

## 20th Annual Ed Steffey Memorial Education Open Golf Tournament

Many folks got out Friday to practice their golf swing for a good cause. In its 20th year, the Ed Steffey Golf Tournament was held at the Goodyear Golf Course in Danville. Twenty teams signed up to play for the charity. You pay for a round of golf, and the money goes directly towards education. This tournament has collected over a quarter of a million dollars for local schools in its history.

“Teachers in area school systems write grants and proposals and we have a committee that reviews and then awards grants based on the most creative and innovative proposals possible,” said Laurie Moran, Chamber of Commerce.

The top five teams win prizes. And the charity was hoping to raise at least \$10,000 dollars in today’s tournament!

*This story was originally published on WSET 13.*



*Pictured from left to right; Joshua Moyer, Butch Robinson, Greg Gammon and Adam Tilley, “Closest to the Hole”, winner. Adam received Callaway golf bag, given to him by USW Local 831.*



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**Freedom Isn't Free**  
**Veteran's Day Is**  
**November 11<sup>th</sup>**  
**Thank A Vet!**



The meeting was called to order by President Jack Dodson. All Board members present. There were 113 members present.

Opening prayer led by Thomas Gosney followed by the Pledge of Allegiance.

Minutes of the last meeting read and approved.

Treasurer's report read and approved.

The name of Barbara Carter was called for the attendance prize. She was not present. The total amount for November will be \$20.00.

New members welcomed were Carol and Virginia Jordan.

Brenda Scarce gave a report of the December 5th bus trip. Contact Brenda for details at 434-724-7158 or 434-489-3705. Deadline for reservations is October 31.

Door prizes won by the following:

Oil, lube change & tire rotation  
- Piney Forest Goodyear Store -  
Freddie Walker

Oil, lube change & tire rotation -  
Mt. Cross Goodyear Store - Page  
Slayton

50-50 - Kenny Durham  
Motion made by Earl Guill to  
adjourn seconded by Kenny Durham.  
Motion passed.

Respectfully submitted,  
**Nancy Guill**, Secretary

# PENSION & INSURANCE

By Gloria Gravely

## PIEDMONT PRIME CARE

As of June 1, 2011, Centra Medical Group owns with Piedmont Prime Care. There have been some recent issues with filing claims.

If you receive a bill from Piedmont Prime Care that shows you owe a deductible or co-insurance; please bring the bill to the Union Hall or contact Prime Care to reprocess your claim. If you go to Prime Care, you should only owe a co-pay for that visit. Some claims were billed to B/C B/S as a facility charge, with no office visit. When it is billed that way it will apply towards your deductible and co-insurance. Piedmont Prime Care/Centra is working to get the problem resolved and re-processing any mis-filed claims that may have went over wrong. This should only affect people who went there after June 1, 2011. If you have any questions about a bill please see Gloria Gravely at the Union Hall.

## IMPORTANT NOTICE - OPEN ENROLLMENT

The 2012 Annual Enrollment period, began on October 17, 2011 and will conclude on October 31, 2011. During this time, you will have the opportunity to enroll in a benefit plan for the first time, change from one plan to another or cancel your coverage in any of the applicable plans. You may make as many changes as you wish during the enrollment period. You can enroll on-line at the following website: <https://hr.goodyear.com/benefitsenrollment/>.

If you do not make any benefit elections for 2012, your current benefits, excluding your Flexible Spending Accounts contributions will continue for 2012. If you wish to continue to participate in the Flexible Spending Accounts, you must re-enroll and elect contribution amounts for 2012.

The following election updates must be done during Open Enrollment for the 2012 plan year and they are:

- Working Spouse Provision- A COB form along with proof of your spouse's employee only medical/Rx coverage amount for the 2012 plan year, on company letterhead, must be submitted to the Goodyear Benefits Solution Center every year in order to be reimbursed 50% of the spouse's premium. This can not be done via internet.
- Flexible Spending Accounts - You must re-enroll every year during Open Enrollment in order to participate in the Flexible Spending Accounts.
- Extension of Dependent Coverage- The Affordable Care Act extends coverage to children up to Age 26 without requiring them to be Full-Time Students. You must fill out a Family Status Change during open enrollment and add your dependent back onto the insurance. Birth Certificates and Social Security numbers will be needed to show proof of dependents.

