

# The Informer

Representing Workers of Goodyear Tire and Rubber/Service/Goodyear Service Store/URW 831 Credit Union

## USWA Gains More Power

Over 2000 delegates were registered for the 32nd USWA Constitutional Convention that was held in Las Vegas, Nevada on April 11 thru 14, 2005 at the Hilton Hotel and Conference Center. Each day opened with the singing of the National Anthem from Canada and the United States followed by prayer.

USWA International President Leo Gerard addressed the Delegates with opening remarks on the 100,000 new members since the last Convention and the potential of 250,000 PACE members to become part of USWA. President Gerard also spoke on "Corporate Greed" in the United States. In Iraq, under new Government, all laws removed from the books with the exception of one; which is to outlaw Labor Unions. Goodyear wanted to move the Assurance tire to non-union plants off shore but USWA stopped this move. "Our family matters to all of us, and so does our Union family," stated President Gerard.

Congressmen and women, Senators and guests, spoke on the Labor movement. Speaker Lou Dobbs, CNN Anchorman, said that there were 3 million jobs lost in the last 5 years and that all the jobs we have in the United States we owe to organized labor. "Our future should have on it, MADE IN AMERICA," said Dobbs. He was also given the Courage in Journalism Award. David Bonior, chairman of American Right To Work, said workers need a Union so that they will not have to beg for a raise and better benefits that they so deserve.

Worker's Rights are Human Rights, stated Bonior.

PACE delegates joined USWA in a historic combined Convention of 5,000 delegates from both Unions to make this the largest industrial Union in North America with 850,000 active members in 8,000 bargaining units in the United States, Canada and the Caribbean's. The newly merged Union will be named the United Steelworkers, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union. The shorter version will be United Steelworkers (USW), representing 1.25 million active and retired members. Rubber/Plastics will make up 10% of the new Union. There will be 13 Districts effective March 1, 2006 with over 50,000 members in each. The effective merger date is February 28, 2006.

Boyd Young, President of PACE, resigned as Executive Vice President of USW. This would have been his position, but at the end of the Convention, Young decided that President Gerard should lead this great Union. What an emotional moment for USW.

Representing Local 831 as delegates were President Danny Barber, Terry Trull, Brenda Miles, Wayne Dickerson, Gloria Gravely and Sylvester Mayo. There were a total of 26 resolutions that were voted on. Any member who wishes to see the resolutions can come by the Hall to view them.

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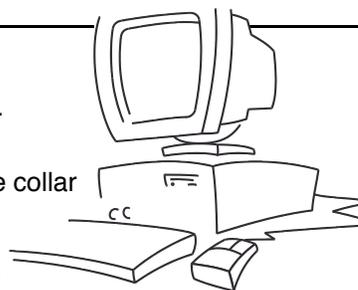
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MAY 11, 2005

President Jack Dodson called meeting to order. All Board members were present except Nancy Chaney. There were 70 members present. Opening prayer led by Joel Bryant followed by the Pledge of Allegiance.

Minutes of the last meeting and the treasurer's report was read and approved.

Drawing for the attendance prize was the name of Roscoe Reynolds who was not present. Total of the next drawing will be \$20.00.

The name of Keister Womack was drawn for the winner of the set of Goodyear tires from Gold Adkins at the Goodyear Service Store. Tires provided by Gold Adkins as a result of SOAR members working the "HOT DOG WAGON" at the last tire sale.

Door prizes were won by the following: Joel Bryant and Riley Adkins each won a free oil, lube and filter change from the Goodyear Service Store. John Fry and Kenny Durham each won a free oil, lube and filter change from Perry Bros. on Piney Forest Road.

Fifty-fifty was won by Jerry Snead.

