



The Informer

Representing Workers of Goodyear Tire and Rubber/AlSCO/Goodyear Service Store/URW Credit Union

Retiree Rally A Resounding Success

On August 28th, 2006 a rally was held at the Goodyear Danville plant by the retirees. This rally was an informational picket to raise awareness regarding Goodyear's "Cut and Gut" proposals for retirees. The rally was held from 11:30am-12:30pm and was attended by more than 250 retirees. In attendance were past union Presidents, SOAR members and other supporters of the cause. Retirees were on hand with picket signs and bags of medications to get the message across. Local news media were notified of the event and showed up at the rally to further publicize the event and tell the retirees' story to the public. The big issue is that Goodyear told these retirees what they would retire with when they were hired and now Goodyear is trying to take these benefits away. SOAR President Jack Dodson stated "SOAR and 831 retirees are not going to stand around and let them (Goodyear) take everything."

Also at issue is the fact that Goodyear received a 50 million dollar kickback for telling its retirees not to sign up for Medicare D due to their company insurance coverage. Now they want to eliminate the company coverage and put the burden back on the Federal Government and keep the 50 million.

Goodyear has made proposals including, but not limited to, elimination of Company-Furnished (Basic Life) Insurance, Eliminate Medical Benefits for those eligible for Medicare, Eliminate Medicare Part B Reimbursements and Substantial increases in Premiums and Co-pays. As a Union we must remember that what the retirees maintain today is at best the most that future retirees will have. When retirees were asked what they thought about the current proposals comments ranged from "Shame, Shame, Shame." to "The longer we're out here the more they try to take away." Former Union President Freddie Stroud said "We want to send a message to Akron that the Steelworkers are in the house."



Pictured Top to Bottom:
 • Soar President Jack Dodson addresses Retirees.
 • Retirees march at negotiations in Cincinnati.
 • These are real contract issues.
 • Retirees listen to company proposals.

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SEPTEMBER 13, 2006

The meeting was called to order by President Jack Dodson.

All Board members were present except Earl and Nancy Guill.

Prayer was led by Jack Dodson.

Minutes from August meeting were read and approved as read.

The September 6, 2006 Board meeting minutes were read and approved as read.

Treasurer's report was read by J.C Stewart and approved as read.

President Dodson spoke on the meeting with The Honorable Virgil H. Goode.

Mark Powers, member of the Cope Committee spoke on the "Sweat Shop Bill". He ask members to sign a petition to send to their Congressman

Greg Gammon, P&I Representative spoke on the Open Enrollment dates and on the Lipo Tests.

Brenda Miles, URW 831 Secretary spoke on the upcoming picnic. She informed retirees that the picnic is for immediate family only.

Charles Denny gave a report on the Trip to Cincinnati, Ohio and meeting with the Negotiating Committee.

Larry J. Giles name was drawn for the Attendance award, however he was not present. October drawing will be \$ 90.00

Fifty-fifty was won by Frank Howerton

Free oil lube change from Goodyear Store, Mt Cross won by Raymond Spicer and Kathryn Williams

Free oil lube change from Piney Forest Rd. store won by Kenneth Durham and J. B. Roberts.

Former President Frederick Stroud spoke to membership on 'Unity'

The next meeting will be October 11, 2006 at the Local 831 Union Hall 11am. New members are welcome.

Motioned by Willie Fitzgerald, seconded by Lynn Stewart to adjourn.

Nancy J. Chaney, Acting Secretary

PENSION & INSURANCE

By Greg Gammon

OPEN ENROLLMENT FOR 2007-ANTHEM B/C B/S

Open enrollment will begin October 30 and run through November 12, 2006. This is the time to make changes to your insurance without any penalty. Also, if your spouse works you must fill out a new COB form in order to get your reimbursement for 2007, if you desire to enroll in the flexible spending account(s) for the upcoming year.

These packets should be mailed out in plenty of time for you to look them over. Please do not discard this information. There are several individuals who failed to complete a family status change and forward the information to Goodyear within the time limit of 31 days during the 2006 calendar year, as a result of not complying dependants of the employee was deemed ineligible.

If you would like to make a family status change, this is the time to add those dependants that are eligible. An example of a family status change would be a birth of a child, your marriage, a change in the spouse or dependent's employment status that causes a change in eligibility for benefits for you or your dependents.

"LIPO" LAB TESTS

These are tests that are performed that checks cholesterol and also helps detect if you are a possible candidate for a heart attack. These tests are not covered as part of our plan because it is deemed as not medically necessary by Anthem. Anthem states that there are other ways in checking for cholesterol. There are three tests with the "Lipo" prefix and they read as follows: Lipoprofile, Lipomed, and Lipoprotein. If these tests are preformed you will be responsible for the services rendered by the provider.