**Note:** Pete Morton will be assisting employees with Open Enrollment this year in the former Tip office. Pete will be available for all shifts Monday thru Saturday at the designated hours below:

Monday, Oct 17, 1:00pm-9:00 pm  
Tuesday, Oct 18, 11:00am-7:00 pm  
Wednesday, Oct 19, 5:00am-1:00 pm  
Thursday, Oct 20, 9:00am-5:00pm  
Friday, Oct 21, 5:00am-1:00pm  
Saturday, Oct 22, 7:00am-3:00pm  
Monday, Oct 31, 11:00am-7:00pm

Monday, Oct 24, 5:00am-1:00 pm  
Tuesday, Oct 25, 1:00pm-9:00  
Wednesday, Oct 26, 9:00am-5:00 pm  
Thursday, Oct 27, 5:00am-1:00pm  
Friday, Oct 28, 5:00am-1:00pm  
Saturday, Oct 29, 7:00am-3:00pm

The Pension and Insurance office at the Union Hall will be open on Saturday October 22, 2011 and Saturday October 29, 2011 from 7:00 am until 3:30 pm to assist employees with Open Enrollment.

**Please bring your Annual Enrollment Packet and any documents needed, to update elections with your benefits.**



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# October Membership Meeting Minutes

USW Local 831 held its regular membership meeting on October 6, 2011 with President Danny Barber presiding. These are the highlights of that meeting.

- Prayer was led by Butch Robinson, followed by The Pledge of Allegiance
- Roll call of Officers
- Reading of regular membership meeting minutes from September, approved as read
  - Motion to allow the use of the Union Hall for the purpose of FMLA training for District 8 in February

- Motion to donate \$2,500.00 to the Salvation Army and sponsor an Angel Tree

- Reading of the Executive Board report from October 3, 2011, approved as read
- Financial report for the month of September was given by Greg Gammon, approved as read
- Pension and Insurance report given by Gloria Gravely
- COPE report given by Mark Powers encouraging membership to support Minority Leader Ward

Armstrong And Senator Roscoe Reynolds

- President Barber reported on the Presidents meeting
- 50/50 drawings were won by Tony Harris and Sam Fitzgerald
- The name of Sheryl Bozeman was drawn for the attendance drawing. She was not present.
- Rocky Rice was the \$250.00 picnic raffle winner
- Motion to adjourn. The next meeting will be held on November 10, 2011

## Union Leaders Push For Action On China, Not Trade Deals

Leaders of major U.S. unions urged lawmakers to move forward with legislation targeting China's currency instead of passing free-trade agreements. The call to action was in response to trade pacts being sent to Congress from President Obama.

The trade pacts in question include South Korea, Colombia, and Panama. Labor leaders are emphasizing the importance of dealing with China's currency manipulation, indicating that trade pacts have only served to weaken the U.S. workforce by shipping jobs overseas.

"Instead of passing those job-killing trade deals, we urge them to pass legislation like... a common sense bill that will help restore thousands of jobs lost to China," said Tom Buffenbarger, president of the International Association of Machinists and Aerospace Workers. Leo Gerard, president of the United Steelworkers, joined in urging Republicans in the House to allow a vote on the currency bill, which would punish China for keeping its currency undervalued.

"Let's have Democrats stand up, let's have Republicans stand up for fair trade," said Leo Gerard. He went on to point out that the currency bill has 225 co-sponsors in the House. While passage in the Senate seems

certain, the outcome of a vote in the House is unclear. The White House has largely stayed out of the fray, saying the bill's implications need to be studied more in depth.