Kenny Stevens gave a report on the SOAR International Conference in Las Vegas. He also showed a video on "Social Security Privatization". It was reported that the letters our members signed and sent to

Washington has shown good results on this issue. All indications are that we are winning the battle but must keep working on the subject. Kenny gave the following speech regarding the Las Vegas Conference:

*"We had our eighth international SOAR conference at the Riviera Hotel in Las Vegas April 8 and 9, 2005.*

*There were 148 delegates in attendance. As of right now, SOAR has 84,000 members, including Canada. We have a new vice-president and a new secretary-treasurer. The vice-president is Harry Hynd, who is from Toronto, Ontario, Canada. The secretary-treasurer is Charlie Averill and is from Knox, Indiana. New SOAR Executive Board Emeritus is George Edwards, stepping down is Lawrence Spitz and Ken O'Neal because of health reasons.*

*We had very informative SOAR conference. One of the resolutions passed was:*

*1. Union will pay dues for not only the retiree, but also the spouse.*

*Also, since PACE came on board with the Steelworkers, we are the biggest manufacturing union in North America - with over 850,000 strong. The merged unions will be named the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union. The shorter name will be United Steelworkers, or "USW".*

*The USW will be the dominant union in the industries for metals, paper, forestry, rubber, plastics, mining, glass, petroleum, chemicals and machinery.*

*Leo Gerard, International President of the United Steelworkers of America, railed against corporate greed, political injustice, bankruptcy*

*court rules and the globalization that is taking jobs offshore during his keynote speech to more than 2,500 members gathered at the USWA'S 32nd Constitutional Convention in Las Vegas.*

*On a local note, we had a meeting on April 18 to organize a SOAR chapter with Corning Glass retirees. However, only 2 people showed up for the presentation so we will have another mailing and hope for better results."*

*Kenneth Stevens, SOAR District 8 Coordinator and SOAR Executive Board Member*

Brenda Miles, Recording Secretary Local 831 and Chairwoman of Women of Steel spoke on the "Relay for Life" program on June 3. There will be a candle lighting ceremony for the cancer survivors at the Luminary Ceremony. See Brenda for forms to make a donation and to attend the impressive ceremony.

Motion was made to adjourn by George Stewart seconded by J.C. Hudson. Motion passed.

Thanks to the cooks who provided the delicious lunch after the meeting. Plan now to attend the meeting in June. Don't forget, we have many bus tours in the planning stage so don't get left out. Get on board by attending the next meeting.

For new retirees, we meet every 2nd Wednesday at the Union Hall at 11:00 a.m.

Respectfully submitted,  
**Nancy Guill**, Secretary

**Remember our military  
in your prayers.**



This billboard will be used as Local 831's outfield sign at Dan Daniel Park as part of the agreement between USWA 831 and the Danville Braves.

# May Membership Meeting Minutes

USWA Local 831 held its regular membership meeting on May 12, 2005 with President Danny Barber presiding. These are the highlights:

- Sylvester Mayo opened with prayer followed by the pledge of allegiance.
- Roll call of officers, all were present except Wayne Dickerson (vacation).
- Recording Secretary, Brenda Miles presented the meeting minutes from the April meeting. They were approved as read.
- Executive Board report for May was approved as read and contained the following items:
  - Motion to allot \$1000.00 for sponsorship of the Danville Life Saving Crew's Golf tournament.
  - Send safety committee and President Barber to Safety Symposium, August 21-25

- Thank you was extended from the Free Clinic for our participation in their Gala program
- Shop steward school to be held on July 15th. Motion to allot \$2,000 for cost of training
- Motion to spend \$650 for additional outside water lines
  - Financial Secretary, William "Stick" McLaughlin read the financial report for April and it was approved as read. Motion made by Brother McLaughlin to accept two rejoining members, motion passed.
  - Pension and Insurance Representative, Benny Toller gave the P&I report to membership on 401k Record keeping change, Beneficiaries, Workers compensation, and the sale of Danville Regional medical Center. (see P&I report)
  - Byron Taylor and Delta Williams gave the COPE committee report

on the Legislative conference in Washington, D.C..

