

“Stand Up, Fight Back!”

That was the theme of the 34th Constitutional Convention held in Las Vegas, Nevada on August 15 – 18, 2011. The convention was opened daily with the U.S. and Canadian National Anthems and with Invocations. USW International President Leo Gerard opened the convention stating, “we must stand up and fight

back; If not us – who? If not now – when? If we fight back there is no guarantee that we will win, but if we don’t fight back – we are guaranteed to LOSE!” He also spoke of the great Wall Street rip-off, the 4 trillion dollars taken from Social Security and the government now wants to cut Social Security. President Gerard stated that the free trade agreements are killing us. The trade cases won in the last 3 years have saved 56,000 jobs and President Obama did levee tariffs on China, which George Bush had 4 opportunities to do, but chose to do nothing. Also discussed was the fact that productivity is up but not wages – only the CEO’s are reaping the benefits with huge bonuses. Other highlights from President Gerard’s opening message included:

- We need to reduce U.S. dependency of credit.
- Health care is a right – not a privilege.
- Seniors being forced to pay more for Medicare over the next 10 years.
- Big oil to get massive subsidies (\$1 trillion) over the next 10 years.
- We must focus on job creation.

Each day included multiple speakers, including President Obama, Harry Reid, Nancy Pelosi, Richard Trumka, Bob Herbert, Bernie Saunders, Lena Taylor, Ed Schultz, Danny Glover and past USW President Lynn Williams just to name a few. The USW presented numerous daily videos, including, “How the middle class got screwed”.

There were also several international trade alliances signed. We must help each other. President Gerard encouraged unionism, to help each other and raising the standards in other countries will help our workers in North America. Doing so, will create higher

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Local 831 receives Rapid Response-Spirit of Fight Award. Pictured are Rapid Response Coordinator Ronnie Watson, Delegate Barry Bridgen, District 8 Director Billy Thompson, Delegate Courtney Dixon, Delegate Becky Inman, Delegate Gloria Gravely, Vice President Tim Brown, Rapid Response Coordinator Kim Miller.

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Union Picnic

Saturday, October 15th • Carrington Pavillion

Lunch: 10:30am until 2:30pm

Prize Drawing: 3:00pm until....

All Union members and their dependents are welcome. Union members with no dependents may bring one guest.

Lots of Food, Lots of Activities, Lots of Prizes!

Raffle tickets are still available.

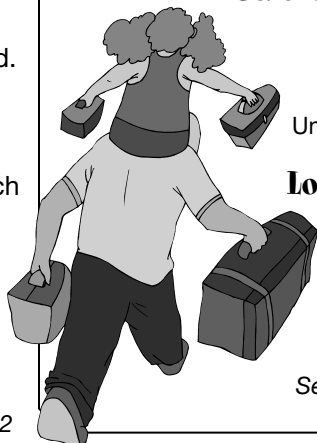
Prizes include: \$500.00 VISA card

Myrtle Beach - 4 days, 3 nights / \$300.00 VISA card

Las Vegas – 4 days, 3 nights / air fare, car rental / \$500.00 VISA card

You must purchase a ticket for the above prizes.

See a Picnic Committee member or call the Union Hall.





The meeting was called to order by President Jack Dodson. All Board members present except Dianne Hyler. There were 104 members present.

Opening prayer led by David Payne followed by the Pledge of Allegiance.

The name of Ming Toth was called for the attendance prize. Next month's prize will be \$10.00.

Minutes of the last meeting read and approved.

Treasurer's report read and approved.

Flu shots will be given at no cost to members at the October meeting.

Brenda Scarce gave a report on bus trips. She has a trip planned for December 5 to the Southern Supreme Fruitcake Factory in Bear Creek, N.C.. After touring the factory, we will travel to Selma, N.C. for some shopping and then attend the Christmas show at Rudy Theater. Call Brenda at 434-724-7158 or 434-489-3705 for reservations.

