

## Perriello and Hurt Debate in Danville

State Sen. Robert Hurt, R, and incumbent U.S. 5th District Rep. Tom Perriello, D, finally met in Danville for an hour-long debate Thursday night. Local media moderated the event, with questions coming from media panelists and audience members. There were about 500 people in attendance for the event, including members of Local 831, at the Institute for Advanced Learning & Research, where Hurt aggressively confronted Perriello on his votes for the \$787 billion federal stimulus package, cap-and-trade legislation and health-care legislation. Perriello responded, strongly criticizing Hurt for supporting tax hikes in the commonwealth, the protection of companies that outsource jobs overseas and policies over the last 10 years that have resulted in a bad economy and high unemployment, all factors hurting Southside Virginia. "He's raised taxes in the state and I can cut taxes [for small businesses]," Perriello said. Cap-and-trade will send 50,000 jobs overseas and the stimulus package has failed, resulting in 11,000 fewer jobs in the district, Hurt said. The private sector creates jobs, not the government, Hurt said. Hurt said the country under Perriello's party has a \$1.3 trillion deficit and is \$13 trillion in debt. Perriello called Hurt's position "the height of irresponsibility," adding that economists have said the stimulus package prevented a depression. Laid-off employees at Goodyear in Danville were able to get their jobs back, Perriello said. Hurt voted against extending unemployment benefits for Virginians, Perriello said. Also, construction of the new Robertson Bridge is an example of how the stimulus has



helped Southside Virginia, Perriello said. It trumps the "slogans," Perriello said, adding that the 5th District needs "people who deliver and don't take 10 years to do it." Hurt launched another attack on Perriello on health care, saying it includes \$575 billion in cuts to Medicare. Hurt said he has supported K-12 and higher education and workforce training, but "all of that's been done by balancing the budget," Hurt said, throwing the proverbial rock at Perriello. Perriello said he has been endorsed by the Committee to Protect Social Security and Medicare.

As for their philosophies of government, Hurt pointed to his support for limited government, free enterprise and individual liberty. "These are the kinds of principles I'll take with me to Washington when I go," Hurt said, adding that Perriello's support of card check, which would make it easier for employees to unionize, would diminish Virginia's status as a right-to-work state. "I'll put my year and a half in Congress up against your 10 years any day," Perriello said. As for Hurt's jabs at Perriello's support of unions, Perriello said: "Why are you so scared of janitors and nurses?"

## Piece Workers and the Share Plan

I would like to take this opportunity to answer a few questions regarding the Share Plan. As most of you know, piece work is due to stop January 1, 2011 in the Danville plant as a result of our new master contract. Our local President voted No on this contract as did the majority of our membership; however we are stuck with what the other six locals voted in. The Share

*Continued on page 5*

## INSIDE THIS ISSUE

### PAGE 2

- SOAR
- Pension & Insurance
- Why You Should Vote

### PAGE 3

- October Membership Minutes
- Thank You

### PAGE 4

- Editor's Column
- Something To Ponder
- Walker Search and Donate

### PAGE 5

- Questions & Answers

### PAGE 6

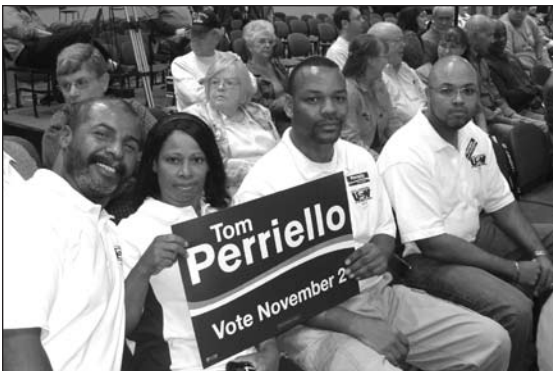
- A Good Day For A Picnic
- I See New People...
- Annual Picnic Raffle And The Winner Is...

### PAGE 7

- Tariffs On Chinese Tires Show Success

### PAGE 8

- Retirees
- November Calendar
- Condolences





The meeting was called to order by President Jack Dodson. All Board members present. There were 122 members present.

Opening prayer was led by Kenny Durham followed by the Pledge of Allegiance.

