's

"We have got to have stock and good stock to build tires! Management needs to get up off their can and do what they are supposed to be doing, which is leading and managing."



Ted Fitz

A shift Trucker

"I have been here for 34 years and what I see disturbs me. Some off the new people that have been hired in recent years don't have the same pride and initiative as the workers who have been here for a while. The employees that have now retired and those who are not far behind made Danville a plant that we could be proud of. Somehow we must regain that pride."

Outsourcing's Not Good Business, Say Firms

A study by a leading business consulting firm has found that many companies that have tried outsourcing information technology and business process work are bringing operations back home after having negative experiences.

Deloitte Consulting's report, "Calling a Change in the Outsourcing Market," said 70 percent of respondents cited dissatisfaction with outsourcing in aspects where they expected positive results, including costs and complexity. Eighty-one percent said a lack of transparency in vendors' pricing systems brought increased costs.

A majority said they absorbed costs that they had expected vendors to absorb, or encountered hidden costs. Many companies also said managing outsourced contracts required more senior management attention than anticipated.

"Structural advantages envisioned do not always translate into cheaper, better or faster services," said Deloitte's Ken Landis. "As a result, larger companies are scrutinizing new outsourcing deals more closely, renegotiating existing agreements and bringing functions back in-house with increasing frequency."

EDITOR'S COLUMN...

Our progress depends on everyone!

We are all guilty of blaming the other person, blaming management; the economy, bad trade deals, basically blaming everyone except ourselves. From my perspective I can see lots of things happening, some may be more significant than others and some may lend more to our turnaround than others, however, there is some action taking place.



We have a plant manager that can actually be seen in the plant. I've yet to see Terry Tennyson not stop and talk to anyone who had something to tell him. He is actively holding (3-4 times weekly) round table meetings with both floor and office employees to provide his take on the business and our plant's performance. Tennyson has presented us with a whole new set of performance parameters (variance), which we must learn to keep up with the success of our plant.

Tennyson is a regular visitor to the weekly meeting of the Joint Plant Communication Team. He has invited union and communications leaders into several plant meetings that were previously closed door. At those meetings, not only are union and communication leaders allowed to listen in, they are also asked to share any comments they might have.

The overall plant success or failure cannot be blamed or credited to one individual. As much as our new plant manager contributes, he also needs everyone, management and union to do all they can do for us to reach our ticket. Our ticket is very attainable if we come to work, do our job and work and act as a team.

Dana Dixon, Managing Editor

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USWA District 8 • www.uswa831.org

Danny Barber
President and Editor

Dana Dixon
Managing Editor

Gloria Gravely & Danny Travis
Associate Editors



Questions Answers

If anyone has a question for *The Informer*, please submit it to Dana Dixon, Gloria Gravely, Danny Travis or your Division Chairman.

If I'm on a 12 hour schedule and a holiday falls on my non scheduled day, how many hours of pay do I receive?

Under Article VI, employees whose scheduled day is also a holiday will receive 12 hours of pay for that holiday. If holiday falls on a non scheduled day, the employee will receive 8 hours of holiday pay. If an employee is on weekly vacation and the week includes a holiday the employee will receive 8 hours of holiday pay regardless if the day of the holiday was a scheduled day off or scheduled day to work.



Butch Robinson,
Division IV Chairman

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Labor Keeps Up Pressure Against Privatization

President Bush's bid to privatize Social Security continued to falter as summer approached. With polls showing public support dropping well below 50 percent for both the Social Security plan and for Bush's overall approval ratings-labor-led protests helped keep the facts on retirement security in front of the American people.

According to the AFL-CIO, the Bush plan would cut guaranteed benefits for young workers by \$4,500 per year for workers making \$37,000 in 2005, and \$9,000 per year for so-called "high earners" who make \$59,000 in 2005-even for recipients who did not choose private accounts. Social Security privatization would saddle the nation's children with \$4.9 trillion in new debt, mostly owed to foreign countries, over the first 20 years alone.