George Stewart gave a report on the annual Steelworkers Conference held in Las Vegas.

Gerald Gibson, Clerk of Court, City of Danville, gave a brief description of the duties of the Clerk of Court. He is a candidate for reelection on the November 8 ballot.

Jonathan Hollie, First Citizens Investor Services, presented a program on investments.

We will make our annual Brunswick stew at the October 12 meeting. Members are encouraged to sell stew in advance of the meeting. Cost will be \$4.00 per quart.

Door prizes won by the following:

- Oil, lube change & tire rotation - Piney Forest Goodyear Store - Mary Blackwell
- Oil, lube change & tire rotation - Mt. Cross Rd. Goodyear Store - Irma Osborne
- 50-50 - Bernard White
- Plants donated by Annette Dodson - Gene Ferguson and Jim Chattin

Motion made by Kenny Barbour to adjourn seconded by Clyde Farmer. Motion passed.

Respectfully submitted,
Nancy Guill, Secretary

PENSION & INSURANCE

By Gloria Gravely

OPEN ENROLLMENT (ACTIVES)

The fall of the year will be upon us before you know it and during this season, changes occur. Along with the seasonal change comes another important one. The 2012 Open Enrollment will begin on October 17, 2011 and will end on October 31, 2011. During this time employees can make changes to their benefits. Please mark your calendars for those 2 weeks to remind yourselves that you must make your elections at that time in order for your changes to occur on January 1, 2012. Please start gathering your documents together (birth certificates and social security numbers) if you need to add a dependent under age 26 who has no other coverage, lives in or outside of the home and are either married or unmarried. Other documents that may be needed will depend upon the changes that the employee makes.

More information about Open Enrollment will be posted on the Union Boards and in the plant newsletters.

FULL-TIME STUDENTS (RETIREES)

If you are retired and have a dependent age 19 or older that attends college full-time, you must submit the fall 2011 class schedule along with the 2010 tax return in order to continue benefits for that student. If you have already submitted this to VEBA and the Goodyear Benefits Solution Center then you can disregard this notice. You are required to submit documentation to both places because VEBA holds the medical and the GBSC holds part of the dental benefits for retirees and their dependents. A full-time student must meet VEBA's criteria of being claimed on the retiree's tax return to be eligible for benefits.

NOTE: Active employees are not required to submit fulltime student information due to the Healthcare Reform if their dependent is under age 26.

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Stand Up, Fight Back

costs for companies, to move our jobs overseas. There is a need for basic Human Rights. It is the right thing to do.

There were 2,742 Delegates in attendance at the Convention. There were 336 submitted Resolutions, of which 28 Resolutions were passed. The delegates voted unanimously to maintain the current dues structure. There were 2 changes to the Constitution. Strike a paragraph of Article VII, Section 5 (page 41, lines 24-32) and inserting a new paragraph in Section VII. Insert an additional sentence in Article VIII, Section 5 (page 48, line 5). There was also a technical change to Article XIV, Section 13. The additional Constitutional changes were only in reference to the changing of dates.

Local 831L received 2 awards: Rapid Response – Spirit of Fight, and PAC – Check off.

Anyone wanting additional information can contact the delegates. Much of the Convention (speakers, video, etc.) is available on the USW website, www.usw.org

The Delegates would like to thank membership for allowing them the opportunity to represent our Local Union at the Constitutional Convention (Becky Inman, Barry Bridgen, Gloria Gravely, Tim Brown and Courtney Dixon).