- President Danny Barber stated that workers in the Danville plant are making great strides to bring the plant back in line. This has been noticed by Akron, President Barber commended everyone on their efforts and asked them to keep up their good work. These people determine where expansion dollars go, as long as they see good things from Danville, we have a chance at getting capital money.
- 50/50 drawings were won by Stick McLaughlin and Anthony Carter.
- Taylor McGregor, 2541/4263 was drawn for the attendance prize drawing. He was not present. The June attendance prize will be \$400.00.
- Motion to adjourn, motion carried.

## Member Focus

Ricky Miles (RTS builder) has been an avid union member for 25 years. He is active on the picnic and organizing committees. In addition to his union activities, Ricky races as a hobby. His 1967 Camaro runs in the 10.5 class and is often seen in grudge racing at both Piedmont Dragway in Greensboro and Roxboro Dragway. Piedmont is known as the home of the Big Dog, a new class in drag racing. Ricky runs at Piedmont on the 1st Thursday of each month from 5-9:00 pm.



"The safe place to race is at the track, we need to keep racing off the streets," stated Miles. "I'm looking for sponsors, if anyone wants to advertise their business see me," added Miles

His Camaro was recently painted by Charles Auto Body Repair (836-1543). If you have a free 1st Thursday, drop by the drag strip and root him on!



## Membership at 98%

USW Local 831 has long been a union of great participation, however, the numbers keep getting better. Below are several observations made when reviewing our non-member list:

- \* We have 44 non-union at the Goodyear plant
- \* We have two non-union at the URW Community Federal Credit Union
- \* The Goodyear service store is 100% union
- \* Division I (Jeff Coleman-Chairman) has 9 non-union for 20.5% of the total non-union
- \* Division II (Irving Lawson-Chairman) has 5 non-union for 11% of the total non-union
- \* Division III (Jeff Dixon-Chairman) has 9 non-union for 20.5% of the total non-union
- \* Division IV (Butch Robinson-Chairman) has 21 non-union for 48% of the total non-union
- \* The best fact-we have no non-union females

## Wal-Mart is no friend to U.S. textile workers

In a slap to the face of hundreds of thousands of U.S. workers who's living depends on their jobs in America's textile industry, an executive from Wal-Mart said, "Chinese imports are not jeopardizing American textile jobs, they've already gone overseas. Wal-Mart imported some \$12 billion in merchandise from China in 2002.

"The only apparel that's left in the U.S. is sweatshops in Chinatown," said Tsuei. Tsuei heads global procurement for Wal-Mart, which imports nearly 10 percent of all Chinese goods sold in the United States. China is Wal-Mart's biggest trading partner.

Thousands of U.S. textile workers have lost their jobs in recent years. The number of domestic garment and textile jobs has dropped from some 850,000 in 02 to 593,000 last year according to the U.S. Department of Labor's Bureau of Labor Statistics.

"Wal-Mart is as ignorant as it is evil," says Bruce Raynor, general president of UNITE HERE, which represents textile workers. "Mr. Tsuei's statement is an insult to the thousands of our members who make everything from military uniforms to men's tailored clothing to women's apparel. There are, unfortunately, sweatshops in the U.S. and the main reason is the Wal-Mart business model that is driving down wages and living standards."

The company says its inventory of products made in China was expected to hit \$18 billion last year, the second consecutive year the inventory grew by more than 20 percent. More than 70 percent of the products sold at Wal-Mart stores are made in China, according to the China Business Weekly.

Between 1989 and 2003, the U.S.

## EDITOR'S COLUMN...

### Join The Fight Against Cancer

It's that time of year again when Businesses and Organizations come together for the fight against Cancer. It all began back in 1985 when Dr. Gordon Klatt ran around a track for 24 hours to raise money for the Cancer Society. Today, thousands of communities continue what Dr. Klatt started in what has become the #1 fundraising event in the country.