The name of Ruedell Miles was called for the attendance prize. She was not present. The amount for November will be \$30.00.

Minutes of the last meeting read and approved. Treasurer's report read and approved.

New members welcomed are Lorenzo and Penny Hughes and Harold Heath.

Brenda Scarce gave a report on bus tours. Call Brenda at (434) 724-7158 or (434) 489-3705 about the trips planned.

Door prizes won by the following:

Oil & lube change - GOODYEAR Piney Forest Store - John Hall.

Oil & lube change - GOODYEAR Mt. Cross Store - Bobby Powell  
50-50 - Willie Fitzgerald.

Motion made by Nancy Chaney to adjourn seconded by Willie Fitzgerald. Motion passed.

Respectfully submitted,  
**Nancy Guill**, Secretary

# PENSION & INSURANCE

By Gloria Gravely

## OPEN ENROLLMENT

The 2011 Annual Enrollment period will begin on October 25, 2010 and will run thru November 7, 2010. During this time, you will have the opportunity to enroll in a benefit plan for the first time, change from one plan to another or cancel your coverage in any of the applicable plans. You may make as many changes as you wish during the enrollment period. You can enroll online from any computer with internet access.

If you do not make any benefit elections for 2011, your current benefits, excluding your Flexible Spending Accounts contributions will continue for 2011. If you wish to continue to participate in the Flexible Spending Accounts, you must re-enroll and elect contribution amounts for 2011.

The following election updates must be done during Open Enrollment for the 2011 plan year and they are:

- Working Spouse Provision- A COB form along with proof of your spouse's employee only medical/Rx coverage amount on company letterhead, must be submitted to the Goodyear Benefits Solution Center every year in order to be reimbursed 50% of the spouse's premium.
- Flexible Spending Accounts – You must re-enroll every year during Open Enrollment in order to participate in the Flexible Spending Accounts.
- Extension of Dependent Coverage- The Affordable Care Act extends coverage to children up to Age 26 without requiring them to be Full-Time Students. You must fill out a Family Status Change during open enrollment and add your dependent back onto the insurance. Birth Certificates and Social Security numbers will be needed to show proof of dependents.

## NEW HIRES (3) YRS OF SERVICE OR MORE

If you have at least 3 years of service or more as of January 1, 2011, you will be assigned the National PPO benefit plan that has a \$150/\$300 deductible and \$20.00 co-pay. This is a 90/10 plan. Any balances that are left in your MyIncentive account that you had when you were in the PPO Plan with HRA will not apply to this new plan.

New Hires hired August 29, 2009 and current will remain in the PPO Plan with Health Reimbursement Account (MyIncentive account) through out the remainder of the current 2009 Pension & Insurance contract.

Note: Terry Trull will be assisting employees with Open Enrollment this year in the former Tip office. Terry will be available for all shifts Monday thru Saturday at the designated hours below:

Monday, Oct 25, 5:00am- 1:00pm	Monday, Nov 1, 5:00am- 1:00 pm
Tuesday, Oct 26, 1:00pm- 9:00pm	Tuesday, Nov 2 1:00pm- 9:00 pm
Wednesday Oct 27, 11:00am- 7:00pm	Wednesday, Nov 3 9:00am – 5:00 pm
Thursday, Oct 28, 9:00am- 5:00pm	Thursday, Nov 4 5:00am- 1:00pm
Friday, Oct 29, 5:00am- 1:00pm	Friday, Nov 5, 5:00am- 1:00pm
Saturday, Oct 30, 7:00am- 3:00pm	Saturday, Nov 6, 7:00am- 3:00pm

The Pension and Insurance office will be open on Saturday October 30, 2010 and Saturday November 6, 2010 from 7:00 am until 3:30 pm to assist employees with Open Enrollment.

Please make sure to bring your Annual Enrollment Packet and any documents that will be needed to update elections with your benefits when you meet with Terry Trull in the plant or with Gloria Gravely at the Union Hall. Open Enrollment Postings will be on the Union Boards through out the plant.