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September Membership Meeting Minutes

USW Local 831 held its regular membership meeting on September 8, 2011 with President Danny Barber presiding. These are the highlights of the meeting:

- Prayer was led by Courtney Dixon, followed by the Pledge of Allegiance
- Roll Call of Officers
- Reading of regular membership meeting minutes from July, they were approved as read
- Executive Board reports from August and September were approved as read and contained the following: (August)
 - Motion to be sole sponsor for the , Fun “D” Fest in support of God’s Pit Crew for \$700.00
 - Motion to allot \$1,000.00 for sponsorship for the Ed Steffey Educational Open
 - Motion to be an Eagle Sponsor for the “First Tee”, golf tournament for \$450.00
 - Motion to sponsor a table for the NAACP Freedom Banquet for \$300.00 to be held September 24, 2011 at the Cherrystone Association
 - A “Thank-you” was received
- from USW International for donations to tornado victims
- Motion to donate (1) computer to SOAR and remainder of salvaged computers to Career Development Center
- Motion to award members with a USW watch on their 30th year anniversary and the pen and pencil set on their 25th year anniversary instead of their retirement date
- (September)
- Motion to donate \$100.00 to Faces of Our Children
- Motion to send the President and Policy member to the Fall Interim meeting to be held October 9-14, 2011 in Savannah Georgia
- Financial Report for the months of July and August was given by Greg Gammon and approved as read
- Motion to accept 34 new members in addition to a new member from Goodyear Service Store
- Pension and Insurance Reports was given by Gloria Gravely (see page 2)

- Cope Report given by Rhonda Walker and Pete Morton from AFL-CIO Conference
- Constitutional Convention Report given by Courtney Dixon
- Career Development Center Report given by Sean Poole
- Picnic Report- Brenda Miles and Harry Adams encouraged participation for the Local Union Picnic, October 15, 2011 and donations for upcoming bake sales
- Voter Registration-Mark Powers and Pete Morton encouraged voter registration
- President Barber encouraged membership to prepare for 2013
- Carolyn Coles and Steven Moser won the 50/50 raffle
- The name of Stanley Wiles CC#3618 was drawn for the \$200.00 attendance drawing, he was not present
- Cathy Barker CC#5325 was the Picnic Raffle winner for August and Barry Hodges CC#6138 for September
- Motion to adjourn. The next Union Meeting will be held on October 13,2011.

China Regrets WTO Report On Tire Dispute

China expressed its regret this month over a World Trade Organization (WTO) ruling which rejected a Chinese complaint against “protectionist” measures taken by the U.S. against Chinese tire imports.

“China regrets that the WTO Appellate Body in its report released on September 5, 2011 decides to uphold the panel report on United States - Measures Affecting Imports of Certain Passenger Vehicle and Light Truck Tires from China,” the Chinese Preferment Mission to the WTO said in a statement.

The WTO ruled in favor of the U.S. in a 123-page ruling which centered on a 2009 U.S. decision to impose punitive duties of 35

percent against Chinese tire imports, quoting damages to its own tire industry.

According to the statement, the U.S. decision, a “protectionist measure ... unsupported by the U.S. tire industry,” was imposed “only to accommodate the country’s domestic political pressure.”

It said the punitive measure failed to help reduce U.S. tire imports, but had hurt China’s legitimate trading interests.

U.S. tire imports from China declined by nearly 24 percent in 2010 compared to 2009 and further declined by 6 percent in the first half of 2011, the statement said. During the same period, however, the total tire

imports of the U.S. increased by more than 20 percent in 2010 compared to 2009 and further increased by 9 percent in the first half of 2011.

“The U.S. measure only serves to chill its trading partners and distort international trade,” it said. “China urges the United States to discard promptly the special safeguard measure and to maintain a market of fair competition for Chinese enterprises,” the statement read.

**Support
Your Union and
Be Involved!**

COPE Committee Report

COPE Committee Members Rhonda Walker and Pete Morton attended the Virginia AFL-CIO 20th Biennial State Conference and 2011 Political Convention on August 4-6 in Williamsburg, VA.

VA AFL-CIO Secretary-Treasurer C. Ray Davenport called the Conference to order. Williamsburg City Councilman Scott Foster welcomed the delegation to Williamsburg, thanking organized labor and detailing his family's roots and dedication to "unionism".