On June 3 and 4, 2005, Local 831 Women of Steel will sponsor the Relay for Life which is the signature fundraiser of the American Cancer Society. This is a community event where teams of 10-15 people take turns walking or running around a track for 24 hours. This is not just an event it's a celebration of life. Local cancer survivors are invited to the event at which they are honored for their courageous battle with cancer. The Victory Lap, walked by survivors only, as the rest of the team cheers on. After the first, everyone joins in. Shortly after dark, the Relay becomes an emotional service. Luminaries that ring the track in honor, memory, prayer or thanks of someone are lit. This allows participants to honor those who have won their battle with cancer and remember those who have not.

We often tend to think that this could not happen to me, but in reality, no one knows when Cancer may come knocking at their door. It does not sleep nor does it discriminate against anyone. So why wait until it does, get out and participate with the Relay For Life. Join the fight and



lets all keep the faith that the day will come when there will be a cure for this disease. I encourage everyone to sign up on a team with any of the Women of Steel. Donations are being excepted and there will be a gate collection to raise as much money as possible in the fight against Caner. Keep Hope Alive!

**Gloria Gravely, Associate Editor**

### USWA Local 831 CREDENTIALS

285 Shady Grove Road  
Providence, NC 27315-9477  
(336) 388-5537 • FAX: (336) 388-5009  
USWA District 8 • www.uswa831.org

**Danny Barber**  
President and Editor

**Dana Dixon**  
Managing Editor

**Gloria Gravely & Danny Travis**  
Associate Editors



trade deficit with China has led to about 1.5 million jobs overall that either moved overseas or never were created in this country as production shifted to China, according to a report released Jan. 11,

2005, by the U.S.-China Economic and Security Review Commission. Job losses have picked up in this country since China joined the World Trade Organization.

Source: AFL/CIO web site

### Freedom for Employees

More working people than ever - some 57 million, say they would join a union if they had a chance, according to a survey from Peter D. Hart Research Associates. When workers try to unionize, they are usually harassed and intimidated by their employers.

On April 19, a bipartisan coalition reintroduced into Congress the historic Employee Free Choice Act (S. 842 and H.R. 1696). The act would strengthen protections for workers' freedom to choose by requiring employers to recognize a union after a majority of workers sign cards authorizing union representation. It also would provide for mediation and arbitration of first contract disputes and authorize stronger penalties for violations of the law when workers seek to form unions.

# Questions Answers

If anyone has a question for *The Informer*, please submit it to Dana Dixon, Gloria Gravely, Danny Travis or your Division Chairman.

## How long can I be out of work before my job gets posted?

Article X, Seniority, Section 1, (b) leaves of absence

11. When it becomes evident that the duration of an employee's sick leave or leave of absence will be at least six months or beyond, his job may be filled by the "Filling of Vacancies" procedure of this Agreement. A returning employee who is able to resume work on his former job but finds it has been filled under the provisions of this paragraph, will be permitted to resume such former job provided there is a less senior employee on the job. If there is no less senior employee on the job, he will be sent to the Employment Office and handled as permanent surplus labor.

Other information concerning the return to work can be found in the same article, numbers 12-17 on pages 99 & 100 of your new CBA. \* When you see may in contract language, it means just that—may, not must.



**Jeff Dixon,**  
Division III Chairman

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## Adkins attends chemical emergency training

One of Local 831's safety committee members, Kathy Adkins attended a nation-wide Chemical Emergency Response Training in Cincinnati, Ohio. The International Chemical Workers Union Council in cooperation with the United Steelworkers of America administers the Center for Worker Health and Safety Education, one of only four programs nationwide to receive funding five times from the National Institute of Environmental Sciences.

One of the highlights of the intensive training was a response to a simulated hazardous chemical incident. Dressed in fully encapsulating chemical protective clothing, students cleaned up and contained contaminated soil, plugged and patched leaking containers and pipes, safely repackaged damaged hazardous waste drums and transferred hazardous liquids from leaking to intact barrels. Following the clean up, students decontaminated themselves, their protective suits and equipment.

In addition, program participants studied the health effects of chemical exposures selection and use of respiratory protection and labeling systems for chemical transport and containerization.