*Continued on page 3*

## Why You Should Vote

You live in a democracy and that means that you get a say in who runs your country, and by way of this privilege you also get a say about how your country is run. It is very easy to be blasé about your right to vote and take a "whatever, who cares" kind of attitude about it but you shouldn't brush this great honor off so quickly. Sure registering can be a bit of a chore, and yes, you have to head down to a polling station on voting day to pull your lever which takes some time out of your day and may cost you a few bucks in gas, but whether you know it or not these are very small prices to pay for the right to vote. In some countries people are literally dying to be able to cast a ballot and make a difference.

**GET OUT AND VOTE ON NOV 2!**

# October Membership Meeting Minutes

USW Local 831 held its regular membership meeting on October 15, 2010 with President Danny Barber presiding. These are the highlights of the meeting:

- Prayer led by Rev. Ronald Clark followed by pledge of allegiance.
- Roll Call of officers.
- Brenda Miles presented the minutes from the September 9, 2010 regular membership meeting. They were approved as read.
- Executive Board report for October is as follows:
  - Motion to send (1) COPE Committee member, (1) Civil Right, (1) Women of Steel, (1) Executive Board, (1) Grievance Committee to the AFL-CIO Dr. Martin Luther King Holiday Observance to be held January 13-17, 2011 in Cincinnati, Ohio.
  - Thank you received from Jim Barber for our donation to Multiple Sclerosis.
  - Per recommendation of the President to appoint the

following:

- Roger Robinson- Education & Publicity
- Joshua Moyer- Education & Publicity & Communications Coordinator
- Motion to allot \$3,300.00 for the 2011 Danville Braves package.
- Motion to donate a Union Shirt to everyone working the union picnic.
- Motion to allot \$20,000.00 for computer upgrades at the union hall. This includes Dell computers, printers, etc.
- Motion to sent Gloria Gravely Pension & Insurance Rep. to Cincinnati, Ohio from October 11-14, 2010 for Delta Dental negotiations.
- Motion to allot \$6,693.00 to replace the heat pump for the union hall.
- Financial report for the month of September was given by Greg Gammon and was approved as

read. Motion to accept 3 new members.

- P & I report given by Ricky Austin (see P&I).
- Committee Reports
  - COPE Committee report given by Mark Powers.
  - Women of Steel Committee report given by Lisa Spicer/ Brenda Miles.
- Points of Information:
  - President Barber entertained questions from the floor on various subjects.
  - Norman Stowe/Sharon McClearn/ Carolyn Coles/Donald Loftis won the 50/50 raffle.
  - The name of Preston Turner, dept# 1320, cc# 5442 was drawn for the attendance drawing. He was not present. The November door prize will be \$450.
  - Motion to adjourn. The next union meeting will be held on November 11, 2010.

*Continued from page 2*

## Pension & Insurance

### RETIREE OPEN ENROLLMENT

The VEBA committee will be mailing out the Annual Enrollment letters around October 26, 2010 to all retirees and surviving spouses. The letters will explain the changes to the VEBA Health Care Plan for 2011.

**NOTE:** The Affordable Care Act that allows dependent children up to age 26 who are not full-time students to stay on the health benefits, will not apply to Retirees. VEBA Plans are not required to comply with this law.

### STOCK OPTIONS

The Stock Options with Smith and Barney, which were given to employees under Grant 1 on December 4, 2000 at the price of \$17.68 per share, will expire on December 4, 2010. Employees who received stock option shares under Grant 2 on September 3, 2001 at the price of \$25.03 per share will expire on September 3, 2011. In order to make a profit from the stock that you

have, the price of Goodyear stock must be more than the price that the shares were at the time they were granted. Please keep this in mind. The telephone number to check on your stock is 1-888-772-1749.

### DELTA DENTAL

The P&I Policy Committee will met

with Delta Dental on October 11 through October 14 to negotiate a new Dental contract. After the overall Policy Committee reviews the tentative agreement, it will be submitted to membership for a vote. Please watch the boards for dates and times.

## Thank You

To everyone who participated in the seventh annual Hillbilly's Poker Run. We raised over \$17,500 that has been donated to Carillion Clinic Children's Hospital and the American Cancer Society Relay for Life.

This brings our seven year total to \$84,500. We could not do it without your help. Check out pictures of the ride and look for the link to our blog to post comments at [www.hillbillypokerrun.com](http://www.hillbillypokerrun.com).