Remarks were made by the Honorable Richard Saslaw (D-35th) VA Senate who pointed out the need for rural Virginia to wake up saying "rural areas generally support republicans and are the victims of the most cuts by republicans especially in the areas of education and Medicaid reimbursements. He used the recent tornado damage in Pulaski Co. as an example of an area that is strongly republican, yet when disaster struck they were denied access to the federal help they needed to rebuild. Saslaw is the Senate Majority Leader and also chairs the Senate's Commerce and Labor Committee.

Doris Crouse-Mays President of the VA AFL-CIO urged that we, as union members, need to stand against this anti-union "campaign" that is sprouting up all over our nation. She went on to
Continued on page 5

EDITOR'S COLUMN...

"I Reject The Idea..."

"I reject the idea that we have to strip away collective bargaining rights to compete in a global economy. We shouldn't be in a race to the bottom, where we try to offer the cheapest labor and the worst pollution standards".

President Obama's Job Speech-September 8, 2011

Those words should echo deeply in any unionized organization and touch the heart of every collective bargaining member across the United States. To have our President, not only understand the struggles of collective bargaining but also acknowledge and recognize them in a public forum certainly speaks volumes for what he is trying to achieve. President Obama sees the unrealistic competition that American industries are facing and is steadfastly working hard to put measures in place, to get Americans back to work and to keep what industries and jobs we have remaining. Creating jobs that offer competitive wages and not just, "cheap labor" must also be a priority for this administration.

A similar sentiment is held true for our USW International President Leo Gerard who continues to illustrate to us, the importance of solidarity. Although I did not attend the Constitutional Convention, held in Las Vegas, Nevada, I made a point to follow it closely on the USW website and to speak to a few of our Delegates who had the opportunity to go. With every corner turned, the topic of most conversations appear to have been the same... the status of our economy and when it will change. According to President Gerard, a higher probability of change will come with backbone and strength in numbers when our unions fight back!

With the changing of our (United Steel Workers) theme, "Stand Up, Fight Back", we must understand what we are up against for 2013, when our contract expires and negotiations are held. The intentions are not to create a gray or fearful future for our upcoming contract negotiations, but to express the importance of being prepared.

Being prepared emotionally, financially and altogether as a Union is a huge but very plausible task. Our responsibilities are not that of greed but of maintaining the benefits we currently have and working together. We fight to ensure a strong future for our industry, for our future union leaders, retirees and families. Local 831's President Danny Barber and Vice President Tim Brown have expressed the importance of preparing, "now". We all hope that 2013 won't lead to a work stoppage or strike, but with corporate greed on the rise it is challenging or slightly naive to believe that it won't.

"I reject", the idea of NOT being prepared, but I embrace the idea of USW Local 831 displaying unionism and being prepared for whatever the future may bring. In Solidarity, Communications Coordinator, **Joshua Moyer**



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President and Editor

Editors

Michael Scott - Managing Editor
Joshua Moyer - Communications Coordinator,
Associate Editor
Butch Robinson - Associate Editor



RETIREE NOTICE - FLU SHOTS

Flu Shots will be available for all retirees/spouses at the Union Hall on October 12, 2011 from 12:00 noon until 1:30pm. The plant hospital nurses will be on site to administer the flu vaccines. The following insurance information is needed the day of the vaccine:

Medicare Card (if applicable)

Highmark B/C B/S Card

NOTE: The SOAR Retiree meeting will start at 11:00 am that morning and shots will start at 12:00 noon.

Questions & Answers

If anyone has a question for The Informer, please submit it to Butch Robinson, Joshua Moyer or your Division Chairman.

What does the contract say regarding the Local Union picnic?

Traditional Employees: "Upon thirty (30) days prior request by the Local Union to the Employer, the Employer will close the local plant for the Local Union's annual picnic."

Continuous Employees: "Upon thirty (30) days prior request by the Local Union to the Employer, the Employer will post a notice of the Local Union's annual picnic. Upon 48 hours advance notice to the Employer, employees who are scheduled to work that day will be excused from their scheduled shift to attend the picnic."