"It is our belief that training both workers and their supervisors in chemical emergency response benefits workers, the company and the community in which the plant is located," said Larry Gregoire, President of the Chemical Workers Union.



## PENSION & INSURANCE

- \***J. P. Morgan** will serve as the 401-k Record-keeper effective August 1, 2005.
- \***Pension Plan Update**- The level of the funds as of 12-31-04 was 57.5%.
- \***Health Care Reduction**- The cost of healthcare has reduced due to the 2003 contract negotiations changes.
- \***Beneficiary Forms**- Remember to keep these forms updated as to who should receive your Insurance money if you pass away.
- \***Explanation of Benefits**- You must have your EOB along with the bill to get your claims checked on.
- \***HIPPA Forms**- You must have a HIPPA Form on file so that the Benefit Representative can check on your claims. No exceptions.
- \***Workers Compensation**- Report injuries to your Supervisor when it happens. Do not go home and report later. Be consistent.
- \***DRMC has been sold to Life Point.** Will let everyone know if they will continue to accept B/C B/S as a participating provider.

## TIRES & WHEELS *On Sale!*

**All tires and wheels are on sale!  
Wheel rep's will be on site all week.**

*Extended Through May 25*

During this sale only, Goodyear Plant Employees will be given an "instant rebate" using their current coupons. The rebate is as described on these coupons, except the rebate will be instant (no need to mail it in). Payroll deductions allowed for this sale.

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# Lou Dobbs tonight

As our society continues to move away from keeping jobs in the U.S.A., there is one person who continues to fight the battle on behalf of the American worker. Mr. Lou Dobbs has a show on CNN, Lou Dobbs Tonight. On his show he talks about jobs, outsourcing, trade agreements and about anything else that affects the American worker. On his web page, <http://www.cnn.com/CNN/Programs/lou.dobbs.tonight/> you can participate in online polls, ask questions for upcoming shows and even take a quiz. Dobbs has a book currently on the bestseller list, "Exporting America."

Mr. Dobbs also suggest that a book that everyone needs to read is "Running On Empty: How the Democratic and Republican Parties Are Bankrupting Our Future and What Americans Can Do About It." In this book Former Commerce Secretary Pete Peterson argues that both political parties are saddling future generations with

enormous debt as a result of reckless tax cuts, relentless spending and faulty accounting. Offering practical solutions, Peterson suggests ways our leaders can reverse the failures that have led to the surging budget and trade deficits.

If you can join Lou Dobbs from 6:00 - 7:00 p.m. EST on CNN, you'll be hooked. There is no other show that deals with the issues concerning American workers than Lou Dobbs Tonight. Mr. Dobbs is a registered Republican. As our COPE committee has stated, "forget about the parties, study the issues." No matter whether a person is Republican or Democrat, we must ban together to save our jobs.



## Privatizing social security will cost us!

Why are so many against the Bush administration on privatizing social security? More and more republicans are agreeing with democrats that privatization of social security will be detrimental. Privatizing social security will saddle our children with 4.9 trillion in debt in the first 20 years alone, mostly borrowed from countries such as China and Japan whose exports compete with our manufacturing companies. Workers who don't choose private accounts would see guaranteed benefits cut by 40%. Those who choose private accounts, the government would take back from retirement benefits at least 70 cents for every dollar in the account. That's on top of the 40% benefit cut.

Privatization would open social security up to corruption, waste and Enron-ization. Your politicians will decide which Wall Street firms are handpicked to make billions in inflated fees from our investments. Politicians who favor privatization try to tell us that the investments can be passed on to heirs. The truth is, most private Social Security investments cannot.