The bill's lead sponsor, Sen. Sherrod Brown (D., Ohio) predicted it would be passed and eventually signed into law.

"The administration hasn't led on it," Brown told reporters. "We hope that it will lead on it and do the right thing."

While the free trade pacts are expected to pass, unions are gearing up for a fight. Several hundred workers have visited lawmakers' offices this month, and many more are expected to call, said Thea Lee, deputy chief of staff of the AFL-CIO.

Pointing out that it is too early to predict a vote count, Lee did concede that defeating the trade deals will be an "uphill, but not impossible" challenge.

"The point is that we have a voice and we're making it heard," she said.

**Support  
Your Union and  
Be Involved!**

## Fall is in the Air



Hot one day. Cool the next. So it goes during Indian summer; that period from September to mid-November. It's also when the fun begins. Considered by some to be their favorite season, as the beauty and the splendor of God's creation is revealed in the changing of the Autumn leaves.

Our local union picnic is held, a welcoming opportunity, for us to gather with those that we don't get to see, often due to opposing shifts. Hunting season begins. Football season is in full swing. Leaf raking, Halloween, Thanksgiving and Christmas are just around the corner. All of these bring about a festive type of atmosphere to our families and us.

Considering that Halloween is the usual kick-off to autumn events, it seems right that we take a look at some tips on safety that, if followed, may prevent our festivities from turning tragic. Who knows, we could find that some of these tips may be used in other areas of our families activities.

- Ensure that costume accessories are soft and flexible. Use reflective costumes and bags.
- Avoid walking (trick-or-treating) alone. Have an adult present. Use a flashlight. Look both ways before crossing the street. Walk on sidewalks where available. Walk facing traffic. Never enter anyone's home. Make sure walking areas are well lit and obstacle free.



Continued on page 7

# Career Development Center



Congratulations to Marie Thornton on graduating with honors from Ashworth College with honors! Marie held an incredible 3.84 GPA while earning her Associates in Applied Science in Early Childhood Education. Marie thanked the CDC and LJC members for their help and assistance and because of God, perseverance and dedication she was successful in her academic achievements.

Marie is an excellent product of what can happen through the assistance from the Career Development Center. Stop by and sign up for a class today! (434) 792-1670.



**Let Your Voices Be Heard, VOTE!!!**

## USW Local 831 CREDENTIALS

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*President and Editor*

Editors

Michael Scott - *Managing Editor*  
Joshua Moyer - *Communications Coordinator, Associate Editor*  
Butch Robinson - *Associate Editor*



# EDITOR'S COLUMN...

## Staying Grounded...

Last month I was on a return flight from Philadelphia, flying into Raleigh. Unfortunately, Raleigh was getting hit with thunderstorms; so needless to say, the flight became increasingly shaky the closer we came. Once over Raleigh, the pilot announced that we'd been put into a holding pattern due to the storm, and we would be circling the airport until it was deemed safe to land by the ground crew.

After some time, I felt the familiar maneuvers of a plane preparing to land. I was relieved, and couldn't wait to be on the ground. Well, things didn't go so well from there.

During the approach, the plane was struck by lightning. On top of that, they informed the pilot to abort the landing, and continue in the holding pattern. Apparently that wasn't an option.

The pilot did abort the landing, he did not, however, get the plane back up in the sky where we should have been. The pilot announced that we didn't have enough fuel to keep circling the airport, so we would be flying to Norfolk to refuel.

At this point, everyone knew something was wrong. We had not been told about the lightning strike, though some on the plane had witnessed it. Everyone was aware of the fact that we were flying to Norfolk not too far above the treetops, neighborhoods, and cityscapes. I'm sure I wasn't the only one that noticed that the pilot never put the landing gear back up.

Roughly 40 minutes later we were on the ground in Norfolk, thankfully. At this point the pilot informed us about the lightning strike, and that a safety crew was inspecting the plane. After quite some time, we were told the plane was not suitable for flight and another plane would be ready in about three hours. Needless to say, a one-hour flight that turns into a five-hour fiasco makes for a long day.