– Tony Hatchet and Tim Law

**Make a  
difference,  
"Register To Vote"  
then Go out and  
"VOTE"  
on  
November 2, 2010**

## Something to Ponder

- Social Security is celebrating its 75 year anniversary. Not so long ago the Bush administration wanted to privatize this program. Where would SS be now if that would have happened? Social Security enacted by a Democratic President and a Democratic Congress.
- The GI Bill was passed by a Democratic President and a Democratic Congress.
- The Civil Rights bill was passed by a Democratic President and a Democratic Congress.
- Medicare and Medicaid were enacted by a Democratic President and a Democratic Congress.
- The Healthcare bill was enacted by a Democratic President and a Democratic Congress. This bill provides 11 million children healthcare. When former Vice President of the United States Dick Chaney got sick his Government Healthcare paid his expenses. He spoke against the healthcare bill that would provide 11 million children the same care that he received.
- The Stimulus Bill was passed by a Democratic President and a Democratic Congress that saved approximately three million jobs in 30 days. This bill was passed during the worst economy since the Great Depression. Republican President Herbert Hoover, thought the economy would fix itself when the Great Depression started. Would this be the way Republicans thought in this recession had they been in power?

## USW Local 831 CREDENTIALS

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Sandra Hairston - *Associate Editor*  
Michael Scott - *Associate Editor*

Mike Fox - *Communications Coordinator*



## EDITOR'S COLUMN...

### Perriello Is On Our Side

I don't know about you, but I like having a congressman that supports a blue collar worker; that congressman is Tom Perriello. It has been a refreshing two years where we have actually seen a congressman doing something. Instead of sitting with his hands in special interest groups' pockets, waiting to see what happens, Perriello went to work.



For far too long, the health-care insurance industry has abused hard working Americans with their never-ending sky-rocketing premiums. All the while, denying claims and coverage to those they chose. Did you know that the majority of bankruptcies in this country are due directly to the cost of medical expenses? Perriello did, and he voted for Health Care Reform!

A tariff on tires coming into the United States was supported by Perriello. This will keep more tire producing jobs in the U.S. He also fought to block expansion of unfair trade deals like NAFTA, and he supports the "Make it in America" initiative to promote manufacturing and construction at home.

He voted to eliminate tax breaks for corporations that send our jobs overseas. When so many American workers were laid off from their jobs, and there were no new jobs available, he voted to extend unemployment benefits (Robert Hurt did not). He voted for the largest middle-class tax cut in American history, and for dozens of tax cuts to help small businesses hire new workers. With the auto industry on the verge of collapse, he worked to save auto workers' jobs by voting for the government bailout, along with cash for clunkers that saved General Motors and Chrysler.

At our annual Union Picnic, we invited all three candidates to come that are running to represent us as our congressman. Only one showed up, and that was Tom Perriello. He showed up, because he is on our side.

Mr. Perriello has stood strong for what he believes is right for all citizens of the Fifth District, not just the rich and powerful. He has had more town hall meetings in two years than his predecessor had in his entire political career and he is willing to debate any opponent at any time. The same can not be said for Robert Hurt.

The choice will be ours on November 2, 2010. If you trust big business and tax breaks for the rich vote for Robert Hurt. If you care about keeping American jobs in America and affordable health-care for your family, vote for Tom Perriello.

**Danny (Tree) Travis**, Senior Writer

## Walker Search and Donate

It has never been so easy to make a donation to support our Walkers and their fundraising goals. In memory of Dana Dixon 2010 Greater Philadelphia Walk to defeat ALS please logon to Greater Philadelphia Walk Home and the sponsor participant is Jeremy Griffin (Dana's son) for donations.

# Questions & Answers

If anyone has a question for The Informer, please submit it to Danny Travis, Sandra Hairston, Mike Fox or your Division Chairman.

## What is the difference between the Share Plan and other incentive programs that have come and gone over the years?

The other programs that have come and gone were just that, programs. Share Plan is a contractual obligation that requires active participation from both Goodyear and the union.

Continued from page 1

## Piece Workers and the Share Plan

Plan is not responsible for the loss of piece work as that occurred as a result of the new contract.

You will have the opportunity to get a little of your piece work money back through an incentive offset payment. This payment will be paid on a weekly basis to eligible employees based on how many days they meet the standard on the machine. These offset payments will be paid for 12 months following the elimination of piece work. During this 12 month period you will only be eligible to receive a Share Plan bonus if it exceeds your offset payment for the quarter.