Social Security's financing problems also would worsen under Bush's privatization plan. The program would run out of surplus revenues in 2030, 11 years earlier than now projected.

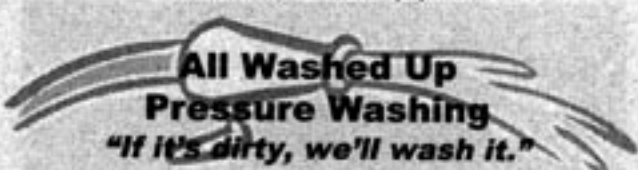
At a boisterous May rally in San Francisco outside the annual meeting of the Charles Schwab Corp., shareholders and workers let the investment company know they do not approve of Schwab's participation in coalitions supporting the privatization scheme.

Schwab is a member of the Alliance for Worker Retirement Security and the Securities Industry Association-both key privatization proponents. The AFL-CIO has led protests against firms participating in the two coalitions, like Schwab, that stand to gain billions of dollars in fees from managing privatized accounts. Two firms, Edward Jones and Waddell & Reed, recently dropped out of the Alliance in the face of grassroots protests.

Inside the Schwab meeting, shareholders also expressed dissatisfaction with the firm's leaders. Twenty-six percent of shareholders withheld their votes (equivalent to voting "no confidence") for Schwab's board of directors. In addition, 57 percent of the shareholders passed a resolution requiring annual elections for all directors-a key corporate democracy initiative spearheaded by unions.

As Bush spun out his 60-day privatization roadshow to 80 days and beyond, labor's grassroots mobilization seemed to more than match the White House's efforts to rustle up enthusiastic "conversion participants" to appear at Bush rallies.

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"American voters know privatization is a flim-flam scheme-they already know that privatization means steep benefit cuts, an exploding deficit, huge bills for our children and grandchildren and more corruption on Wall Street," said AFL-CIO President John Sweeney.

PENSION & INSURANCE

North Carolina Baptist Hospital

- Effective June 4, 2005 the North Carolina Baptist Hospital will not be in the Blue Cross/Blue Shield Network. Negotiations are continuing but as of now, parties have not reached an agreement.
- Termination of contract affects the following facilities in Winston Salem, North Carolina:
 - North Carolina Baptist - Main Campus
 - Stitch Center - Located Main Campus
 - Brenner Childrens Hospital - Main Campus
 - Comp Rehab - Main Campus
- Physicians associated with North Carolina Baptist Hospital are still under contract with Anthem B/C-B/S therefore, network benefits will continue to be provided by these physicians for services rendered.
- North Carolina Baptist Hospital will waive out-of-network "penalties" for B/C-B/S of North Carolina members with a PPO (Preferred Provider Organization) plan. The waiver will be in effect for 90 days.

The Staff and Unionized workers at the Goodyear/Gemini Store would like to express their thanks to everyone who participated in their most recent "tent sale." The sale was extremely successful. Remember, for every Goodyear tire sold:

\$\$\$ goes toward your wages
\$\$\$ goes toward your retirement
\$\$\$ goes toward your medical benefits
\$\$\$ goes toward your families benefits

The next proposed sale is set for September.



Visit our store at
450 Mt. Cross Road
Danville, VA
434-792-1022

Safety Thought (It's No Joke)

Throughout the week you constantly hear us talk about safety in some way or another as we try to prevent all injuries from happening inside the plant. We communicate frequently to our team members through the newsletter, or the DQTV, and through our Safety Huddles and DARTS. Once again I want to talk to you about safety, but this time I want to take a different approach. Have you ever considered what it would be like to have to rearrange your schedule or change the way you do things because of an injury or illness? Also, have you ever thought about the impact these changes would have on your family members or friends?

This past week I had the opportunity to talk with someone in the plant who had to do just what I spoke about, and this individual talked very candidly about how he had to make some serious changes in the way he did things. Many reasons were revealed, more importantly he talked about how making the wrong decisions could put his life in serious jeopardy and leave a family without a loved one.