During all of this time of uncertainty, frustration, and nervousness, my mind kept going back to my kids. They've always been impressed that daddy goes on a plane ride every so often. I hate to think of how much can be lost from one mishap on one of those plane rides. And I was only one of hundreds of people on board that plane.

With Thanksgiving just around the corner, lets all start looking at the important things in our lives. It's not money. It's not our possessions. Most often the things most valuable in our lives are our relationships.

We have them at work, at home, at church, seemingly everywhere. They can range from intimate to business in nature, but we've formed them for one reason or another, so they must hold some level of value to us. We can either nurture or neglect these relationships, and we know what kind of outcome will come from either path.

As we move into the holiday season, let's take the time to cultivate the relationships in our lives. We all know how quickly they can be severed through tragedy, or even a harsh word in a weak moment of anger. I thank God for the relationships I have in my life. I am blessed with family, two beautiful and healthy children, and the means to take care of them.

In closing, be thankful this holiday season and always. We have much to be thankful for, including each other as union brothers and sisters. It's easy to take the people in our lives for granted, but we should always take time to be thankful for them, and nurture the relationships we have.

**Michael Scott**, Managing Editor



# Questions & Answers

If anyone has a question for The Informer, please submit it to Butch Robinson, Joshua Moyer or your Division Chairman.

## What can happen if I sell my "Grandfather" status?

Selling your "Grandfather" status may not be as good of an idea as it may seem. While you will get a transition payment, that payment is far, far less than the earnings you will lose over time. Usually, in less than a year, the company has recouped the transition payment amount and continues to save at your expense every future paycheck. If you are one of the lucky few who makes it to a higher grade you are still at risk. You could be just a surplus or an injury away from landing in a lower grade wage and suffer substantial loss of wages. Please refer to Letter 37 Page 264 - 267 in your red contract book for all of the contractual language regarding transition payments for selling your "Grandfather" status. If you have further questions please contact your union representative or the union hall.

## Knowing What To Do

As we approach the holidays, the potential for someone in our family to have a choking event increases greatly. Especially among children where choking hazards increase, due to them laughing, running and simply having fun. They have a greater chance at misfortune. Children may get choked due to overfilling their little mouths while laughing and running. They are having fun. We must be responsible. If you are there, never leave it up to someone else to watch your children. Most parents know what to do to keep a child from choking. But, do they know what to do once they are choking?

The following is information taken from the University of Maryland Children's Hospitals website: [http://www.umm.edu/pediatrics/chocking\\_child.htm](http://www.umm.edu/pediatrics/chocking_child.htm). First, we'll see the steps recommended by the American Heart Association for infants.

- Hold the infant facedown on your forearm with it's head in your hand
- Deliver up to 5 back blows with the heel of your free hand
- Turn the infant over and give up to 5 chest thrusts (on lower half of breastbone)
- Alternate back blows and chest thrusts until the object expels or the infant becomes unresponsive
- If the infant becomes unresponsive, begin CPR. Each time that you open the airway, look for the obstruction. If you see it, remove it, taking care not to push it in further. Continue rescue breaths and compressions.
- Phone 911 after about 1 minute of rescue attempt.

## Here are the American Heart Associations steps concerning the older child.

- Ask, "Are you choking?" if yes, "Can you speak?" if no, tell the child that you are going to help.
- Kneel or stoop behind the child, wrapping you arms around the child.
- Make a fist with one hand; hold it with the other hand against the center of the child's abdomen, between the navel and the ribs.
- Provide abdominal thrusts (Heimlich) until the object is expelled or the child becomes unresponsive.
- If the child becomes unresponsive, begin CPR. Each time that you open the airway, look for the obstruction. If you see it, remove it, taking care not to push it in further. Continue rescue breaths and compressions.
- Phone 911 after about 1 minute of rescue attempt.