ZOLOFT

I have been advised that the generic for Zoloft became available during the week of August 14, 2006. The brand name will become non-formulary effective October 1, 2006.

FULL-TIME STUDENT INFORMATION-19 YEARS OF AGE OR OLDER

Please keep in mind that your dependent(s) will be deemed eligible only until September 30, 2006, unless you provide information to the solution center updating them. If your dependent continues as a full-time student you must submit documentation supporting that they are taking at least 12 credit hours. You must also show that the dependent is financially dependent upon you as well. The easiest way to do this is by submitting your 2005 tax return (1040 form usually 2 pages). However, if you do not wish to submit the 1040 form you can elect to submit other documentation. This documentation must show that you are at least 50% responsible for your dependent. Please provide the name and Social Security number of the employee or retiree when submitting this information.

If you have any questions you may call the Goodyear Benefit Solution Center at 1-800-334-9395 or contact your benefit representative at USW Local 831.

Remember, if a strike is called, it is your responsibility to pay your health insurance premiums. Our health insurance is good for 90 days after a strike is called but the premiums must be paid. Goodyear should contact you if a strike is called to inform you how payments should be made. The address we have to send payments is: The Goodyear Tire & Rubber Company, P.O. Box 403365, Atlanta, GA. Goodyear may change this address later but should inform you if there is a change. You may also contact the Goodyear Solution Center by calling 1-800-334-9395 for more information regarding how payment is rendered in case the union calls a strike.

All bargaining unit members will not be allowed to borrow from their 401K during a strike. If you wish to borrow from your 401K, you must do so before a strike or after the strike is over. Any monies borrowed from a 401K account must be paid if you are working or not!!

September Membership Meeting Minutes

USW Local 831 held its regular membership meeting on September 14, 2006 with Vice President Terry Trull presiding. These are the highlights of the meeting.

■ Jeff Coleman opened the meeting with prayer. It was followed by the pledge of allegiance.

■ Roll call of officers, all were present except Danny Barber (union business), Gloria Gravely (union business).

■ Recording Secretary Brenda Miles presented the minutes from the August meeting. They were approved as read.

■ Executive Board report for July meeting. They were approved as read and contained the following:

- Motion to sent two retirees to Cincinnati.
- Motion to send Dana Dixon and Becky Inman to Cincinnati for Strike and Defense Fund Training.
- Motion to sponsor a table of 10 seats for \$300 for NAACP banquet.
- Motion to purchase 100 watt

portable Public Address (PA) system.

■ Financial report for the month of August given by Dana Dixon was approved as read.

■ P & I report was given by Greg Gammon (see P&I report).

■ Committee Reports:

- COPE committee report presented by Mark Powers. It is important to get out and vote in upcoming elections.
- Safety committee member Dennis Saunders asks all members to report all accidents and be specific about the accurate details.
- Civil Rights committee report presented by Wayne Dickerson-don't take the right to vote likely. Get out and Vote.
- Women of Steel committee report presented by Brenda Miles- T-shirt orders \$15 per shirt sizes Medium to 4XL.
- Trustee report presented by Becky Inman. We have new forms to go by and will give report after each quarter using these new forms.

■ Conference call from our Union President, Danny Barber-concerning update from our on going negotiations.

■ Point of interest issue from our vice president, Terry Trull about the proper way to exit the plant in case of strike. Notification will be given by postings on boards and CAT members. Division chairmen will be on hand for exit and to make sure everyone leaves the plant. Make sure you exit the plant in an orderly manner.

■ Dennis Saunders and James Adams won 50/50 drawings.

■ The name of Hugh Logan cc2430, dept 1420 was drawn for the attendance drawing. He was not present. The October door prize will be \$100.

■ Motion to adjourn. The next union meeting will be October 12, 2006.

A Bill That Will Help All Workers

A bill that will help workers around the world is due for a vote in the House and Senate. The bill is The Decent Working Conditions and Fair Competition Act. S. 3485 &H.R. 5635. This critical legislation, if passed will ban sweatshop goods from entering our markets in the United States and restore some fairness to our global economy. This bill will also prevent our government from purchasing sweatshop goods with our taxpayer dollars.

USW Local 831 COPE committee members will at the gatehouse on Thursday September 21 and Thursday September 28 with prewritten letters supporting this legislation. Members will have the opportunity at shift changes on these days to sign the letters so they can be sent to their representatives. The COPE committee will do the mailing.