We hear of many people leaving home for work every day only to never return home to their wives or husbands and especially their children. How do we cope with the loss of a loved one from a senseless traumatic death (in the work place), or even having a part of your body missing such as an amputation, or possibly losing an eye?

I don't want to come off sounding so harsh, if I have offended anyone I sincerely apologize, but the time has come that we really must start taking safety a lot more seriously than we presently are. The company can give us all of the necessary tools to protect ourselves, ultimately though; it's up to each one of us to take responsibility for our own personal safety.

We make decisions everyday, some we can control, and others we cannot. Safety is one that we can control every time, one hundred percent of the time. It's time that we start taking better care of ourselves; our families will miss us if we don't! **SAFETY PAYS GREAT REWARDS.**

Dennis M. Saunders, Safety Committee



10 ways to recognize fake (spoof) emails

- 1. Generic greetings.** Many spoof emails begin with a general greeting, such as: "Dear member." If you do not see your first and last name, be suspicious and do not click on any links or button.
- 2. A fake sender's address.** A spoof email may include a forged email address in the "From" field. This field is easily altered.
- 3. A false sense of urgency.** Many spoof emails try to deceive you with the threat that your account is in jeopardy if you don't update it ASAP. They may also state that an unauthorized transaction has recently occurred on your account, or claim they are updating their accounts and need information fast.
- 4. Fake links.** Always check where a link is going before you click. Move your mouse over it and look at the URL in your browser or email status bar. A fraudulent link is dangerous. If you click on one, it could:
 - o Direct you to a spoof website that tries to collect your personal data.
 - o Install spyware on your system. Spyware is an application that can enable a hacker to monitor your actions and steal any passwords or credit card numbers you type online.
 - o Cause you to download a virus that could disable your computer.
- 5. Emails that appear to be websites.** Some emails will look like a website in order to get you to enter personal information. Reputable sites never ask for personal information in an email.
- 6. Deceptive URLs.** Only enter your passwords on secure pages. These begin with https:
 - o If you see an @ sign in the middle of a URL, there's a good chance this is a spoof. Legitimate companies use a domain name (e.g. <https://www.company.com>).
 - o Always log in to your sites by opening a new web browser and typing in the following: <https://www.paypal.com/>
 - o Never log in to sites from a link in an email
- 7. Misspellings and bad grammar.** Spoof emails often contain misspellings, incorrect grammar, missing words, and gaps in logic. Mistakes also help fraudsters avoid spam filters.
- 8. Unsafe sites.** The term "https" should always precede any website address where you enter personal information. The "s" stands for secure. If you don't see "https," you're not in a secure web session, and you should not enter data.
- 9. Pop-up boxes.** Reputable companies will never use a pop-up box in an email as pop-ups are not secure.
- 10. Attachments.** Like fake links, attachments are frequently used in spoof emails and are dangerous. Never click on an attachment. It could cause you to download spyware or a virus. Reputable companies will never email you an attachment or a software update to install on your computer.

RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

George Crump Dept 2541
 Terry Robinson Dept 1110
 Ulysses "Cannonball" Cannon Dept 1521

*We Send Our
 Sincere Condolences To*

Larry Inge, Thomas Inge, B.J. Moore, Sylvester Madden,
 Demetrius Monroe, David Pyles, Frankie Tillman Jr., Benny Toller

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 Union,
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
JULY 2005 CALENDAR						
June AC 26	BD 27	BD 28	AC 29	AC 30	July BD 1	BD 2
BD 3	AC July 4th Holiday 4	AC 5	BD 6	BD 7	AC 8	AC 9
AC 10	BD 11	BD SOAR Picnic 4:30 Dan Daniel Park 12	AC 13	AC Union Meeting 7:30 AM/PM 14	BD Local 831 Shop Steward School 15	BD 16
BD Father's Day 17	AC 18	AC 19	BD 20	BD 21	AC 22	AC 23
AC Solidarity Days - Danville Braves 24 / 31	BD 25	BD 26	AC 27	AC 28	July BD 29	BD 30