According to an article published in April 2011, from the American Academy of Pediatrics (AAP). It shows in 2001, nearly 17,553 children were treated in hospitals for some kind of choking event. Let's not allow a member of our family to become a statistic.

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## Putting America Back To Work

A recent United Steelworkers Rapid Response Info Alert stated that according to CNN/Opinion research poll, 65 percent of Americans would rather that President Obama and the Congress concentrate more on job creation than deficit reduction. The Census bureau released key indicators of how our nation fared in 2010. The data is grim- and likely not improved for 2011. Good jobs are desperately needed NOW!

- 46.2 million- number of Americans in poverty. This figure includes 16+ million children
- \$1,154- decline of median household income
- Employment- based healthcare dropped from 56.1 percent in 2009 to 55.3 percent in 2010 numbers. Less Americans had employment-based healthcare
- It could have been much worse.
- 3.2 million Americans were kept out of poverty by unemployment insurance
- If not for Social Security, the number of Americans over the age of 65 at poverty level would have been 14 million higher
- Public health programs filled the gap for some who lost insurance from employers

Thankfully, more young adults had healthcare insurance last year due to the Affordable Care Act that allowed them to stay on their parents insurance until the age of 25.

This is good information. We should continue to work toward the salvaging of American jobs by opposing free trade agreements.

“We need jobs. Not unfair trade agreements”. This is the first sentence of e-mail sent from AFL-CIO President Richard Trumka to our USW Secretary-Treasurer Stan Johnson.

President Trumka goes on to say that millions of people are ready, willing and able to work. Yet, instead of job creation, Congress is about to take up unfair, job-offshoring trade deals. “With more than 25 million people desperately searching for full-time jobs, the last thing that our leaders should focus on is these unfair trade deals.” He further states that we need to tell Congress to “get moving on jobs, and drop these unfair trade deals.”

Past trade deals like NAFTA have been miserable failures for working people and these new deals follow in NAFTA's footsteps. Working people need to make our voices heard. Let's put America back to work.

UNITED STEELWORKERS



## How the Proposed American Jobs Act Helps Manufacturing and USW Jobs

September 2011 -- President Obama's proposed “American Jobs Act” is a much-needed plan to help get our nation back to work and our economy back on track.

Tens of thousands of USW jobs could be created or secured if we help make this proposal reality.

What's at Stake

- The Economic Policy Institute is estimating the president's plan could create 4.3 million new jobs.
- And the Alliance for American Manufacturing in a study with the University of Massachusetts-Amherst says that for every \$1 billion in infrastructure spending, 18,000 new jobs would be created, including jobs in metals, concrete, cement, glass, rubber, plastics, wood and steel.

Among other things, President Obama's plan, which adds no new government spending, calls for modernizing schools and investing \$50 billion in rebuilding roads, bridges, transit, port, rail, communications and energy systems. That supports a potential 900,000 jobs in many of our core manufacturing industries.

And since we know every manufacturing job pays on average 10-50 percent more than service sector jobs and supports five more jobs in a community, the ripple effect could be huge.

The jobs plan is also a good reason to push other parts of our agenda, including the creation and implementation of a coordinated manufacturing policy that would:

- Establish a national infrastructure bank to leverage capital for large-scale transportation and energy projects.
- Reshape the tax code in a revenue neutral way to provide incentives for job creation and investment. Research and Development tax credits should help firms that not only innovate in America but also make their products here.
- Lower tax rates for manufacturing activity in America and eliminate tax shelters for hedge funds or financial transactions that have no real value.
- Consistent with our international obligations, apply “Buy America” domestic content provisions to all federal spending to ensure that American workers and businesses get the first shot at procurement contracts.
- Shift some education investment to rebuilding our vocational and technical skills program, which would address looming shortages in the manufacturing sector.
- Refocus the trade agenda by giving American businesses new tools to counter China's currency manipulation, industrial subsidies, intellectual property theft and barriers to market access.
- Condition new federal loan guarantees for energy projects on the utilization of domestic supply chains for construction.