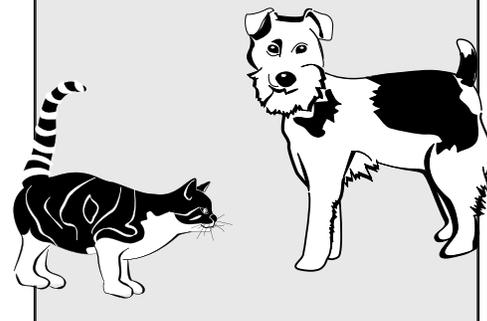
For anyone not registered to vote, COPE members will be there to get you registered on these days.

"We need 2/3 approval from the House and Senate so the President of the United States cannot veto this very important bill. If working people in the U.S. are to survive, laws protecting them must be enacted. I urge each and every member to stop by and sign letters to send to their representatives. Talk is cheap, we must act," stated COPE Committee Chairman Mark Powers.

If you live in North Carolina, your representatives are: Senator Elizabeth Dole, Representative Brad Miller and Senator Richard Burr. In Virginia, your representatives are: Senator John Warner, Representative Virgil Goode and Senator George Allen.

Did you know?

The Dog and Cat Protection Act of 2000 prohibits the importing or exporting of dog or cat fur products into the United States market. The goal of this act is to deter the brutality and suffering inflicted upon dogs and cats, whose fur was being used for products such as coats that were entering the U.S. Is it not time to extend these same protections to human beings?



Union Picnic On Go. Raffle Tickets Still Available.

The USW 831 Picnic is on schedule and will be held even if there is a strike. Preparations have been in motion for some time now so the show will go on. New this year will be a combination wrist band/meal ticket. There will also be a dependent verification process. So please leave the neighbors, cousins and other non-dependents at home so they won't be turned away.

The Benefit Raffle is also in high gear. For a mere \$5.00 donation you will have a chance to win one of three trips in this years USW Local 831 Picnic Benefit Raffle to be given away the day of the Union picnic. Check out these destinations, buy your ticket(s) and start packing !

- 3 Nights Cancun, Mexico (\$500 spending cash)**
- 3 Nights Jamaica (\$500 spending cash)**
- 3 Nights Bahamas (\$500 spending cash)**

All trips include R/T Airfare and Hotel (Double Occupancy). There is a one year window of opportunity to schedule your trip and if you are not in the mood for travel, a cash alternative is available. Get your tickets from all picnic committee members, all Division Chairmen or on your next visit to the USW Local 831 Hall.

Approximately 3000 tickets are available. There is no limit on how many chances you can purchase so get yours today!

USW Local 831 CREDENTIALS

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USW District 8 • www.usw831.org

■
Danny Barber
President and Editor

■
Associate Editors
Danny Travis, Mike Fox, Sandra Hairston

■
Communications Coordinator
Dana Dixon



EDITOR'S COLUMN...

To whom much is given, much is required

In the year 2003 our chairman, Mr. Robert Keegan said, "If we all share in the sacrifice, we will also share in the rewards." Well I see his reward which was a salary package of \$7.7 million dollars last year, but I fail to see the rewards coming to the workers that have helped turn around a company that was nearly bankrupt three years ago. As a matter of fact, all I see is what the company is trying to take and they want even more this time around. Some kind of reward! Everyone is aware of the sacrifices the workers made when we gave up two years of retirement, started paying a premium for health care and more for prescription drugs, but I fail to see the sacrifices Mr. Keegan has made. Maybe he really didn't mean what he said.



As children, our parents taught us right from wrong. We all heard them say things like, you know better than that, don't say something that you don't mean, treat people the way you would like to be treated, give people what they deserve, think about someone besides yourself. How about this one, share!

We all need to be careful about taking the moral high ground, but sometimes it's necessary. Our criminal justice system is built on laws, which are based on morals. I think it's appropriate that if I make a statement it is fair for people to judge my actions based on what I said. For instance, if I say I think it's important to go to church on Sunday but never darken the door, then what I say and what I do doesn't line up. It's very difficult, if not impossible, to trust someone who says one thing and does something else. If we ask Keegan the question did we all share in the sacrifice and if he were to answer honestly, he would have to say yes YOU did. If we follow up with the question will we all share in the rewards; what do you think his answer will be? My guess is, he will say there aren't any rewards because we're not doing very well. If that be the case, where did the \$7.7 million come from? My Granddaddy always told me that money didn't grow on trees, so it had to come from somewhere.