For example, if you receive a \$300 offset payment and the Share Plan pays out \$500 you will only receive \$200 of the Share Plan money. If you were a piece work employee and receive a \$300 offset payment and the Share Plan pays out nothing, then you still get your \$300 offset. Once the 12 month period is over you will only be drawing the full Share Plan pay out and the offset payment will be eliminated.

I am aware of the many complaints about this but it is based upon the payout noted in our contract. I know many of you are skeptical about the Share Plan as was I when first approached about it; however it is a way for all of us to make a little extra money doing what we already do everyday. Fayetteville is reporting they will receive a 1.56% payout and Topeka 2.1% for the third quarter. With that being said, this plan can work in Danville but it's going to take everyone to join in and make it work.

Feel free to contact me with any questions by phone: (434)766-9761 or email: [richard\\_austin@goodyear.com](mailto:richard_austin@goodyear.com)

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# I See New People...

Over the past few weeks you have seen new people walking through our plant. We have started the hiring process again. With the continuous schedule already started in some areas of the plant, continuing through January 2011, we need new people to fill our vacancies. We have a lot of challenges and responsibilities as union brothers, sisters and trainers to our new people.

As union brother and sisters, we need to set an example of the right way to do our jobs. Sure, our trainers will teach them all the correct ways to do their job. They will hopefully be able to be certified and be a productive addition to our plant. One thing I know from the past is they may not hear everything we tell them, they will remember the things they see their co-workers do. Always work safely, no short cuts, wear your PPE and if you see a new person doing something that puts them at risk, or others at risk, let them know in a positive way. To our trainers, we have been lucky the last few months. Most of the recalls were able to go back to their old jobs so they only need refresher training. With our new people, we will have to be patient and be sure we cover the basics. Follow your training checklist, fill out your comment sheet and remember - if we don't teach them, we cannot expect them to know it.

I know all of us can remember when we were hired. Our plant, with all the equipment and loud noises, not knowing our way around, and not knowing any of our co-workers, can be overwhelming. If you see someone who looks lost, ask them if they need some help. If you see a new face in the break area or cafeteria, go over and introduce yourself. Our new people are just like us. They want to work and provide for their families and, at some point, we are going to ask them to join our union. They need to see the positive influence that their potential union brothers and sisters have to offer.

I see new people, you see new people. I think the question is, what do they see? Let's show them why we are proud to be union members.

**Ronnie Crane**, Union Training Coordinator

# A Good Day For A Picnic

On Saturday, October 9th, our brothers and sisters turned out for fellowship, food, and prizes. The impressive crowd enjoyed plenty to eat and nearly perfect weather conditions on a day that we can enjoy thanks to the negotiations of our union.



The luckiest of us went home with great prizes and a few walked away with some hefty spending money. Our children enjoyed all the usual fun activities plus the newly brought Guitar Hero game. On display was the ever-popular number 88 race car of Dale Earnhardt Jr., which members could be photographed with. All of this and an abundance great food made for an unforgettable day.

As always, if you know some one on the picnic committee, tell them "thank you." A lot of hard work goes into just the preparation of the picnic. They always deliver a finished product that seems to flow effortlessly on the big day, not to mention the great food they prepare for us.

Lastly, we should all reflect upon what we have as union brothers and sisters. Last year's picnic, while a complete success, came with some somberness. We were in a recession, had suffered a lot of layoffs, and many of us had been shuffled around the plant due to a surplus. We should all be thankful for where we are today. Although the economy is still limping along, our industry is showing signs of a faster and better recovery. All of our brothers and sisters

have been called back from layoff, and we already have some new-hires in the plant.

We've come along way in a year's time and, as it seems right now, we have much to be thankful for. Considering all that, it really was a good day for a picnic.



## Annual Picnic Raffle And The Winner Is ...

The final drawing of the Picnic drawing was held at the annual Union Picnic on Saturday, October 9, 2010 at the Carrington Pavilion. And the winners is 1<sup>st</sup> Prize, Joe Davis- Carnival Cruise, 2<sup>nd</sup> Prize, Kenny Rigney-4-Nights Pigeon Forge and 3<sup>rd</sup> Prize, Delrick Mooreman-\$500.00 VISA. The Picnic Committee would like to take this opportunity to congratulate all winners throughout the year and thank all who participated to make this event a success.