We must fix Social Security, but without slashing benefits. Congress must pay back the money borrowed from the trust fund and end the wealthy wage exemption so CEOs pay the same Social Security taxes as we do. As it is now, after you make \$90,000.00 you are exempt from paying any more Social Security taxes! We could also repeal the Bush tax cuts for the top 1 percent of taxpayers. Rich gets richer, poor gets poorer. Write your legislative leaders and tell them you are not willing to loose so much after all you have put in. Save Social Security, don't destroy it. Privatizing Social Security Will:

- \* Slash guaranteed benefits as much as \$152,000.
- \* Take away 70 cents in retirement for every dollar in a private account and return the money to government coffers
- \* Prohibit you from controlling the money in your private accounts. Politicians will pick Wall Street firms to control

your investment accounts, a process corrupted by politics. \* Saddle our children with \$4.9 trillion in debt over the next 20 years alone, most of which we would owe to foreign countries.

\* Social Security privatization will especially hurt U.S. manufacturing workers as manufacturing corporations switch from guaranteed plans with defined pension benefits to 401(K) plans that put the burden on workers to pay for retirement. Social Security's guaranteed, lifelong benefits are more important than ever for manufacturing workers.

### Safety devices are there for a reason

There seems to be as many potential hazards created by moving machine parts, as there are different types of machines. Safeguards are essential to protect workers from needless and preventable machinery related injuries. Any machine part, function or process, which may cause injury, should be safeguarded.

The above information compels us to ask our brothers and sisters a very important question. Why do we put the lives of our co-workers and ourselves in danger by bypassing the safety devices on the equipment we use to do our jobs? We are taking a big chance bypassing safeties on a machine and by doing so could cause a serious injury or even death. Could you live with yourself knowing that the safety that you bypassed hurt or even got someone killed.

If you bypass or disable a safety, you could be subject to disciplinary action by the company. In the past 30 days, members of the safety committee have found blender, mill and NG safeties bypassed, disabled or tampered with. Please, for the sake of preventing an injury or even worse, do not tamper, disable or bypass any safeties or be prepared to face the consequences..

# RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

Tim Mitchell 1520 Service  
Pete Clifton 2541 NG Operator

## 2004 Top 10 Most Highly Paid CEOs

Yahoo Inc.		
Terry S. Semel	\$109,301,385	
Apple Computer		
Steven P. Jobs	\$86,315,789	
Coach Inc.		
Lew Frankfort	\$64,918,520	
TXY Corp.		
John C. Wilder	\$54,960,893	
Occidental Petroleum		
Ray R. Irani	\$52,648,142	
NVR Inc.		
Dwight C. Schar	\$51,058,500	
KB Home		
Bruce Karatz	\$47,288,228	
Toll Brothers		
Robert I. Toll	\$44,240,611	
Allegheny Energy		
Paul J. Evanson	\$40,543,354	
Motorola Inc.		
Edward J. Zander	\$38,851,374	

*We Send Our  
Sincere Condolences To*

Alfred Brown, Brian Cox, Johnny Gauldin

*I'm sure we had other losses, however, these are  
the only ones communicated.*

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>JUNE 2005 CALENDAR</b>						
May AC <b>29</b>	BD <b>30</b> Memorial Day (T)(C)	BD <b>31</b>	June AC <b>1</b>	AC <b>2</b>	BD <b>3</b>	BD <b>4</b> 
					Relay For Life - Survivor Lap Starts 6:00 Pm	
BD <b>5</b>	AC <b>6</b> Executive Board Meeting 7:30 AM	AC <b>7</b>	BD <b>8</b> SOAR Meeting 11:00 AM	BD <b>9</b> Union Meeting 7:30 AM/PM	AC <b>10</b>	AC <b>11</b>
AC <b>12</b>	BD <b>13</b>	BD <b>14</b> Flag Day	AC <b>15</b>	AC <b>16</b>	BD <b>17</b>	BD <b>18</b>
Summer School Blacksburg, VA						
BD <b>19</b> Father's Day	AC <b>20</b>	AC <b>21</b>	BD <b>22</b>	BD <b>23</b>	AC <b>24</b>	AC <b>25</b>
AC <b>26</b>	BD <b>27</b>	BD <b>28</b>	AC <b>29</b>	AC <b>30</b>	July BD <b>1</b>	BD <b>2</b>