Any leader, whether from a country, company or family has certain accountabilities, if to no one else, than to those of whom you lead. There are those that believe that one day each person will give an account of their actions and all of us, including Mr. Keegan, will be well advised to keep this in mind, remembering the words of Jesus himself, who in Luke 12:48 said, "To whom much is given much is required." It doesn't take a brain surgeon to figure out that Mr. Keegan has been given a lot, both financially and in his area of responsibility. So, much will be required of him, in terms of accountability in the way he rewards Goodyear employees who have shared in the sacrifice.

Danny (Tree) Travis, Associate Editor

Questions & Answers

If anyone has a question for The Informer, please submit it to Danny Travis, Sandra Hairston, Mike Fox or your Division Chairman.

What do I do if there is a strike while I am on shift?

For the younger members that have never been involved in a strike, it happens in the following manner. The strike (if needed) is authorized by Leo Gerard, USW International President, as he is notified that negotiations are not moving as they should and we must consider other methods of getting Goodyears attention. Once that authorization has been made, President Barber would contact local union officials of a day and time. All 12 plants would walk at the same time. Local union officials will be in the plant directing members of when the strike would happen. As you are approached, they will tell you where to go and when. There is no need to vandalize any equipment or anything of this nature. You must remember that when strike is over we need a plant to go back to. Picket rosters have been posted on all union boards so check out the time and date you are scheduled to picket. If already on strike the rosters will be available at the union hall.

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Foot In Mouth Award Goes To...

The "foot in mouth" award goes out to several politicians. Remember these are the people that many have supported. The first award goes out to:

Senator George Allen (R-VA)

Senator Allen twice sparked controversy by calling a young volunteer of his opponent, Jim Webb, "macaca." The word can mean a genus of monkeys and is a racial insult in some circles. He went on to say, "Welcome to America and the real world of Virginia." In all reality, the Webb volunteer is a native Virginian and George Allen is not!

Senator Allen is not new to the world of name calling- remember a few contracts ago when as Governor, he called the members of Local 831 morons for not accepting Goodyear's contract offer.

House of Delegates Candidate Al Weed (D-VA)

Candidate Al Weed has reportedly organized a "letters to the editor" contest against Congressman Virgil Goode. With the best or worst in his case winning an award.

House of Representative Delegate Virgil Goode (D, changed to I, changed to R-VA)

However, let's not forget that our current congressman, Virgil Goode is under scrutiny for accepting campaign donations outside the legal guidelines. His comment, "I didn't know they were illegal."

It appears that you just can't put much trust in any of the currently elected representatives and now those running against them have dropped to the same level of professionalism. We must start electing candidates than support American workers. Our candidates must vote against all those unfair trade agreements and do something to keep American companies in America. Maybe offer Ford & GM the same benefits that our government is offering to Toyota, Nissan, BMW, Hyundai, etc.



Early Screening For Cervical Cancer Is Crucial

I'm sure at some point or time all of us have recently heard the commercial on television about cervical cancer. Cervical cancer is almost always caused by a common virus-human papillomavirus (HPV). It affects about 10,000 women each year in the United States according to the American Cancer Society and it is expected to lead to approximately 3,700 deaths this year.

This raised the question: What can I do? First of all HPV affects women from ages 9-26 so women need to have regular check ups. Cervical cancer is highly preventable through regular screening. It takes just a pap test by a doctor, if you're younger than 30 or a pap and HPV test if you're older. A pap test looks for cell changes in the cervix that might lead to cancer. The HPV tests looks for the virus that causes cervical cancer. When used together the Pap and HPV test can better identify women needing early intervention to prevent cervical cancer. Most women will have HPV and few will develop cervical cancer, but a HPV infection that persists can lead to cancer.

The Food and Drug Administration (FDA) announced in June, 2006 it expedited approval for the first vaccine against HPV. This vaccine prevents infection with HPV types 6, 11 AND 18. HPV types 6 and 11 caused about 90% of genital warts while 16 and 18 causes about 70% of cervical cancers.

The vaccine, Gardasil® was developed by Merck and Co. In late June, the Advisory Committee on Immunization Practices (ACIP), an advisory committee to the Center for Disease Control and Prevention (CDC), voted to recommend Gardasil® be given routinely to girls 11-12 years old with approval for use for those as young as age 9 and women ages 13-26 who have not previously received the vaccine. The vaccine is given in three shots, costing \$360 total. This drug approval opens the doors for new programs to reduce cervical cancer among women in the United States and around the world.

The CLUW (Coalition of Labor Union Women), which has its own cervical cancer education and awareness program were in support of the vaccine. CLUW stressed that "regular screening is women's first primary weapon against this disease." Women should ask their health care providers for the test that best meets their screening needs.