Focusing on manufacturing not only helps solve the need for jobs, but also will lower our trade deficit, which will make it easier for America to pay its bills.

We simply cannot continue to allow Congress to do nothing to address our jobs crisis!

Stay informed. Stand and fight for jobs!

American Jobs Act Tool Kit: [www.usw.org/jobs](http://www.usw.org/jobs)

Continued from page 3

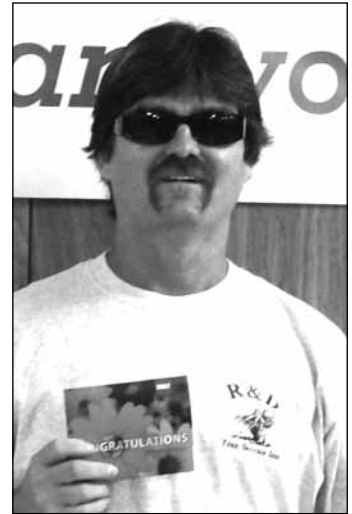
## Fall Is In The Air

- Wait until returning home to enjoy the bounty. Allow time to check treats in the light. Spread it out on the table and go through with your child before allowing them to eat. Eat only factory-wrapped treats.
- Provide healthy treats for visitors. Individual packs of trail mix or raisins as an example.
- Never leave jack-o-lanterns or luminaries unattended. Keep out of reach of children.

Even in controlled environments (trunk-or-treats) there are things that we, as parents must look out for. Keep it fun. This can be an exciting day for children if the adults will keep it in proper perspective. Make their costumes fun with a light-hearted approach to spooky. Attend a party rather than walking around a neighborhood where you don't know the residents. Many local churches hold fall festivals this time of year. Allow your children to have fun while you focus on their safety.

## Annual Picnic Raffle And The Winner Is...

Congratulations to Rocky Rice, CC#5237 for winning October's Picnic Raffle of \$250 Visa cards! Call the Union Hall or contact any picnic committee member to purchase raffle tickets for the Annual Picnic. Please refer to the website: <http://www.usw831.org>, for a list of committee members.



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434-799-8800

**Edward Jones**  
MAKING SENSE OF INVESTING

# RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

Wayne Hairston 2541/3389  
Rebecca Payne 1110/4084

## *We Send Our Sincere Condolences To*


Reginald Bailey, Cathy Barker, Scotty Bennett, Howard Echols,  
James Elder, Kim Farmer, Roy Fuller, Ursula Grey, Herman Guy,  
Timothy Hamlett, Arvin Henderson, Christopher Hood, William Hudson,  
David Ingram, Charles Lewis, Travis McKinney, Curtis Paul,  
Frederick Peele, Richard Pool, Mark Smith, George Taylor,  
Teddy Thornton, Deborah Walker, Michael Walton, Joseph Washington,  
Bernard Wooding, Shannon Zaher

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>NOVEMBER 2011 CALENDAR</b>						
		<b>1</b> AC	<b>2</b> BD SOAR Exec. Board Mtg 1:00 PM	<b>3</b> BD	<b>4</b> AC	<b>5</b> AC
<b>6</b> AC	<b>7</b> BD Exec. Board Meeting 7:30 AM	<b>8</b> B/D Election Day 	<b>9</b> A/C SOAR Meeting 11:00 AM	<b>10</b> A/C Union Meeting 7:30 AM 7:30 PM	<b>11</b> BD Veteran's Day	<b>12</b> BD
<b>13</b> BD	<b>14</b> AC	<b>15</b> AC	<b>16</b> B/D	<b>17</b> B/D	<b>18</b> AC	<b>19</b> AC
<b>20</b> AC	<b>21</b> BD	<b>22</b> BD	<b>23</b> AC	<b>24</b> AC Thanksgiving Day	<b>25</b> BD	<b>26</b> BD
<b>27</b> BD	<b>28</b> AC	<b>29</b> AC	<b>30</b> B/D	Plant Holiday		