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COPE Committee Report

say that in the upcoming November election, "we MUST elect people who stand up for working people and the survival of the middle class". Unions are not as "evil" as we are being portrayed. She said, union members simply believe that people who work for a living should have fair wages. We should be treated with dignity and respect. We should be able to work one job, not two, not three, and be able to make it in this country. Mays went further to point out that the GOP has set out to destroy or take away the NLRB (National Labor Relations Board), job training, right to vote, Social Security, Medicare, Medicaid, pensions, and public education in an effort to wipe out the middle class.

Other notable speakers includes Sen. Donald McEachin (D-9th) who echoed one word, "WISCONSIN", and if the democrats lose the VA Senate in November that's what will happen here in the Commonwealth. He believes like many of us that there is a plan being crafted to strip the bargaining rights of union workers here in Virginia, and that we must stand to maintain the most level playing field we can. Del. Ward Armstrong, VA House Minority Leader candidly recalled this spring's redistricting and how he was drawn out of his district (10th) saying, "I think they're out to get me". Armstrong moved to be eligible to run for the 9th district house seat. Delegate Armstrong of Martinsville has been a longtime advocate for the middle class, and standing strong against utility companies rate increases is one of his most accomplished achievements.

The Swedwood-Danville workers were congratulated for their decision to unionize. Also it was mentioned of our (USW) effort to organize EBI. Crouse-Mays expressed the need for younger union members to get more involved with the union movement. We need to encourage our younger members in order to keep our union moving forward she said.

We would like to thank membership for allowing us to attend this conference.

USW831 COPE Committee

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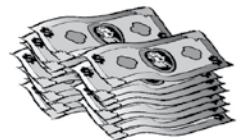
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Thousands upon thousands of Steelworkers could feel the sting – directly or indirectly – from the Korea Free Trade Agreement (FTA). That includes anyone who manufactures tires, steel, glass or any other part or material that can ultimately go into a vehicle as well as retirees from those industries.

Consider the following:

- The most recent jobs report showed no reduction in the number of unemployed, standing firm at 9.1 percent.
- If the Korea FTA passes, it's estimated that we'll lose another 159,000 jobs.
- The Korea FTA is also expected to put downward pressure on wages and benefits. Those who manufacture parts and materials for the auto supply chain are at risk due to a very-low 35 percent domestic content requirement (NAFTA was even 50 percent!). Under the Korea FTA, cars can be loaded up with Chinese and other foreign parts (up to 65 percent of the vehicle's content), be sent here under the trade agreement and end up putting U.S. workers at a serious competitive

disadvantage. That translates into more pressure from employers to cut costs.

- The Steelworkers have regularly fought for trade law enforcement when our jobs are put at risk from dumped or subsidized products from other countries. It will be difficult to do this under the Korea FTA because it lacks sufficient safeguard provisions.
- The U.S. International Trade Commission's own data shows that the Korea FTA will increase our trade deficit. An increase in the trade deficit means jobs leave our shores.
- The American public is increasingly skeptical of free trade deals, with poll after poll showing that Americans believe this is the wrong direction for the country.
- South Koreans are speaking out against the FTA, especially our allies in labor who also see this as a bad deal for their country.

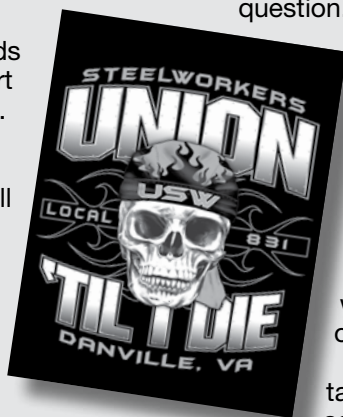
Watch for similar information on the Colombia Free Trade Agreement coming soon.