For further information visit CLUW.org the new online frontline for working women or Carolyn J. Jacobson, director, Cervical Cancer Prevention Works at cjacobson@cluw.org.

Union Organizes Employee Rally At Gate

In the early morning of September 6, 2006 Union recording secretary, Brenda Miles, all division chairmen and CAT organizers gathered at the gate entrance and prepared for the employee rally. Quietly waiting across the street, not being able to enter the plant grounds, local radio and television stations set up to cover the employee rally. All 12 plants scheduled their rallies on the same day to show solidarity. Danville's plant was no different. There was music playing in the back ground by DJ "Greg Gammon" Solidarity Rocks. The new audio commercial "A storm is brewing," that is being played nationally on radio stations, was played during the rallies as well.

Employee's gathered to listen and get pumped up about our contract updates. Brenda Miles, started off with an introduction and greeting from our Union President Danny Barber and Policy Member Gloria Gravely, followed by each division chairman giving highlights on the B.F. Goodrich Contract - vs - Goodyear Proposals. Everyone left the scene with a better sense of understanding about Goodyear's "Cut and Gut" agenda. Continue to support our negotiators in Cincinnati, as long as we remain solid and not divided we have a chance of bringing home an agreement we can live with! Solidarity Rocks.

Is Greed Goodyear's New Creed?

Company Wants to Fatten Profits by Slashing American Jobs and Retirees' Health Care

Goodyear appears to have lost its memory, but not its appetite. Three years ago, when Goodyear was on the ropes, we made the sacrifices to save the company.

- Although things have turned around, Goodyear looks to further cut jobs and health care coverage, while paying out millions in bonuses to its executives.

Flat-out wrong.

We're your friends and neighbors -- USW members that work at Goodyear. We want to keep making the tires that you depend upon.

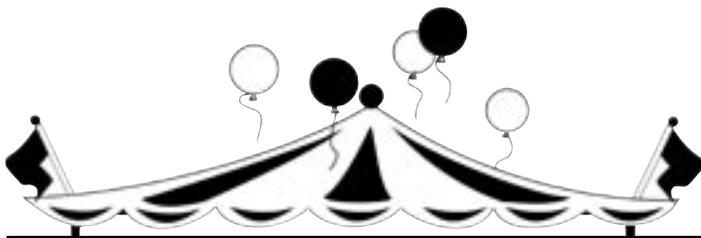
- Goodyear wants to give our jobs to foreign countries to make more money for Wall Street.

Goodyear is also looking to break its promises to its retirees.

When they were working to make Goodyear a global giant, the company promised to provide them with quality health care when they retired.

Now, greed has the company back-tracking from its obligations to our retirees and its commitment to invest in the plants in our community.

Hey Goodyear! Keep Your Promises



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William Luck, Eric Manasco,
Jerry Meadows, Jr.,
Troy Mendenall, III., R. Mills,
Jeremy Osborne,
Roscoe Reynolds, Jr.,
Bruce Saunders, Kim Simpson,
Larry Simpson, Benjamin Stokes,
Danny Turner

RETIREES

Congratulations to the following retirees.
We wish them much success in their future
endeavor's and hope they can fully enjoy
their union negotiated retirement benefits.

Danny Jeffries

Dept. 4040 Shipping - "A" Crew

Gene Ferguson

Dept. 2333 Wire Calendar - "B" Crew

Danny Crumpton

Dept. 1110 - Maintenance - "B" Crew

Harold Campbell

Dept. 1110 - Maintenance - "B" Crew

Winston said it good like a good leader should

When Adolph Hitler wanted to grind Europe to a pulp in World War II, Winston Churchill said, "Victory at all cost, victory in spite of all terror, victory no matter how long and how hard the road may be, without victory there is no survival."

Churchill saved Western Civilization and today this is our prayer that we may withstand Goodyear wanting to grind our retirees and active employees to a pulp. God Bless the Working Man!

U.S.W. Local 831

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OCTOBER 2006 CALENDAR						
AC 1	BD 2 Exec. Board Mtg. 7:30 AM	BD 3	AC 4 SOAR Exec. Board Mtg 1:00 PM	AC 5	BD 6	BD 7
BD 8	AC 9	AC 10	BD 11 SOAR Meeting 11:00 AM	BD 12 Union Meeting 7:30 AM 7:30 PM	AC 13	AC 14
AC 15	BD 16	BD 17	AC 18	AC 19	BD 20	BD 21
BD 22	AC 23	AC 24	BD 25	BD 26	AC 27	AC 28
AC 29	BD 30	BD 31 HALLOWEEN	November AC 1	AC 2	BD 3	BD 4