Joe Davis



Kenny Rigney



Delrick Mooreman

# Tariffs On Chinese Tires Show Success

The three-year tariffs President Obama placed on passenger and light truck tires imported from China have proven a resounding success in their first year, according to the Alliance for American Manufacturing.

The AAM, a partnership organization between the United Steelworkers and a group of manufacturing companies including U.S. Steel and Allegheny Technologies, released a report today saying the tariffs that began Sept. 2, 2009, have restored production, market share and employment to the U.S. tire sector.

"The domestic industry and its workers had suffered four years of declining production during a period of general

economic growth in the U.S.," the report stated. The report quoted the figures the USW cited in requesting relief from the Obama Administration in April 2009, including the figure of more than 8,100 tire manufacturing jobs lost in the U.S. through the end of 2009.

The deep recession in 2009 caused tire production to fall even after the tariffs were enacted, but production is climbing again, according to the report.

"Looking at the first six months after imposition of relief (October 2009-March 2010) vs. the same six months in 2008-09, domestic production was reportedly up over 15 percent, or more than 10 million tires, based on Rubber

Manufacturing Association data," the report said.

President Obama imposed the tariffs under Section 421 of the Trade Act, which allows U.S. industries claiming injury from an upsurge of Chinese imports to seek relief. The tariffs amount to 39 percent in the first year, 34 percent in the second and 29 percent in the third before falling back to the previous level of four percent.

Tire industry analysts and experts have cited other reasons besides the tariffs for the upsurge of tire production this year, such as low inventories and a need for tire companies to increase fill rates.

## RETIREMENT

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# RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

**Herbert Adams**  
Dept.# 1320 CC# 2838

**Lorenzo Hughes, Jr.**  
Dept.# 1320 CC# 909

## *We Send Our Sincere Condolences To*

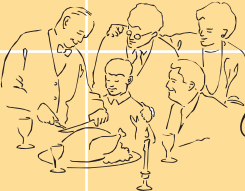
Carroll Arnn, Jr., Bradley Barber, James Beard, Darryl Blackwell, Franklin Chambers, Jr., Charles Clarke, Linton Compton, Bryant Fitzgerald, Earl Garland, Jr., Lawrence Hairston, Howard Hamlett, Douglas Hearp, Dennis Howard, Jr., Charles Kirks, Irvin Lawson, Jr., Lloyd Lipscomb, James Marlowe, Hampton Martin III, Andra Mays, Stephen Nichols, Gregory Paige, Robert Pankey, Joshua Perry, Christopher Pickard, Sean Poole, Calvin Price, Aubrey Reynolds, Thomas Siddle, James Simpson, Raymond Slade, Larry Smith, Gary Tingen, Preston Turner, Sue Turpin, Clinton Waller, Michael Waller, Tony Willis, Aubrey Wilson, Jr., Michael Wood, Keith Young

To the families of retirees: Alonzo Crews.

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>NOVEMBER 2010 CALENDAR</b>						
	<b>1</b> AC Exec. Board Meeting 7:30 AM	<b>2</b> AC	<b>3</b> BD SOAR Exec. Board Mtg 1:00 PM	<b>4</b> BD	<b>5</b> AC	<b>6</b> AC
<b>7</b> AC	<b>8</b> BD	<b>9</b> BD	<b>10</b> AC SOAR Meeting 11:00 AM	<b>11</b> AC Union Meeting 7:30 AM 1:30 PM 3:30 PM 7:30 PM	<b>12</b> BD	<b>13</b> BD
<b>14</b> BD	<b>15</b> AC	<b>16</b> AC	<b>17</b> BD	<b>18</b> BD	<b>19</b> AC	<b>20</b> AC
<b>21</b> AC	<b>22</b> BD	<b>23</b> BD	<b>24</b> AC	<b>25</b> AC Plant Holiday Thanksgiving Day	<b>26</b> BD Plant Holiday	<b>27</b> BD
<b>28</b> BD	<b>29</b> AC	<b>30</b> AC				
<i>Happy Thanksgiving</i>						