Union 'Til I Die

We have a new t-shirt out that has a skeleton skull on the back with the words "Union 'Til I Die." Union City has a t-shirt like this and I am glad to say I have one. I have been a member of this union for 41 years and to me, this sends a strong message. To me, this tells everyone I will support my union brothers and sisters to the end. Mind you, I am not saying shoot me. I am saying that in numbers, there is strength.

During orientation we find that we hire a lot of people who have never been in a union. Many of them ask, "why would I want to be in a union?" This is not because they don't want to be in our union, they just don't understand what a union is all about. Many hear through our media only negative things about unions. They're greedy, keep you out of work and take your money, blah, blah, blah. I can tell you that if workers were treated fairly, there wouldn't be any need for unions. Raise your hand if you feel you have been treated fairly the last few years.



This is what I tell new hires when asked why I have been in this union for all these years. This is my opinion, and I know opinions are like noses. Everybody has one. When asked about strikes, I always tell new hires that if we cannot reach an agreement, this is one tool we use. It tells everyone we stand together, and stand behind the ones we chose to negotiate for us. Strikes are few and far apart though, and this is not the reason I am a union member. Grievances are another question. I tell new hires that the majority of our

members never have to file a grievance. This is also not the reason I am a union member.

The reason I am a union member is because of the every day things we usually take for granted. If I have seniority, I know I can get the job / shift of my preference. When I schedule vacation no one can tell me, "I'm sorry, we need you to work that week." If there is a holiday, I'm off, and no one can tell me I have to work overtime.

We owe a lot to our union officials. We may talk about them behind their backs, but if something goes wrong they are the first ones we run to. Be proud to be union and stand up for one another. I can remember a time when if one of our brothers or sisters had a problem, we all had a problem. Remember, United WE Stand – Divided WE Fall! I don't know about you, I think we have fallen enough.

Ronnie Crane
 Union Training Coordinator

Volunteers Needed

Ladies and gentlemen, get out your rolling pins and aprons. The Women of Steel are looking for folks who will use their baking talents in the form of donations to the annual bake sale held during our local Union picnic. For more information contact any one of the following Women of Steel committee members: Brenda Miles, Cathy Barker, Lisa Spicer and Monica Gray. Brenda can be reached by phoning the local Union hall at (336) 388-5537.

Annual Picnic Raffle And The Winner Is...

Congratulations to Cathy Barker CC#5325 winner for August and Barry Hodges CC#6138 winner for September for being Picnic Raffle Winners of \$250 Visa cards! Call the Union Hall or contact any picnic committee member to purchase raffle tickets for the Annual Picnic. Please refer to the website: <http://www.usw831.org>, for a list of committee members.



Cathy Barker



Barry Hodges

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RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

No Retirees This Month

We Send Our Sincere Condolences To

Marvin Adkins, Richard Austin III, Mae Bailey, John Blankenship, Malcolm Bowen, Timothy Dellis, Patricia Drake, Betty Griffin, Lee Guy, Wafford Handy, Gary Harris, Charlie Jacobs, Brenda King, Junie King, Karen King, Jr. Lumpkin, Stanley Myers, Aubrey Reynolds, Kevin Stone, Thaddeus Tucker, Larry Warren, William Womack

To the families of retirees Carol Dalton, Cleveland Tosh and Jennings Knight.

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OCTOBER 2011 CALENDAR						
				AC	BD	1 BD
2 BD	3 Exec. Board Meeting AC 7:30 AM	4 AC	5 SOAR Exec. Board Mtg BD 1:00 PM	6 Union Meeting BD 7:30 AM 7:30 PM	7 AC	8 AC
9 AC	10 Columbus Day BD	11 B/D	12 SOAR Meeting A/C 11:00 AM	13 A/C	14 BD	15 Union Picnic BD 10:30 AM
Fall Interim Meeting						
16 BD	17 AC	18 AC	19 B/D	20 B/D	21 AC	22 AC
23 AC	24 BD	25 BD	26 AC	27 AC	28 BD	29 BD
BD 30	HALLOWEEN AC 31					